

## **Journeyman Training Incentive Program**

### **Reimbursement Fund Policy**

As per the DC 16 / CPMCA Memorandum of Agreement, beginning July 1, 2011, an additional five (5) cents per contribution hour will be added to the Apprentice & Journeymen Training Trust Fund. These funds will be used to establish a fund to help offset the out-of-pocket expenses that Journeymen and Apprentice members experience while pursuing upgrade training. Therefore, the Trustees of the Apprentice & Journeymen Training Trust Fund of the Southern California Plumbing & Piping Industry adopt the following policy, concerning Apprentice & Journeymen Training Fund Reimbursement. Beginning July 1, 2011 a separate account has been established. Each month thereafter, five (5) cents from each contribution hour will be deposited into this account.

### **Reporting**

An accurate accounting report will be presented to the A&J Finance Committee at the regularly scheduled bi-monthly meetings.

### **Member Eligibility Requirements**

1. All UA Journeymen and Apprentices who are members of a DC 16 local will be eligible.
2. Must be a member in good standing with their local and the A&J.
3. Reimbursements will be based, solely on training outside the apprenticeship training program.
4. Only certification classes taught at an A&J Training Center will be eligible for reimbursement.
5. Members must complete any required class hour and pass the certification exam/test.

### **Disbursement of Funds**

Funds will be distributed on a **monthly** basis for certifications received as reported in the Apprentice Tracking System (ATS). Funds will be distributed until this account is depleted. At that time, reimbursements will be placed on moratorium for a period of one (1) year while this account is replenished.

Maximum calendar year reimbursement for each member is \$550.00. Partial reimbursements may be made to reach the maximum amount.

**Certifications Eligible for Reimbursement**

**RE-CERTIFICATIONS VALUED AT \$50.00 EACH:**

NITC Medical Gas Installer 6010 (test only, not brazing)  
UA Foreman Certification (only for up-to-date training and re-test)  
UA/EPRI Industrial Rigger  
*(does not include contractor continuities, maximum of one per year):*

**RE-CERTIFICATION VALUED AT \$100.00:**

UA/EPRI Valve Repair Technician

**CERTIFICATIONS VALUED AT \$150.00 EACH:**

Cal OSHA 30  
UA 18-A Orbital Welding Certification  
UA 51 Weld Certification

**CERTIFICATIONS VALUED AT \$200.00 EACH:**

ASSE Backflow Prevention Certification  
NITC Journeymen Pipefitter or Plumber  
UA Crane Signal Person  
UA Foreman Certification  
UA/EPRI Valve Repair Technician

**CERTIFICATION VALUED AT \$250.00:**

NITC Medical Gas Installer 6010 and Medical Gas Brazing Certification

**CERTIFICATIONS VALUED AT \$300.00 EACH:**

UA 1 Weld  
UA 2 Weld  
UA 41 Weld

**CERTIFICATIONS VALUED AT \$500.00 EACH:**

UA/EPRI Instrumentation Technician Level I

**CERTIFICATIONS VALUED AT \$550.00 EACH:**

UA 21  
UA/EPRI Industrial Rigger  
UA/EPRI Instrumentation Technician Level II