

Apprentice & Journeymen Training Trust Fund

Of the Southern California Plumbing & Piping Industry

Journeymen Training Incentive Program Policy

Reimbursement Fund Policy

As per the DC 16/CPMCA Memorandum of Agreement, beginning July 1, 2011, an additional five (5) cents per contribution hour will be added to the Apprentice & Journeymen Training Trust Fund. These funds will be used to establish a fund to help offset the out-of-pocket expenses that Journeymen members experience while pursuing upgrade training. Therefore, the Trustees of the Apprentice & Journeymen Training Trust Fund of the Southern California Plumbing & Piping Industry adopt the following policy, concerning Apprentice & Journeymen Training Fund Reimbursement. Beginning July 1, 2011, a separate account has been established. Each month thereafter, five (5) cents from each contribution hour will be deposited into this account, minus administration costs.

Reporting

An accurate accounting report will be presented to the A&J Finance Committee at the regularly scheduled bi-monthly meetings.

Member Eligibility Requirements

1. All UA Journeymen who are members of a DC 16 Local will be eligible. In addition, UA Journeymen who have the acquired Group 1 or Group 2 status as described in the Master Labor Agreement and are working in the DC 16's jurisdiction or have signed an out of work list of a DC 16 Union.
2. Must be a member in good standing with their Local and the A&J.
3. Reimbursements will be based solely on training outside the apprenticeship training program.
4. Only certification classes taught at an A&J Training Center will be eligible for reimbursement. If member does not pass the test given at the end of class, he/she has up to one (1) year to re-take the test and be eligible for reimbursement.
5. Members must complete all class hours, as a student, and pass the certification exam/test.
No absences
6. UA Weld Certification must be new or expired before January 1, 2013.
***Must legibly sign walk-in welding roll sheet when practicing and/or testing or you will not receive reimbursement**
7. ClickSafety online classes are not eligible for reimbursement.
8. Certifications eligible for reimbursement that also satisfy Journeymen Upgrade Training (JUT) credit, will only qualify for reimbursement after the minimum required JUT training hours are completed for the individual in a previous courses, with the exception of 20-Hour High Hazard Facility Safety Training for Refineries course.
9. The Board of Trustees have the sole right to revise Eligibility Requirements at any time if necessary to meet industry demands.

Disbursement of Funds

Funds will be distributed on a monthly basis, beginning January 1, 2013, for certifications received as reported in the Apprentice Tracking System (ATS). Funds will be distributed until this account is depleted. At that time, reimbursements will be placed on moratorium for a period of one (1) year while the account is replenished.

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Maximum calendar year reimbursement for each member is \$550.00.

Reimbursements take up to ninety (90) days from certification date

Certifications Eligible for Reimbursement

RE-CERTIFICATIONS VALUED AT \$50.00 EACH:

Test only, not brazing

NITC Medical Gas Installer 6010

(does not include contractor continuities, maximum of one (1) per year)

Only for up-to-date training & re-test

UA Foreman Certification

Only for up-to-date training

UA/EPRI Industrial Rig

RE-CERTIFICATION VALUED AT \$100.00:

UA/EPRI Valve Repair Technician

CERTIFICATIONS VALUED AT \$150.00:

Cal OSHA 30

Additional UA welding certifications earned in a particular process (GMAW, GTAW, SMAW, etc.), after the 1st

CERTIFICATIONS VALUED AT \$200.00:

ASSE Backflow Prevention

NITC Journeymen Pipefitter

UA/EPRI Valve Repair Tech

AWWA Backflow Prevention

NITC Journeymen Plumber

UA Crane Signal Person

Industrial Pipefitter Training

Rigging Techniques

UA Foreman Certification

CERTIFICATION VALUED AT \$250.00:

NITC Medical Gas Installer 6010 and NITC Medical Gas Brazing Certification (braze must be earned within 6 months of Installer. Reimbursement is paid upon completion of both).

20-Hour High Hazard Facility Safety Training for Refineries (completed with the A&J at an A&J facility, outside of A&J and paid by member upon proof of completion or OSCA 20-Hour HHF Safety Training with OSCA at an A&J facility. Not reimbursable if sent by a contractor/employer to complete the training).

CERTIFICATION VALUED AT \$500.00:

UA/EPRI Instrumentation Technician Level I

CERTIFICATIONS VALUED AT \$550.00:

UA/EPRI Industrial Rigger

UA/EPRI Instrumentation Technician Level II

1st UA welding certification earned in a particular process (GMAW, GTAW, SMAW, etc.)