

JOURNAL

Our Money at Work



North America's Building Trades Unions 2018 Legislative Conference

Page 8





The Heart of the UA Apprentices Take the Volunteer Initiative at Local 208

From left are Ashton Abeyta, fourth-year apprentice; Hank Brotzman, fourth-year apprentice; Jacob Schainost, second-year apprentice; and Anthony Anaya, first-year apprentice.

If you—or someone you know—have given generously of your time and labor for a good cause or have been involved in extraordinary charitable activities, we want to know about it.

All submissions for this page should be made through your local Business Manager, who will forward them to the office of General Secretary-Treasurer Pat Kellett. Submissions can be emailed to UA-journal@uanet.org. Images should be high resolution (300 dpi).

Please include as much information as possible, as well as photographs, preferably in color.

When Pipefitters Local 208, Denver, CO, created its Apprentice Council, complete with a President, Vice President, and Recording-Secretary, the intent was to offer the apprentices a voice, a support structure within their ranks, and an avenue to get more involved in the bigger picture of what it means to belong to a union. Within this forum, the apprentices are also tasked with identifying apprentice volunteer opportunities within the local's community.

They successfully organized a food drive through a local radio station, KBPI's initiative, "The Hand that Feeds," to help stock the Denver Rescue Mission with much-needed canned goods. They also responded to a call for help from Buckeye Welding Supply, which organized a welding project for the Boy Scouts of America. Hank Brotzman, a fourth-year pipefitter apprentice and the President of the Apprentice Council, said, "That project was a lot of fun. We had 10 guys helping kids weld. The Scouts really appreciated that. We pushed several hundred kids through the welding booth we had set up that day."

As President of the Apprentice Council, Hank Brotzman has been responsible for identifying volunteer opportunities, and he brings the options to the Council for discussion and vote. Most recently, several apprentices offered their services to Habitat for Humanity, where they worked in one of the organization's setup, fabrication facilities. With housing costs skyrocketing across metro Denver, Habitat's mission of building and preserving affordable housing has never been more important.

Brother Brotzman said, "Habitat for Humanity asked for a few people to go down to their production facility. Their facility had a lot of prefab stuff they take out to their construction sites. On Saturday, we had a couple guys putting roofing on sheds and others were painting and cutting wood and siding for other projects."

Jacob Schainost, HVACR service technician

second-year apprentice and Vice President of the Apprentice Council, was one of the apprentice volunteers who worked at the production facility. He said, "Habitat for Humanity is a worthy cause, and it's the stuff that happens behind the scenes that makes their jobsites work more efficiently, so I was happy to work at this site as opposed to the actual jobsite."

Brother Schainost went on to say that volunteering is a good way to serve the community. He said, "I think as we get maximum buy-in from the apprentices, it will be great. If we could organize one of these projects where it would take 20 or 30 volunteers on a job—that would be incredible."

"The volunteer aspect is making my union hall look better," Brother Brotzman said. "That's why I'm doing it. It's getting us very positive exposure, and it's giving back to the community."

As President of the Apprentice Council, Brother Brotzman stated that he has a better understanding of how Local 208 works, and what it takes to get things done. "It's given me a greater respect for what Zach Collins and Eric Ortega do, as far as what they have to deal with on a daily basis being the Training Coordinator and Assistant Training Coordinator," he said.

Habitat for Humanity Volunteer Coordinator Charlotte Thompson wrote a commendation letter to Brother Brotzman regarding the UA apprentice team's efforts. She said, "We appreciate the time and efforts of your four team members who served 30 manhours. You have all made a big difference to a family who will soon have permanent, decent, affordable housing. It takes many helping hands to accomplish our mission, and it would not be possible without volunteers like you."

The apprentices of Pipefitters Local 208 want to make a difference. They want their local to be an intricate part of its community. Their initiative is commendable as they join forces to demonstrate the *Heart of the UA*.



THE UNITED ASSOCIATION JOURNAL Contents



FEATURES

Our Money at Work—North America’s Building Trades Unions 2018 Legislative Conference

A comprehensive look at this year’s conference **8**



Promoting Careers for the Next Generation

Steamfitters Local 449’s Technology Training Center HVACR Service Technician Open House **18**



2018 Tripartite Conference

The conference will be held in New Orleans, LA, and will include Baseball Hall of Fame Icon, Cal Ripken Jr., as the keynote speaker. **26**



Organizing On the Rise—VDCT Classification Paves the Way for Two New Local 469 Signatory Contractors

Welcome, BIM Designs Inc., and MLP Consulting **27**



27



Job Well Done

Local 638 Commended for World Trade Center Oculus Facility **28**



In Memoriam

General President Mark McManus announces the passing of retired International Representative Joseph Woodson **32**



DEPARTMENTS

Report of General President Mark McManus

Apprenticeship—Our Future, Always **4**

Editorial: General Secretary-Treasurer Pat Kellett

Safety on the Job: Always a Top UA Priority **6**

Local Union Reports

Activities of UA members across the United States and Canada **32**

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Apprenticeship— Our Future, Always



Mark McManus
General President

This month, I wanted to write my article about apprentices and apprenticeship. It seems appropriate to talk about apprenticeship as we move toward our annual Instructor Training Program once again in Ann Arbor this August. It is there that we produce the extraordinary individuals who become Certified Instructors of the UA and who have the enormous and critical responsibility of preparing new generations of skilled piping professionals.

Also, as I write this, apprenticeship contests are being held all across North America, with our best and brightest demonstrating what they can do—and doing it in a highly competitive, intense setting. These contests are difficult and challenging. It takes a real commitment and determination on the part of the apprentices and their instructors to participate in the contests that are held all across our two nations every year. Nevertheless, they step up and show what they can do—and it is remarkable. The performance of these apprentices always makes me feel really proud of all of them.

The UA, as you've seen, heard, and read about, is focusing on and intensifying our strategy for growth. A growth of market share leads to a growth in manhours for our hardworking piping professionals—and that translates into an increase in membership. Remember, as we expand our ranks, we make our organization stronger on every level, from making our pensions and benefits programs more secure to demonstrating our commitment to our good contractors. And that means jobs for all of us.

The UA has traditionally had the goal of reaching a 20 percent ratio of apprentices to active journeymen. Many locals exceed that number rather easily. Conversely, we have some training programs that are reluctant to continue increasing the number of apprentices they have. This happens for a number of reasons. Some say, "We've always taken this number in," or "Contractors are reluctant to employ them to their fullest extent," or maybe the JATC trustees are simply too conservative.

Whatever the reason, we need to flip that mindset and keep growing our apprentice ranks. In fact, the joint board of your National UA/MCAA Strategic Planning Committee has issued a unanimously endorsed policy of 25 percent apprentice to active journeyman ratio. We are placing great emphasis on this effort for a very good reason: Every local in both our two great countries is staring at a massive exodus of skilled baby boomers who are anxiously awaiting long-deserved retirements. When you add that reality to the fact that the construction industry is booming, it can get quite challenging to provide the manpower our contractors need for the many jobs underway, as well as for those that are looming. I can't remember a busier time outside the World War II era than the past year or so.

Apprenticeships have vastly changed throughout every decade of our existence. We have programs today that are far more sophisticated, complex, and comprehensive than at any other time in our history. Each year, our programs expand and become more diverse and more multifaceted. The Coordinators, teachers, and the

Each year, our programs expand and become more diverse and more multifaceted. The Coordinators, teachers, and the apprentices themselves are absolutely better than ever. Out of these programs comes that one thing that has always been and will continue to be our greatest asset in the piping industry—our collective superior skill set.

apprentices themselves are absolutely better than ever. Out of these programs comes that one thing that has always been and will continue to be our greatest asset in the piping industry—our collective superior skill set.

For the first time ever, we are asking for one apprentice from each local union to attend a UA Local Union Officers' Seminar. I believe this is important, because an apprentice who understands how the UA General Office functions will be an informed and educated apprentice who can share that understanding with his or her fellow apprentices. Apprentices will see first-hand how serious and hardworking their Business Managers, Agents, and Financial Secretary-Treasurers really are—and perhaps be inspired to become leaders themselves some day.

As I stated at our last UA General Convention when I rose to address thousands of delegates—many of them directly from the rank-and-file—we can have an excellent Business Manager with visionary ideas, but if he operates like an island unto himself, his ideas will surely fail. Every local union, and certainly our International Union, needs the next generation to be actively involved. Youth to Leadership would be a good slogan for such an initiative, and I'm not just speaking about becoming UA leaders, but leaders across the spectrum—from politics to education to community action.

Our local unions, as well as our industry, need young leadership in education, political action, and organizing, as well as both future and current expanding skill sets of CAD and BIM. These are areas on the cutting edge, and we need the energy and curiosity that come with youth to ensure that the UA is the dominant craft in these sectors.

We also need many more young eyes to be the future welders, as our energy sector is exploding with work. The opportunities for lucrative jobs in this sector are greater than they've ever been. Similarly, Foremen, General Foremen, and Superintendents are leaving us for retirement, resulting in a true brain drain. Now is the time for future young leaders to step up to fill these important roles. A healthy organization is one that is growing and remaining youthful, and that's what I want the United Association to be.

As members of the United Association, all apprentices have been given a lot. You are receiving a world-class education with zero financial debt, unlike the majority of college students. In return, you do owe an intangible but equally important debt to your Officers and brothers and sisters who graduated before you. That debt is satisfied by supporting your local union, your excellent signatory contractors, and the industry you chose to be part of.

Step up and be the best examples of the future UA.



Safety on the Job: Always a Top UA Priority



Patrick H. Kellett
General Secretary-Treasurer

Every member of the United Association knows how dangerous our jobsites are. We're all familiar one way or another with the devastating consequences of workplace accidents. That's why we place so much emphasis on safe practices on every job, large and small. And that's why we have incorporated our Standard for Safety into our Built On Excellence initiative—because we are committed more than ever to creating a culture of safety on every UA job across North America.

One critical aspect of the Standard for Safety is our conviction that every member has a voice, and that if we see anything unsafe on a job at any time, we have an obligation—and a right—to speak up. We must do it for ourselves, and we must do it for our brothers and sisters.

Within this culture of safety is the concept of the “competent person.” This is a person who has the training, knowledge, and expertise to recognize unsafe situations, and the credibility to identify those hazards, as well as the authority to stop the work until the dangers are resolved. Through our training programs, we are intent on training and promoting the idea of the competent person and empowering that person to address safety issues.

We know that for our contractors and their customers, safety is a huge issue. They know that when it comes to safety, a bad record will make it hard for them to do business and win jobs. We also

know that while safety matters to the bottom line for contractors and project owners, they also care about the men and women on their jobsites. Safety is both an economic and a humanitarian issue for all of us.

The UA spends \$250 million a year on training—a huge amount of money. Over the years, we have invested an increasing portion of that money into safety training, whether it is the various OSHA certification programs or other courses. As we gear up for the 2018 Instructor Training Program in Ann Arbor, MI, in August, there is a new emphasis on training the trainers who will be teaching safety at the local level.

There are four new safety courses at ITP this year. These were developed in response to concerns that came directly from our instructors, and I commend the Training Specialists in the Department of Education and Training, as well as Cheryl Ambrose, Health, Safety, and Environmental Administrator, for their conscientious work in this area. The new courses are: *Fall Protection—Competent Person Trainer*, *Trenching and Excavation—Competent Person Trainer*, *Safe Pressure Testing Operations for Piping Systems*, and *Safety Culture for Front-Line Leaders*.

This last course on safety culture goes to the heart of our commitment. In particular, it focuses on the idea of trust and the creation of an environment where all workers feel free to raise concerns about

As we gear up for the 2018 Instructor Training Program in Ann Arbor, MI, in August, there is a new emphasis on training the trainers who will be teaching safety at the local level.



Patrick H. Kellett,
General Secretary-Treasurer

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jobsite safety without fear of reprisal. The idea is to foster collaboration in which workers and employers join together to ensure a jobsite is safe at all times and to find solutions to problems that arise in regard to the many dangers that exist in the workplace.

All of these new safety courses are designed to train the trainer, with the goal of enabling our instructors to provide the latest in safety training to their apprentices, and where appropriate, to journeymen. I urge all of our Business Managers and Training Coordinators to consider having one or more of their instructors sign up for these courses. Your own training programs will be strengthened as a result.

One of the most critical things that members can do to promote safety is to watch out for one another. It's often the danger we don't see that proves to be the most hazardous, and "having your fellow member's back" is a simple concept that carries a lot of power. It also helps to reinforce that culture of safety that is our overriding objective.

The Standard for Safety is described as "value based and people centered, where people are a solution to be harnessed, not a problem to be solved." We believe this philosophy will ultimately save lives—and that's what we all want.

We know the goal of zero workplace injuries and fatalities is elusive to say the least, but that doesn't mean we shouldn't strive for it every single day. That is the prize we must keep our eyes on. If even one injury is avoided or one life is saved, the effort it took to be vigilant was well worth it.

Patrick H. Kellett

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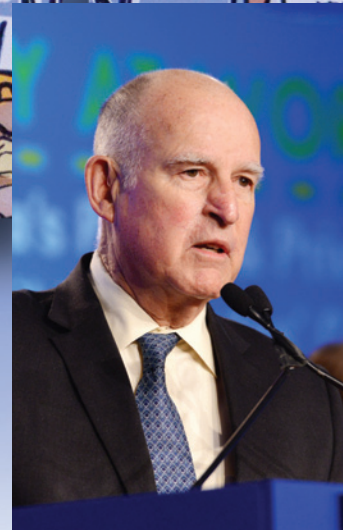
Our



President Sean McGarvey, NABTU



Secretary-Treasurer Brent Booker, NABTU



Governor Jerry Brown (D-CA) received the NABTU Hats Off Award.



The Minnesota State, Minneapolis, and St. Paul Building Trades Councils were the recipients of the Mark H. Ayers Community Achievement Award for their innovative strategy to introduce young people to the trades.

Money at Work



North America's Building Trades Unions 2018 Legislative Conference

The 2018 North America's Building Trades Unions (NABTU) Legislative Conference was held April 16-18 in Washington, D.C. The forum for the conference this year was modified, with Monday, April 16, set aside for a Call-to-Action Service Day that included two notable projects. Volunteers were dispatched to clean up the grounds of the Armed Forces Retirement Home, as well as tending to other general maintenance that was needed. Volunteers were also assigned to complete various tasks at the Vietnam War Memorial. It was a stormy day, but the building trades volunteers accomplished a lot at both locations, and they were thankful that they could assist in such meaningful projects. The conference plenary sessions began on Tuesday, April 17, and concluded on Wednesday, April 18, with the afternoon designated for the delegates to lobby building trades' issues on Capitol Hill. Tuesday afternoon offered an opportunity to attend various workshops that included *NABTU Opioid Task Force and Local Successes*, *The Ongoing Fight to Protect and Enforce Prevailing Wage Laws*, and *Apprenticeship Readiness 101—Implementing the MC3 in Your Area*, to name just a few topics. In addition to lobbying opportunities, Wednesday afternoon also included a special UA luncheon to honor the UA Chief Executive Person of the Year, Boston Mayor Marty Walsh.



The Ohio State Building and Construction Trades Council awarded the Diabetes Research Institute with a check for \$50,485 in a Special Dad's Day presentation.

General President Mark McManus, General Secretary-Treasurer Pat Kellett, and Assistant General President Mike Pleasant, along with other UA dignitaries from across the United States, were among the 2,000-plus delegates and industry leaders who attended the conference. Day One included speakers Bill Johnson (President and CEO, Tennessee Valley Authority), Governor Jerry Brown (D-CA), David Rubinstein (Co-Founder/Co-Executive Chairman, The Carlyle Group), and Representative Greg Walden (R-2nd Congressional District, OR), Senator Dan Sullivan (R-AK), Senator Chuck Schumer (D-NY), Mayor Rahm Emanuel (Chicago, IL), and Senator Joe Manchin (D-WV). Time and again, the common premise in all of the speeches was that the nation's infrastructure was in critical need of repair and expansion, and due to the lack of bipartisan cooperation in Washington, D.C., the challenge of getting *anything* accomplished has been ongoing.

NABTU Secretary-Treasurer Brent Booker discussed the building trades presence on Capitol Hill. He stated that members of Congress need to be educated on NABTU's business model approach, on the benefit of Project Labor Agreements (PLAs), and on the importance of prevailing wage. "We have \$550 billion in retirement assets," he said. "The more we take control, the more we can secure our retirements. Retirement dollars give us a voice." He stated that NABTU is in the process of rebranding through the use of tools such as its website and social media. "As we gear up toward mid-term elections, the websites will be crucial," he added.

In NABTU President Sean McGarvey's keynote address, he said, "This year, we are renewing our call for investment in, and new partnerships for, robust infrastructure investments—both public and private. The conference theme, *Our Money at Work—Rebuilding America's Public and Private Infrastructure with Building Trades' Capital*, underscores our solution-oriented approach and highlights our leadership role in the infrastructure discussion and debate." He continued, "With our nation's infrastructure receiving a D+ rating from the American Society of Civil Engineers, I wonder how much more time we actually have to wait." To help reinforce this message, NABTU recently introduced ReBuild USA, a national organization backed by unions to help members and the general public to engage with lawmakers to ensure that passing an infrastructure plan remains a top priority.

Brother McGarvey stated that members of the building trades understand that they have a responsibility to help the nation with its infrastructure demands. He said, "Whether we are helping to finance infrastructure and energy projects with our pension assets, or whether it's training current and future members to meet the demands of the industry, or whether it's working with project sponsors, other non-profits, community partners, or educational institutions to provide pathways for underserved communities, NABTU members are not just waiting for



Speakers



Honorable Greg Walden (R-2nd Congressional District, OR) spoke about doing a series of town hall meetings last year, and he stated that the attendees didn't always share his views, particularly regarding infrastructure such as pipelines. He said, "The building trades were there for me." He continued, "America is about building things and creating real jobs, and you are the men and women who do it, and you have my support. All of our efforts should be about what is good for the consumer. ... In this Congress, we have had the opportunity to be forward thinking in our agenda to modernize our nation's infrastructure, to promote domestic manufacturing and domestic job growth, and to invigorate America's great economy. This has been a major priority for the Energy and Commerce Committee. Infrastructure modernization is critical to our local and national economic health and for creating jobs."



Senator Dan Sullivan (R-AK) said, "Twenty percent of Alaska's workers belong to a union. We need to prioritize and put everyone in this room to work. We built the Trans-Alaska Pipeline in three years. Look at the Empire State Building, built in 11 months. We've lost our edge because of the permitting process to build infrastructure that is not only broken, but it's killing us. I'm obsessed with this issue." He continued, "It took 15 years to get permits for an airport expansion in Seattle. On average, it takes 10 years to permit a bridge in America. How do we fix this? Last year, I had a bill. It got to the floor for a Senate vote, a very simple bill. My bill said there are 50,000 structurally deficient bridges in America. If we are going to be doing maintenance or are rebuilding a bridge—it already exists—we should be able to waive all the federal and environmental and other reviews. Just go build it. It already exists."



Senator Charles Schumer (D-NY) said, "I believe in the middle class, and the only reason why we have the middle class is because of unions." He stated that New York is the number-one state for union labor, and number three is Alaska. "It helps us stay strong, so I believe in you," he stated. Continuing, he added, "Every rural home should have broadband. ... The Administration's infrastructure bill had three big problems. It didn't put up any money. Let the localities pay, it said. Most of our localities don't have the money. Second, it said, let's build 80 percent with private money. Private money equals tolls. And third, they greatly watered down Davis-Bacon in this bill. Sean was very diplomatic with his statements regarding this. ... One major area where Democrats and Republicans can come together is with a big, strong infrastructure bill, but I won't support a bill that doesn't have Davis-Bacon in it. ... Something near and dear to my heart is Gateway. We have only two rail tunnels under the Hudson River, and they were built 100 years ago. Super storm Sandy did a lot of damage. They must be repaired. The Gateway Project—\$30 billion—will be the largest union labor project in America. This is a bipartisan project. We got \$530 million to start the project."





David Rubenstein, Co-Founder and Co-Executive Chairman, The Carlyle Group



Bill Johnson, President and CEO, Tennessee Valley Authority (TVA)

Congress to get its act together. With over 130 apprenticeship readiness programs now in existence throughout the country, we are making a difference for those often left behind.”

David Rubenstein, Co-Founder and Co-Executive Chairman of The Carlyle Group, one of the world’s largest and most successful investment firms, continued with this testament, stating that the building trades have the unique capability to rebuild this country. He said, “The pipes in this country are failing. There are so many pipes that are over 100 years old. Potholes haven’t been repaired in years. Bridges are collapsing. Our cell phone infrastructure is poor. The private sector and labor unions have to work together to build our infrastructure. ... We must recognize that the private sector has the ability and wherewithal to work with unions to get it done.”

Bill Johnson, President and CEO of the Tennessee Valley Authority (TVA), spoke about TVA’s relationship with union labor. He said, “We are the greatest country in the world, because we are free people who can apply our trade and labor anywhere, and we can organize.” He continued, “We are a pro-labor organization. As a result, our facilities have been built, maintained, and operated by union labor for the last 83 years. Union labor has revolutionized the South. It has made a better life for Southerners. Our partnerships with unions have never been more important.”

Day Two included presentations from Cheri Bustos (D, 17th Congressional District, IL), Mayor Marty Walsh (Boston, MA), Conor Lamb (D, 18th Congressional District, PA), Thomas DiNapoli (New York State Comptroller), and Governor Gina Raimondo (D-RI). A



Speakers



Mayor Rahm Emanuel (Chicago, IL) spoke about building in Chicago. He spoke about building a future together. They are spending billions of dollars at Midway Airport for infrastructure expansion that will include an additional 25 gates. “The city is rebuilding its water system. Anything 100 years and older is being replaced,” he said. He added, “Chicago is the number-one city for corporate relocation. They are investing, because Chicago is investing in its future. We have more PLA agreements than any other city in the country. Chicago will never be a Right-to-Work city.” He continued, “Everyone in organized labor has been a partner. We have the hardest working people in the state. We are rebuilding, and we are building with union labor.” He went on to state that if you are a student in Chicago and you can maintain a B average, community college will be free. He said, “I need you to work with me and other mayors to get people of color into the trades. Let us build history together. We have a responsibility to take our hand and pull someone through the door of opportunity.”



Senator Joe Manchin (D-WV) spoke about the opioid crisis in West Virginia. “We are Ground Zero in West Virginia,” he said. “We have lost more people from the opioid crisis in one year in the United States than from the Vietnam War in 10 years. It is going to take all of us to fight this fight.” He stated that if we can get the kids into a trade school, it could save their lives. He spoke about safety regarding the CWA [Communications Workers of America] and IBEW [International Brotherhood of Electrical Workers] Verizon strike in West Virginia. “If you can’t get up in the morning and feel like you will arrive home safely at the end of the day, then it is no good. We cannot allow safety bills to be cut back,” he said. “I work for the people of West Virginia. I want to work with President Trump, but right now it’s a matter of numbers. This atmosphere in D.C. right now is toxic. If you have a D next to your name, you’re a target. It doesn’t matter what you think,” he added.



Honorable Cheri Bustos (D, 17th Congressional District, IL) spoke about her connection with organized labor, stating that she has various relatives who are members of labor unions. She then went on to say, “I serve on the Transportation Committee, and what we [Democrats] have is a real transportation bill. We cannot toll rural roads to get a return on that investment like the current bill proposes,” she said. “I am asking you to put your faith back into Democrats, but I know we have to earn that back again, and if we should win the mid-term elections and win back the majority, we have a package—a real transportation package that will put 16 million people to work.”





Honorable Thomas DiNapoli (New York State Comptroller)



Jack Gerard (President and CEO, American Petroleum Institute)



Mayor Marty Walsh (Boston, MA) said, “I want to thank all of you here for putting the focus on where it belongs, good jobs for the middle class, opportunity for all those who need it, and infrastructure that makes our country stronger—that’s what America needs, and that’s what America cares about. ... My dream was to be Mayor of Boston, the city I love. In 2013, I had that chance, and my dream came true, and labor was with me every step of the way. I wouldn’t be mayor without my brothers and sisters here from across the board. In my first term, we’ve added 85,000 jobs and cut unemployment in half. We have 38,000 construction jobs and have grown housing by 20 percent. We’ve convinced large corporations to move to Boston. Average wages are up by 20 percent. We have decreased inequality by 17 percent. We’ve moved Boston to the forefront. We’ve focused on the middle class. My strategy has been built on what I learned in the building trades.”

rousing speech by Stacey Abrams (the Democratic nominee for Governor of GA) completed the 2018 Conference.

Jack Gerard, President and CEO of the American Petroleum Institute, was the industry representative for the second day. He said, “The oil and gas industry’s highest priority is our relationship with the building trades. It’s clear that to build a better nation, it takes energy. Today, America sits as the world’s largest producer of oil and gas. U.S. energy development is powering our daily lives and is providing natural gas to our allies around the globe. Greater use of natural gas has brought U.S. CO2 emissions down to near 25-year lows. Natural gas is enabling greater renewable energy generation for wind turbines and solar panels by acting as their backup generation. Energy costs make up less than seven percent of a family’s monthly income—that equals an average savings of \$1,300 a year, per family. These are transformations that few would have thought possible just a short time ago, and a critical factor to sustain this historic energy progress is a skilled workforce for the future, or you—each of you, as part of the building trades.”

In New York State Comptroller Thomas DiNapoli’s speech, he continued with the view of the need for a comprehensive infrastructure bill by stating that we need to target investments that will create new opportunities for working people. “Our infrastructure has to be world class to move goods,” he said. “Building

trades people understand this. This needs to be the best avenue America has to create good-paying union jobs. Unions continue to be the ladder to economic success for the middle class. ... The roads and bridges we drive on must be safe. The water we drink must be safe. Every state in the nation has significant infrastructure repair demands.” He added, “P3s [public/private partnerships] need strong accountability and must include strong PLAs, real accountability, and transparency.”

As the Conference drew to a close on Wednesday, the delegates traveled to Capitol Hill to lobby those issues important for all building trades’ members. It was clear that everyone was on the same page regarding the importance of bipartisan support for those who stand behind building trades’ issues. It was stated numerous times that this notion will be of utmost importance as we move toward mid-term elections.



Speakers



Honorable Conor Lamb (D, 18th Congressional District, PA) thanked the building trades for the unparalleled support for his campaign. “I would not be standing here right now if not for the support from you all,” he said. “There is a pressing need for a big, bold infrastructure bill in this country that is befitting of a country that leads the world. The federal government should put up 80 percent of the tab, with states picking up 20 percent, and it must have PLAs and prevailing wage. The White House wants to lift prevailing wage. This will not happen on my watch!” He continued, “There is a company in my district that makes large turbines and compressors that are used in the natural gas industry. These are huge, heavy pieces of equipment that take a lot of money and investment to build. They ship some of these out of the port in Philadelphia. In a car, it would be a 300-mile drive. For this company, it turns into an 800-mile drive, because there are bridges that can’t handle the loads. Our infrastructure has to be fixed.” He added, “I’ve seen what can happen when labor gets involved. I will never forget what you did for me!”



Governor Gina Raimondo (D-RI) said that she focused on getting cranes in the sky, because when she took office, the unemployment rate in Rhode Island was touching 20 percent. She spoke about Rebuild Rhode Island and stated that the program has supported 28 projects—three million square feet of development, which amounted to 6,400 direct and indirect construction jobs. “We’ve cut red tape, made permitting easier, and we’ve gotten rid of the regulations that made no sense, so we can continue that development,” she said. “Next, we tackled our roads and bridges. It took us two years to get this done. Thanks to the building trades, businesses, and legislature, we were able to pass the state’s first-ever, 10-year, multi-billion-dollar roads and bridges bill. We’ve started work on 32 bridges and helped create 3,500 union jobs. ... We need to make a real investment in rebuilding our schools. ... When we do our building, we will protect prevailing wage.”



Stacey Abrams (the Democratic nominee for Governor of GA) stated that she has been busy fighting anti-labor in Georgia. “My parents were saved by people who saw their potential. ... The building trades understands how to build someone up. ... We need to rebuild our infrastructure. We need clean water, but we must have Project Labor Agreements and prevailing wage to get it done. Together, we can rise up. We can do that together. The building trades understands that apprenticeships can transform lives. You know there is never a ‘too late’ in America, and you know, there is never a ‘too late’ in the South. Georgia graduates 3,200 high school students a year. We have a workforce of five million people where only 43 percent of our workforce is trained in the skills jobs training that we need, and 50 percent of our jobs need those skills. There is only one way to fill that gap, and that’s with the building trades. Misclassification is costing us billions of dollars and hundreds of thousands of jobs, and it has to stop now. There is power in Georgia, not just people power. We have Plant Vogel. We have to build an advanced energy infrastructure grid across the state of Georgia. In America, we are fighting about who will prosper the most. Signing a labor contract is making our communities stronger. America is great already; we just need to make it better!”



UA Chief Executive Person of the Year—Boston Mayor Marty Walsh



Chief Executive Person of the Year Marty Walsh: From left are General Secretary-Treasurer Pat Kellett; Plumbers Local 12 Business Manager Harry Brett; Sprinklerfitters Local 550 Business Manager Peter Gibbons; Chief Executive Person of the Year Award recipient Marty Walsh, Mayor of Boston; Steamfitters Local 537 Business Manager Brian Kelly; and General President Mark McManus.



General Secretary-Treasurer Pat Kellett

On behalf of the UA General Office, General President Mark McManus welcomed the UA delegates to a luncheon on Wednesday in honor of Boston Mayor Marty Walsh, who was named UA Chief Executive Person of the Year. Prior to Mayor Walsh addressing the UA delegation, General President McManus introduced Abby Finkenauer, who is the Democratic nominee for the 1st Congressional District in Iowa. Ms. Finkenauer is the daughter of Local 601 member Jerry Finkenauer. General President McManus described Abby as “someone who embodies the ideals of the United Association.” He added, “In the latest poll, she is ahead 47 to 41 right now, but she’s running like she’s losing, and she’s going to win that seat.” Abby has been the leading voice of labor, whether that’s in regard to energy projects or defending PLAs, the General President said, adding that she is running against one of the most anti-union members of Congress, and that we will do everything to help her win.

Abby described her upbringing that included multiple generations of union members. “I am

running for Congress, because it is personal,” she said. Since 2015, Abby has been serving as the member of the Iowa House of Representatives from the 99th District. She stated, “Being a part of a union is something to be proud of.” Abby stated that the UA was the first union endorsement that she received, and that she will forever be grateful. At the time of the luncheon, she had received 13 union endorsements, with the AFL-CIO being the most recent. Once elected, Abby stated that she will fight for PLAs, prevailing wage, strong apprenticeship programs, and an infrastructure plan that makes sense.

Senior Political and Legislative Representative Russ Breckenridge stated that when it comes to politics, we are truly a bipartisan organization. “We don’t have the luxury to only work with one party,” he said. “If we did, our jobs would be a lot easier. The UA does well when we elect moderate Republicans and Democrats who support our best interests.” The booklet, *Politics and the UA: A Handbook for Successful Political Action*, has been designed and



Will Attig, Local 160, Carbondale, IL, member, is the Executive Director of the Union Veterans Council for the AFL-CIO.

“What we did a few years ago was unbelievable. The amount of energy we had in our union halls to help Marty Walsh win the mayoral election was incredible. If we can do it, you all can do it.”

Local 550 Business Manager Peter Gibbons



General President Mark McManus was proud to endorse Abby Finkenauer, daughter of steamfitter/welder Jerry Finkenauer, Local 601, Milwaukee, WI, who is running for office in the 1st Congressional District in Iowa.

distributed to every Business Manager to assist local unions with running and supporting local campaigns. He stated that General President McManus is offering political grants to assist pipe trades or local unions with hiring statewide political leaders. “We will fund it 100 percent the first year, with a slow draw-down of funding until eventually the program is self-sufficient,” Russ said. He continued, “We know many states

are already running successful political campaigns, and others need some help. There is not one cookie-cutter approach, and we need to remain flexible, because each state and each region of our country is different. We will assist local unions in any way we can.”

General President McManus introduced Local 160 member Will Attig, who recently became the Executive Director for the Union Veterans Council for the AFL-CIO, on which the General President sits on the Board of Directors. Will said, “We are building local chapters all over the country to bring all of our unions together to create a united front for working-class veterans. We don’t have that. We have politicians who take pictures with us, and at the same time, they cut our legs out from underneath us. Look at Missouri Right-to-Work. We already have Illinois chapters leading the fight to stop Right-to-Work in Illinois. We need to identify our veterans and get them to sign up on our website, www.unionveterans.org. If I know where veterans are, I can put them together. When you put veterans together, you have two things in common—we served together, and we’re labor members. We can carry mountains, and that’s what we plan on doing. We are going to put veterans in front of all of our issues.”

As Boston Mayor Marty Walsh was being pre-

sent with the UA Chief Executive Person of the Year Award, Sprinklerfitters Local 550 Business Manager Peter Gibbons, who was asked to speak on behalf of all of the Boston locals, stated, “What we did a few years ago was unbelievable. The amount of energy we had in our union halls to help Marty Walsh win the mayoral election was incredible. If we can do it, you all can do it. We told everyone that, at that time, there was no other race that was more important to our livelihood than that mayoral race.”

Mayor Marty Walsh thanked the UA attendees and the legislative leaders for the honor of Chief Executive Person of the Year. He said, “The UA in Boston has done some incredible things.” He spoke of the diversity program in Boston, and how the Boston locals were the first to step up to help. “The program,” he stated, “is changing lives.” He went on to thank the UA Boston locals for assisting the city in building a state-of-the-art homeless shelter in downtown Boston, upgrading the quality of low-income housing, and solving water issues, among so many other examples. “We do a lot as building trades members,” he said. Mayor Walsh took the time to speak candidly about the current political environment and the challenges it has created. He said, “We have to get active.” He spoke about the “movement” that transpired in Boston for his campaign. “Thousands of building trades members were knocking on doors,” he said. “Then Election Day came, and I won. Everyone was excited, and I was shocked!” He spoke about the billions of dollars in development that have been invested in the city since his election, as well as the creation of nearly 23,000 new jobs. “Before 2013,” Mayor Walsh said, “companies were moving out of the city. We were becoming a back-office city. Now, big companies are moving to Boston. Our population is growing. We have a Triple A bond rating for the first time in our city. . . . We have to start voting for the future of our unions. This is serious, what’s going on in D.C.”



Senior Political and Legislative Representative Russ Breckenridge





Mike and Cameron take a look at some literature they received at the HVACR Open House.

Promoting Careers for the Next Generation

Steamfitters Local 449's Technology Training Center HVACR Service Technician Open House

When Steamfitters Local 449, Pittsburgh, PA, Business Manager/Vice President District 2 Kenny Broadbent looked across the eight acres of cornfields he had just purchased, he had a vision—a vision for a technology training center that would prepare future generations to outperform the competition, and in doing so, would secure the future for Steamfitters Local 449. The Technology Training Center opened in January of 2017, and it has been a showcase of concepts and features, some of which Business Manager Broadbent admits were gathered from his experiences touring other local union training centers across North America. But other concepts and features are unique to this local's vision for the future. By partnering with manufacturers that have an invested interest in the success of the industry, the training staff at Local 449 has been able to take their endeavor one step further. Manufacturers such as E.H. Wachs, Mathey Dearman, and Lincoln are on hand and have settled into rented office spaces at the Technology Training Center, providing a strong income for the Center, as well as a commitment to excellence that will be ongoing. The Sprinkler Fitters also rent space in the Technology Training Center, an idea that Brother Broadbent said he acquired from Jim Killeen [Business Manager Local 5].

WACHS



First row from left are Dave Donato (IR), Kenny Broadbent (VP District 2, BM Local 449), Brad Tisdale (TD-HVACR), Joe Little (ST), and Reg Claus (MCA D). Second row from left are Tom Doran (I), Flavio (Biz) Mancini Jr. (I), William Franz Jr. (I), and David Bailey (I). Third row from left are Rod Neilson III (I), Michael Kardos (I), Brian Hrinko (I), and Roger Burns (I). Fourth row from left are Frank Gray (I), Christopher Sabol (I), Nicholas Kappas (O), and Frank Bovalino (I).



Several years ago, Local 449 merged with Local 47, which covered 11 counties in western Pennsylvania. Prior to the merger, Local 449's jurisdiction encompassed four counties—all close to the city of Pittsburgh. Brother Broadbent said, "We had a training facility in Pittsburgh. Local 47 had two training centers, one in Monaca, PA, and one that supported the northern counties in Erie. Once our two locals merged, our jurisdiction increased to 15 counties. We went from 1,000 active members to roughly 1,800 active members and, with retirees, to a total membership of 2,800. We wanted a centrally located training facility that would support our new jurisdiction, so we picked Harmony in Butler County."

Brother Broadbent continued, "We bought this land for \$2.15 million. The building cost

\$18.5 million. We put \$2.5 million down, borrowed \$16 million, and got a grant from the Governor for \$5 million. We needed to borrow \$11 million, so we went to the Bank of Labor and Ameriserv and were able to borrow \$8 million from each. I remembered that Kenny Edwards [retired VP/Business Manager] had told me that the Bank of Labor had financed Pipefitters Local 211's new training center in Houston. A union bank knows where unions get money from—manhours. If over the past 10 years, our local has been averaging 2.5 million manhours a year, and the bank is confident that you're going to be averaging that amount into the future, they are confident you'll be able to make the bank payment. We are down to about \$8 million owed, and I think that over the next

Abbreviation Key:

VP	Vice President
IR	International Representative
BM	Business Manager
ST	Secretary-Treasurer
TD	Training Director
MCA D	Mechanical Contractors Association Director
O	Organizer
I	Instructor



Steamfitters
LOCAL UNION #449

HVAC-R OPEN HOUSE

UNION HVAC-R CONTRACTORS

- ABM INDUSTRIES
- BEARDSLEY MECHANICAL, INC.
- CARRIER CORPORATION
- FAZIO MECHANICAL SERVICES
- FREEMONT MECHANICAL
- GUNNING MECH. CONTRACTOR
- GUY'S MECHANICAL SYS., INC.
- DJ HANNON & SONS, INC.
- H.E. NEUMANN COMPANY
- HAYES MECHANICAL, LLC
- HONEYWELL, INC.
- HRANEC SHEET METAL, INC.
- HUCKESTEIN MECHANICAL SVCS.
- JOHNSON CONTROLS, INC.
- LIMBACH COMPANY
- LINDSEY REFRIGERATION, INC.
- LUGALA MECHANICAL, INC.
- MCCALL'S SERVICES, INC.
- McKAMISH, INC.
- POWELL MECHANICAL, INC.
- Q-DOT, INC.
- QUALITY MECHANICAL SERVICE
- RABE ENVIRONMENTAL SYS., INC.
- RENICK BROTHERS CONST. CO.
- RENO BROTHERS, INC.
- ROTH BROTHERS, INC.
- ROTH MECHANICAL, INC.
- RUTHRAUFF SERVICE, LLC.
- SSM INDUSTRIES, INC.
- SCALISE INDUSTRIES
- SCOBELL COMPANY, INC.
- SENTRY MECHANICAL, INC.
- SERVICE EQUIPMENT COMPANY
- SIEMENS BUILDING TECHNOLOGY
- W.G. TOMKO, INC.
- WIL. T. SPAEDER CO., INC.
- WAYNE CROUSE, INC.



HVACR Organizer Nick Kappas (on left) and Director of HVACR Training Brad Tisdale

“Over the last four years, we’ve taken in 50 to 60 students a year into our Accelerated Welding Program. This year and next year, we will bring in 100 students.”

Kenny Broadbent
(VP District 2, BM Local 449)

three to four years—as a result of the steamfitter cracker work at Shell that we’ve been awarded and our membership’s commitment—we’ll get this paid off.”

The 75,000-square-foot building is spectacular. It houses eight classrooms, one of which is a “flex” classroom that has state-of-the-art audio/visual and can accommodate up to 100 students. The classrooms have Promethean Boards, which are interactive classroom displays and incorporate onboard computers. A student is able to cue into the board utilizing his or her iPad. These boards are also used as white boards to instruct. They are expensive, Brother Broadbent said, but they tie into their network and have proven to be very valuable.

Classrooms are strategically placed right next door to laboratories, so students can move seamlessly between the two. Business Manager Broadbent stated that he had seen this concept in Toledo, OH, and knew he would duplicate it at their training center. “Everything has its place,” Brother Broadbent said. “We created themes and put things together based on those themes. For instance, all rigging is in one place

and incorporates the rigging lab.”

There are 66 welding booths, and the booths have been buzzing. The Technology Training Center offers an 18-week mandatory Accelerated Welding Program for every apprentice class brought in. “It’s expensive,” Brother Broadbent said, “and it stresses the budget, but it’s so important to train welders, especially because of our Shell project. I have 63 students welding in here right now. Over the last four years, we’ve taken in 50 to 60 students a year into our Accelerated Welding Program. This year and next year, we will bring in 100 students. We are fortunate to have one of the largest sites for petrochemical in our backyard with the Shell petrochemical plant. Close to 1,500 steamfitters will be on that cracker job, and it’s a four-and-a-half-year project. That project alone is requesting 20 percent apprentices, so there’s a real need for steamfitter/welder apprentices.”

Dale Glavin is the Director of Training for the building trades for Local 449, and Brad Tisdale is the Director of Training for the mechanical equipment service program (HVACR). The local boasts full-time instructors, and the ap-



From left are Dave Donato (IR), Kenny Broadbent (VP District 2, BM Local 449), Chris Catania (Business Development Manager, Commercial Trade, Bradford White), and Marty Naseef (Director of HVACR Service).



prentices are fortunate to attend day school. Nick Kappas is the Organizer who has been concentrating on the HVACR program for Local 449. HVACR Training Director Tisdale stated, “We are working with our manufacturers to become an HVACR anchor for the region. This will allow us to reach beyond the city of Pittsburgh. We have challenged our manufacturers to do all of their training here instead of renting a conference room at a hotel. The Technology Training Center has been our greatest tool. The most valuable aspect is just the depth of what we can offer. It’s everything from residential furnaces to commercial refrigeration, centrifugal chillers, boilers, steam, hot water—we just cover it all. I was a mechanic for 30 years, so I can really appreciate all that is here. Our apprentices leave here with a level of confidence that far exceeds our non-union competition, and that’s a result of having the availability and access to work on and to see so many different types of equipment. Confidence comes from familiarity. Our contractors need mechanics who have that level of confidence to tackle problems on their own. As they say when dealing with challenges, ‘The first time you’re an amateur; the second time you’re an expert.’ We offer an eight-week Accelerated Service Program. Customer service and safety are emphasized. Oftentimes, a serviceman or woman has to work and figure out problems on their own. These kids who have been coming through our programs are sharp.”

Organizer Nick Kappas believes that organizing is about building relationships. “Once you

successfully recruit one guy, you will always get another. The word spreads,” he said. “The Technology Training Center makes a statement. It portrays our commitment to excellence. This is a rural area. We are out every day dropping flyers in post office boxes, visiting vocational schools, and speaking to guidance counselors. The Open Houses that we have scheduled have been effective tools for recruiting young people. Once they see this, they want to be part of it.”

At an HVACR Open House in April, the local’s signatory contractors made a statement of support by lining up their service vans at the entrance to the Technology Training Center. It was quite an inspiring sight. Training Specialist Rich Benkowski attended the Open House and was remarkably impressed. He said, “The difference in this training site is the local’s proactive approach to securing service hours for the UA. Within the city of Pittsburgh, and in the outlying areas, all the way up to Erie, Local 449 has a great service market share. It’s clear that the training is exemplary of their market share and their position in the field. At this training facility, they are able to train on any system that their mechanics could find in the field. The extra



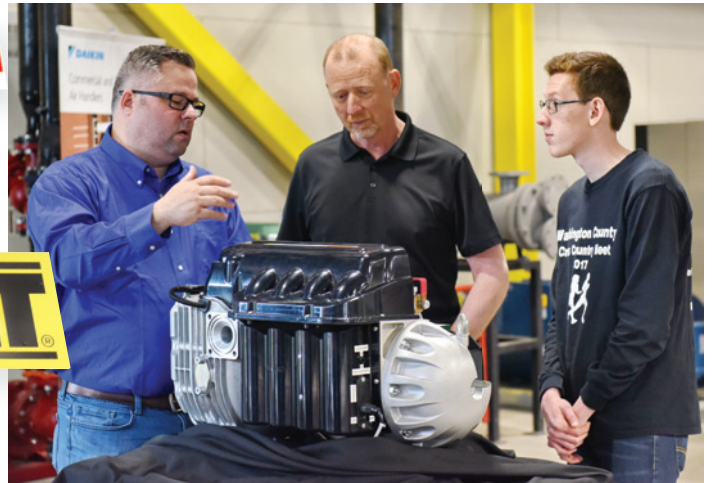
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Honeywell

NIBCO
AHEAD OF THE FLOW

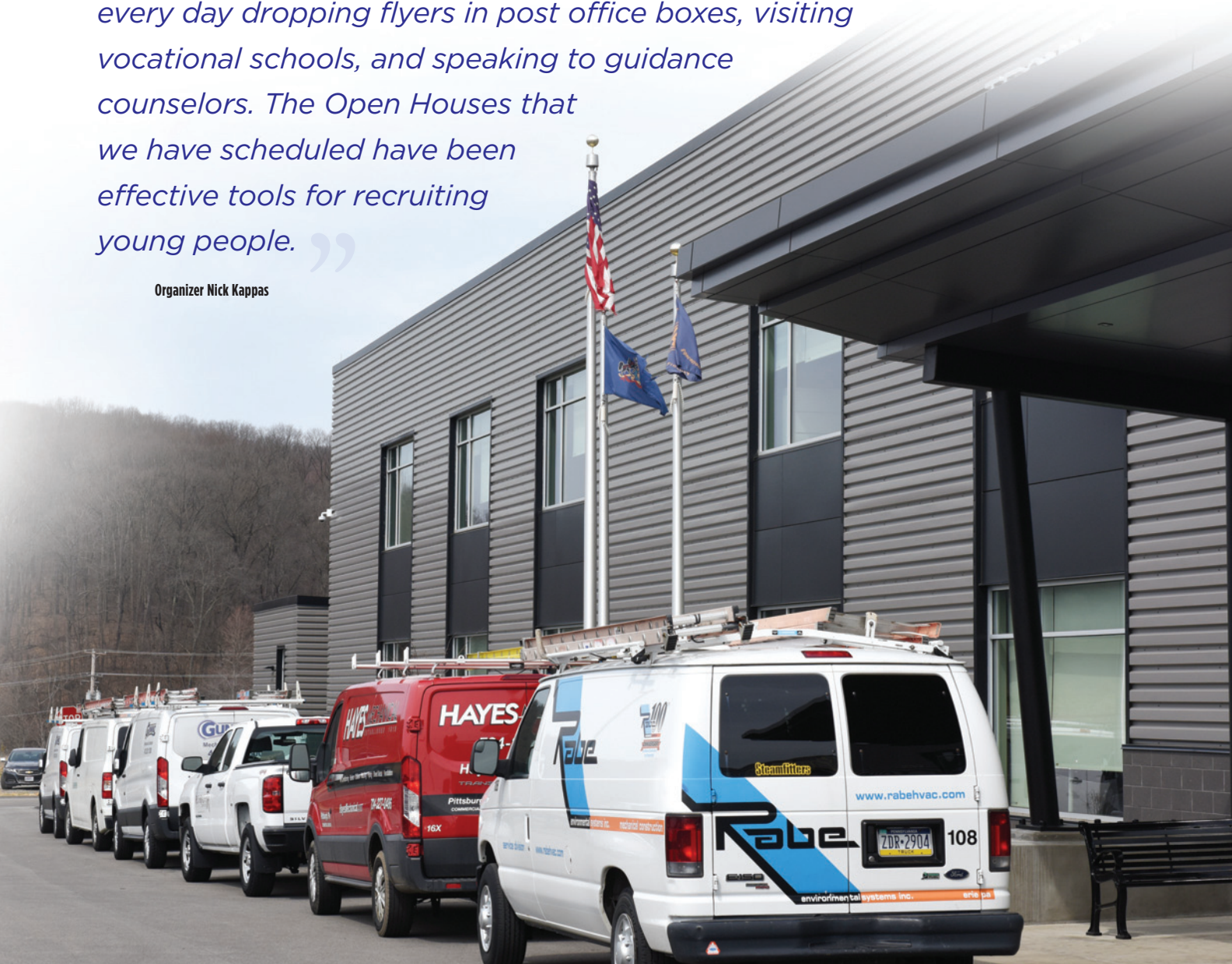
Taco
Comfort Solutions

DEWALT



“The Technology Training Center makes a statement. It portrays our commitment to excellence. This is a rural area. We are out every day dropping flyers in post office boxes, visiting vocational schools, and speaking to guidance counselors. The Open Houses that we have scheduled have been effective tools for recruiting young people.”

Organizer Nick Kappas





feature here that I'm so excited about is their performance lab. Performance is what we're seeing nationally. It started in California with Title 24. The person who measures the performance level of the equipment will be the last person on the job—not the guy who does the balance and startup anymore. They are teaching performance here like I have not seen it taught anywhere else. They had an engineer from Pittsburgh design this lab to be a performance lab, so it's not just promoting one manufacturer or one chiller or one set of controls. It's making the controls interchangeable on a number of different manufactured pieces of equipment. This concept helps them teach a technician what he or she will see in the field. It's remarkable."

He continued, "California legislates numbers for performance, and I believe other states might follow. We've seen some language in Colorado that might support this, and the same holds true in some states in the Midwest. When a system is designed to run at a certain level for

performance, target goals have to be set up. It all has to be synchronized. Performance is about looking at all the systems. Can we get more from this chiller? This is especially important in grocery stores. It can be something as small as putting heaters in doors of freezers, so that when they are opened, it won't set off the chillers. Supermarkets will move heat energy to another part of the store to save money. Energy efficiency is big money. Teaching high performance is an adjunct for an HVACR service technician. We currently install, start, test, commission, and balance, and now, we check performance. This performance lab is the first dedicated performance lab I've seen. This concept should be copied nationally."

The HVACR Open House was an enormous success. The rooms that were set aside for contractor interaction were an abundance of activity all weekend. Young people and experienced service technicians were seen interacting with contractors and suppliers. Everyone was walking away with bags filled with infor-

“Teaching high performance is an adjunct for an HVACR service technician. We currently install, start, test, commission, and balance, and now, we check performance. This performance lab is the first dedicated performance lab I've seen. This concept should be copied nationally.”

Training Specialist Rich Benkowski



DeAmaughnt'e feels that being a Local 449 HVACR service technician would be a dream job.

mation offered. Cameron, who is 25, stopped by on the recommendation of his girlfriend's father. He said, "I've had my hand in the trade for about six years. I brought my resume and came down to check it out. I'm definitely going to apply. I think it's awesome here. I talked to numerous contractors, and it feels like the sky's the limit. There seem to be so many options." Mike, who is 17, came to the Open House with Cameron. He's a junior in high school. "I like to work with my hands," he said, "so this profession really interests me. I don't want to be doing the same thing every day. I like to feel a sense of accomplishment, and I'd like to be able to learn something new every day. It seems like a great trade."

DeAmaughnt'e, who is 20 years old, is currently attending vocational school after graduating from high school. He has had an interest in electrical work. He had previously toured the

Technology Training Center with his school and even had an opportunity to weld a little bit on that tour. This time, he came back on his own. He said, "My hope is to join the apprentice program. I will take the test in June. I am interested in HVACR. I want to get as many skills as I can. Being a union member, you receive excellent pay and benefits. I talked to Jason and Mike, and they put it all in perspective for me. I live in Pittsburgh, and I'll be back. Wish me luck for June! This would just be a dream job."

The members of Steamfitters Local 449 are proud of the Technology Training Center. They're proud because it reflects their commitment to excellence. They view this inspiring facility as a legacy that will uphold the standards that they have held true.



The
United Association
of Plumbers, Pipefitters, Welders, and
HVACR Service Techs invites contractors
and owners to join us at the

 **TRIPARTITE 2018** 

New Orleans, LA

Hilton New Orleans Riverside • November 12-15, 2018

Monday, November 12th
Early Registration at 3 p.m.

Tuesday, November 13th
Golf at Bayou Oaks at City Park
Welcome Reception at 6-7:30 p.m.

Wednesday, November 14th
Tripartite Conference 8 a.m. to 5 p.m.
Keynote Speaker - Baseball Hall
of Fame Icon, Cal Ripken, Jr.



Cal Ripken, Jr.
Keynote Speaker

Speakers and panels include industry leaders and successful local union project coordinators who will focus on issues important to our industry.

For more information on the speakers, panels, and events of the conference, email **Jamie Deasel** at jamied@UANET.org.



On the Rise

VDCT Classification Paves the Way for Two New Local 469 Signatory Contractors

Josh Wakeham, who is responsible for business development for Plumbers and Pipefitters Local 469 in Phoenix, AZ, recently announced the signing of two new signatory contractors, BIM Designs Inc., and MLP Consulting. Brother Wakeham stated that Local 469's new classification of a Virtual Design Construction Technician (VDCT) is responsible for the exciting, new partnerships.

BIM Designs Inc., Porter Ranch, CA

Drew Miller, who is a member of Local 78 in Los Angeles, CA, and a fourth-generation plumber, founded BIM Designs Inc. in 2016. Prior to what economists refer to as the Great Recession [2007], Brother Miller had been detailing for EMCOR in Las Vegas out of Local 525. When the recession hit, he decided to go back to school, graduating at the top of his class at the age of 32 with a bachelor's degree in mechanical engineering.

He had definitive goals in mind for his startup company and realized in order to meet those goals, he would need a partner. He found the perfect match in Mark Oden, who today is the company's CEO. Mark had 10 years of experience in product management, business development, and mergers and acquisitions for Cisco Systems. His vast knowledge of cutting-edge technology, along with Drew's ambition have helped this company acquire an impressive portfolio, which includes projects such as the Skyline B12 Community College, Google Caribbean, and Apple Campus 2, to name just a few.

Brother Miller stated that he is very excited about the new classification of a VDCT in the UA. As a company, they were exploring career paths for those individuals they employ. He said, "There are not enough detailers now. There won't be enough detailers in the future. We have to start to get people trained. When Josh met with us, they brought to the table a developed plan that they have in action. We are very excited to communicate and work with Local 469."

Moving forward, Brother Miller is going to take advantage of every incentive the UA is offering. He would like to move into new markets in different cities, offering plumbing, piping, electrical, and mechanical BIM services. He stated that with the support of Local 469, he feels that this will be very doable.

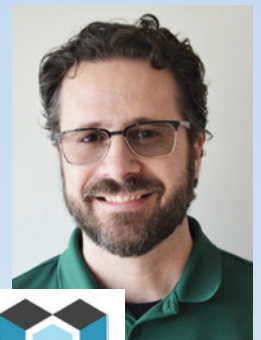
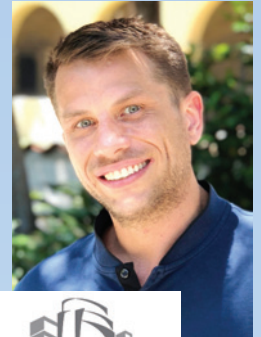
MLP Consulting, Phoenix, AZ

MLP Consulting founder Michael Pair is a third-generation proud union sheet metal tradesman whose extended family of uncles and cousins are also sheet metal workers. He understands the value of union membership. He said, "I started MLP Consulting to accomplish this goal: Make 3D MEP modeling, BIM coordination, and laser scanning available to anyone tackling a major project. With our union affiliation and construction experience, we strive to show that BIM can help to save the project money, regardless of BIM requirements."

MLP Consulting provides construction consulting services that top contractors have used to help coordinate their projects and keep them under budget and on time. With over 20 years of experience in both field construction and design/drafting, they utilize the most-current technology.

Michael Pair said, "We joined the sheet metal local first, because I grew up as a sheet metal worker. The union offers quality work. It is sometimes hard to get projects because of our prices, but the quality is something I can feel good about. More of our clients were asking us to do piping work, and in order for that side to be quality as well, I knew the natural progression was to start talking with the UA. Local 469 has helped us more than I ever imagined with getting our piping division started. I see them as brothers now too, as well as my brothers on the sheet metal side."

The company is just three years old but already has an impressive portfolio that includes notable projects such as the Banner Casa Grande Medical Center refurbish project, Tucson LDS Temple new build, and the Linda Abril Educational Academy new build, to name just a few.



ORGANIZING



Local 638 Commended for World Trade Center Oculus Facility

Enterprise Association of Steamfitters Local 638, New York City and Long Island, NY, mechanics recently received acclamation for their work installing the entire radiant heating system at the World Trade Center Oculus facility. A&A Industrial Piping Inc. Project Manager William Albanese Jr. wrote a letter of commendation to General President Mark McManus describing the outstanding work the UA performed.

The complexity of the project was illustrated in additional materials that were sent, along with a copy of the plans for the radiant heating system. The cooling system for the Oculus facility comes from a central utility plant. The heating is sourced from a utility-supplied high-pressure steam service. Incoming 200-pound steam at 32,000 lb. per hour is run through an A&A-furnished and installed high-pressure steam reducing station, which delivers steam to several large shell and tube heat exchangers that convert steam heat to hot water. The water provides heat for hydronic heating to the facility and for the extensive in-floor radiant heat system. Plate and frame heat exchangers also supply BTUs [British Thermal Units] for the facility's summer season demand for chilled water to serve the facility's cooling system. One hundred and fifty HP [horsepower] hydronic pump stations were installed to deliver hot and chilled water through the extensive distribution piping.

To meet the facility's need for ventilation, it was stated that A&A mechanics installed three, 200 HP booster fans, delivering more than 660,000 CFM [cubic feet per minute] of air. For distribution of this air to many of the main public areas, they installed 19 custom air handling units, delivering between 30,000 to 50,000 CFM, each provided with HEGA filtration.

When it came to deciding on what system to use to heat the facility, A&A representatives said that for large spaces with doors that are constantly opening and closing, HVAC experts with hydronic experience know that heating with air systems falls short. Warm air escapes and is replaced by winter air, making this method inefficient, costly, and ineffective. Because of this, A&A took a different ap-

proach in providing mechanical systems for the facility.

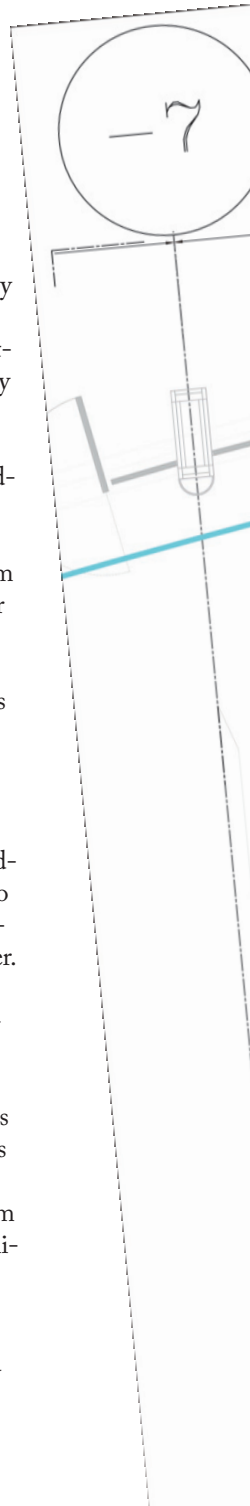
"Radiant floors are greatly more efficient, because they use two heat transfer mechanisms—infrared radiation and convection," William Albanese said. "The heavy hitter, infrared radiation, works by transferring heat directly from the warm surface to the people and other surfaces in the space."

Project Manager Albanese stated that the Oculus building's irregularly shaped floor, plus the bird-wing design, posed unique challenges. Dave Parker, Sales Manager at Thermco, the NJ-based manufacturer's representative firm that provided the Watts radiant PEX+ tubing and copper manifolds for the project, stated, "We had to figure out how to break up such a large area into zones and select proper manifold locations. We worked with the engineers to meet their requirements for heat transfer and pressure drops throughout the facility's entire floorplan."

The final result was a system of seven separate zones, comprised of 54,000 linear feet (more than 10 miles) of 5/8-inch Watts radiant PEX+ tubing snapped into a modular screed system. Manifolds were strategically located to serve seven zones to optimize thermal performance without compromising floor strength, comfort, or heat transfer.

It was stated that because of the expanse of space covered by each of the seven zones, Watts had to custom design the manifolds. "We ended up with a long manifold design to deal with sections where tubing layouts were unique and challenging," Dave Parker said. "Some were as long as eight feet." Once the design was ironed out, it was stated that the installation flowed smoothly. "Up to 50 rolls of tubing came to the site at a time," recalled William Albanese. "Within 10 weeks, we had the tubing and manifolds installed."

The Oculus project is being viewed as an enormous success, thanks in part to the skilled manpower that was supplied by Local 638. The 250,000 daily Port Authority Trans-Hudson rapid transit system users, workers, shoppers, and tourists who flow through the Oculus facility every day can rest assured that the system will produce greater comfort control for years to come.





INDUSTRIAL PIPING, INC.
MECHANICAL CONTRACTORS

5/2/18

Enterprise Association of Steamfitters Local Union 638 UA
27-08 40th Avenue, 4th Floor
Long Island City, NY 11101

Attn: Robert J. Bartels, Jr., Business Agent-at-Large

Re: WTC-264.614 Transit Hall (TH) HVAC
World Trade Center Radiant Heating Installation

Dear Mr. Bartels,

A&A is a signatory member of the Steamfitters Local Union 638 UA and performed the installation of the entire radiant heating system at the World Center Transit Hall. This installation was for a 44,000 square foot floor space that included 52,200 linear feet of radiant hot water heating. This installation included all the supervision, labor, equipment and material to install the complete system. This included the steam piping to the steam to hot water exchangers, the heat exchangers, the radiant hot water mains, the distribution manifolds and (almost 10 miles) of radiant hot water heating installed in the floor.

This installation was recognized by several trade organizations and the radiant manufacturer wrote a case study recognizing the tremendous installation. Please see the following pages for drawings, pictures and case study of the installation.

This success of this installation was made possible by the skilled labor of the Steamfitters Local Union 638.

Should you have any questions or comments on the above please do not hesitate to contact this office.

Very truly yours,
A&A Industrial Piping, Inc.

William Albanese, Jr.
Project Manager

6 Gardner Road • Fairfield, New Jersey 07004
Tel: (973) 882-2622 • Fax: (973) 882-0883
A Certified W.B.E. Company

We are reprinting some of the letters and reports we receive from owners and contractors about the excellent work of United Association members. We know that our members are frequently recognized for their skill and dedication, and it is important to share these stories with our members, contractors and owners.

If you or your contractors have communications such as these, please send them to the United Association. You can email us at ua-journal@uanet.org. You can also mail us copies at UA Journal, Three Park Place, Annapolis, MD 21401-3153. If you send images, please make sure they are high resolution (300 dpi).



2018 Women Build Nations Conference

October 12-14, 2018
The Westin Seattle, WA

Sponsored by North America's Building Trades Unions (NABTU) with Apprenticeship & Non-Traditional Employment for Women (ANEW)

Tentative Schedule:

Friday, October 12

7:00 a.m. - 1:00 p.m. Community Service Project (separate registration required)
10:00 a.m. - 6:00 p.m. Registration
6:00 p.m. - 8:00 p.m. Conference Reception
8:00 p.m. Movie Night
9:00 p.m. Tradeswomen Music Jam

Saturday, October 13

7:00 a.m. Registration and Continental Breakfast
8:00 a.m. Welcome Plenary
10:15 a.m. - 11:45 a.m. Workshop Session 1
12:00 p.m. Lunch Plenary
1:30 p.m. - 3:00 p.m. Banner Parade
3:30 p.m. - 5:00 p.m. Union Caucus by Trade

5:00 p.m. Buses arrive to transport UA/MCAA attendees to the dock for boarding. Dinner Cruise boarding starts promptly at 5:30.

6:00 p.m. - 9:00 p.m. This year, there will be a Dinner Cruise Banquet sponsored by the UA/MCAA Labor Management Fund for UA/MCAA attendees.

Sunday, October 14

7:00 a.m. Continental Breakfast
8:00 a.m. - 9:30 a.m. Workshop Session II
9:45 a.m. - 11:15 a.m. Workshop Session III
11:45 a.m. Final Plenary

Monday, October 15 is the Recruiting and Retaining Women in the Trades Institute, which has been designed for tradeswomen, industry stakeholders, and allies. Separate registration is required.

Workshop Sessions include:

- Unions 101
- Surviving and Thriving in Registered Apprenticeship
- Effective Political Activism
- Federal Labor Law: Organizing and Right-to-Work

The program offers many opportunities for networking and sharing challenges and experiences. This is a great resource for both journeyworkers and apprentices.

For more information, please visit the Women Build Nations website at <https://womenbuildnations.org/> or <https://nabtu.org/wbn>

Some of the costs associated—and things to consider—with this conference are:

- There is a \$125 registration fee (some meals included).
- Three nights' stay, double occupancy, is \$232.04 per night, including tax.
- Transportation to and from the conference
- Union banner, if available, for the banner parade

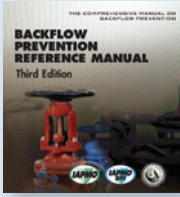


INTERNATIONAL PIPE TRADES JTC

UA Members Order Form

These books are only available to members of the United Association, members of Local Joint Apprenticeship Committees and members of sponsoring Employer Organizations. Please be sure to include your Local Union and UA Card number.

Backflow Prevention Reference Manual



The third edition of the *Backflow Prevention Reference Manual*, a collaboration between the United Association and IAPMO, is designed to teach the basics of backflow prevention and cross-connection control. The user will be able to identify and test the wide variety of backflow preventers, and recognize the devices that cannot be tested. The tester will be able to identify backflow preventers that have failed and properly report those failures. Practice quizzes follow each chapter.

Basic Electricity



One of the most important and widely used forms of energy is electrical energy. Pipe trades journeyworkers must be thoroughly familiar with electrical devices and materials, and must understand the theory of electrical circuits and their characteristics. The purpose of the *Basic Electricity* manual is to provide pipe trades workers with the necessary basic information on electrical devices, circuits, and electric measuring instruments as they relate to the installation of mechanical equipment and piping systems. The text also serves as a basis for further study.

Make check or money order payable to:

International Pipe Trades JTC, Inc. (IPT-JTC)

Or charge to Visa American Express MasterCard

Account No.

Expiration Date - Security Code (On back of card)

Name on Card

Signature

Contact Phone #

Payment must accompany orders by individuals. Please show street address. Our carrier cannot deliver to a post office box.

Mail To: International Pipe Trades JTC, Inc.
687-B Commerce Drive
Upper Marlboro, MD 20774-8702

Name Date

Address

City State Zip Code

Local Union No. UA Card No.

Email Address

NOTE: The UA online bookstore is available to all active UA members at

shop.iptbookstore.com

ONE COPY LIMIT ON EACH MANUAL/CD

Item No.	Manuals/CDs	Price	Amount PAID
1020	Advanced Plan Reading & Related Drawing	\$80.00	
1025	Advanced Valve Repair	\$35.00	
1040	Backflow Prevention Reference Manual	\$95.00	
1050	Basic Electricity	\$25.00	
1185	Building Controls	\$70.00	
1070	Conservation and Safe Handling of Refrigerants	\$35.00	
1075	Customer Service Skills Flashcards	\$25.00	
1080	Drainage Systems	\$65.00	
1090	Drawing Interpretation and Plan Reading	\$60.00	
1100	Electric Controls for Mechanical Equipment Service	\$70.00	
1103	Energy Auditing Practices	\$50.00	
1105	Foreman Training	\$50.00	
1110	Gas Installations	\$60.00	
1120	Gas Tungsten Arc Welding (with Interactive CD-Rom)	\$90.00	
1160	Hydronic Heating and Cooling	\$40.00	
1170	HVAC and Refrigeration Systems	\$95.00	
1180	Applied Science of Instrumentation	\$55.00	
1190	Job Safety & Health	\$30.00	
1220	Oxy-Fuel Practices	\$30.00	
1230	Pipe Bending E-Book CD	\$10.00	
1235	Pipe, Fittings, Valves, Supports, and Fasteners	\$50.00	
1240	Piping Handbook and Offset Formulas	\$5.00	
1065	Plumbing Code Application Manual	\$150.00	
1250	Plumbing Fixtures and Appliances	\$55.00	
1257	Plumbing Service, Maintenance, and Repair	\$100.00	
1260	Pneumatic Controls	\$50.00	
1275	Pumps	\$30.00	
1280	Refrigerant Controls	\$40.00	
1290	Refrigeration	\$55.00	
1300	Related Mathematics (with Interactive CD-Rom)	\$80.00	
1310	Related Science (with Interactive CD-Rom)	\$105.00	
1320	Rigging	\$28.00	
1325	Solar Water Heating Systems	\$68.00	
1330	Soldering & Brazing	\$26.00	
1340	Start, Test, and Balance	\$65.00	
1345	Steam Systems	\$38.00	
1348	Tube Bending	\$18.00	
1350	Use and Care of Tools	\$35.00	
1370	Valve Repair Program	\$40.00	
1380	Water Supply Systems	\$40.00	
1390	Standard for Excellence	\$18.00	
1420	Welding Practices and Procedures for the Pipe Trades	\$80.00	
		Subtotal	
Prices subject to change without notice.		Maryland residents, add 6% sales tax	
		Add 9% for shipping (\$2 minimum charge)	
		US \$ TOTAL	

Canadian UA Members must place orders for individual training manuals with their Local Union Business Manager.



Passing of Joseph Woodson, Retired International Representative

General President Mark McManus is saddened to announce the passing of retired International Representative Joseph W. Woodson. Brother Woodson passed away on June 11, 2018. He was 85.

Brother Woodson joined the UA following service in the U.S. Army during the Korean War. In 1958, he was initiated into Plumbers and Steamfitters Local 150, Augusta, GA, as a pipefitter. In 1962, he transferred to Plumbers and Pipefitters Local 155 in Little Rock, AK.

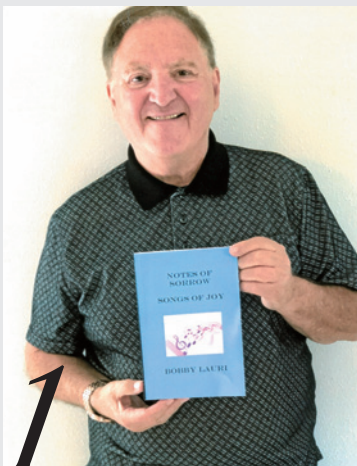
In 1967, he was elected Business Manager of Local 155, State of Arkansas, the first of six consecutive terms. He held that post until his appointment as a Special Representative in 1983. In 1984, he became an International Representative serving the membership in Arkansas and Texas, a post he held until his retirement in December 2001.

Brother Woodson also served as President of both the Arkansas State Pipe Trades Association and the Arkansas State Building and Construction Trades Council. He was also Secretary of the State Building Services Commission in Arkansas, a member of the State Economic Education Commission, and President of the Arkansas-Louisiana-Mississippi Tri-States Pipe Trades Association.

Brother Woodson attended UA General Conventions from 1966 until his retirement. He was also on the Travel Card Review Committee, the UA National Agreements Review Committee, and the UA-IBEW Committee.

On behalf of all the members of the United Association, General President McManus extends his deepest sympathy to the family and friends of Brother Woodson.

LOCAL REPORTS



NEW YORK CITY, NEW YORK

Plumbers Local 1 Retiree Writes Memoir

Retired 59-year Plumbers Local 1, New York City, NY, member Robert (Bobby) Lauri has written a memoir of his life's journey entitled, *Notes of Sorrow, Songs of Joy*. Brother Lauri reports that the book is currently for sale on Amazon. He stated that all proceeds from the sale of the book will be donated to St. Jude Children's Research Hospital for cancer research.

Congratulations on your book, Brother Lauri, and we thank you for picking such a worthy cause to donate the proceeds to.

Brother Bobby Lauri is shown holding his memoir.

LOS ANGELES, CALIFORNIA

Local 78 Retired Member is Proud of His Grandchildren

Retired Plumbers Local 78, Los Angeles, CA, member James Bilbrey is so proud of his two grandchildren who are attending West Point Military Academy. Brother Bilbrey reports that Helena Marie Bilbrey is a “Firstie” in the class of 2018, and James Doyle Bilbrey III is a “Plebe,” class of 2021.

Congratulations, Helena and James! We thank you for your service to our country, and we wish you much success in the future.



Brother James Bilbrey is shown with his two West Point attendees, Helena and James.

CHICAGO, ILLINOIS

Local 597 Business Agent Celebrates Two Graduations in 2017

Pipefitters Local 597, Chicago, IL, Business Agent William Hennessy celebrated two graduations in 2017 with his two children. Brother Hennessy stated, “My son, Ryan Patrick, graduated from basic training and technical school in the United States Air Force, and he is currently a crew chief mechanic on the CV 22 Osprey helicopter. My daughter, Emily Elizabeth, recently graduated with her Doctorate of Physical Therapy from Carroll University in Waukesha, WI. I am so proud of them both!”

Congratulations, Ryan and Emily, on such fine accomplishments. We thank you for your service, Ryan!



Brother Hennessy is shown with his daughter, Emily Elizabeth.



Ryan Patrick is pictured with his dad, Brother Hennessy, at Ryan's graduation.



From left are David Duval, Brother William Watson, and Dr. Daniel Peterson.

Retired Local 597 Member Scores at Professional Golf Tournaments

Retired 52-year Pipefitters Local 597, Chicago, IL, member William Watson had the honor of scoring for the PGA Champion David Duval and player Dr. Daniel Peterson at the TPC Golf Course in Scottsdale, AZ. Brother Watson reported that he's been scoring for the PGA for eight years in Southern California and Arizona. He lives in La Quinta, CA, which makes it easy to attend and work at these events. He stated that he has been fortunate enough to score for players such as Fred Couples, Dustin Johnson, and Charley Hoffman, to name just a few.

What a fabulous opportunity, Brother Watson!

EDITOR'S NOTE:

Due to the enormous number of submissions each month, we have a sizeable backlog of articles for the Local Reports section. It may be some months after a submission is received before it appears. We are making every effort to publish these as soon as possible.

LOS ANGELES, CALIFORNIA

Local 78 Retiree's Daughter Graduates

Plumbers Local 78, Los Angeles, CA, retired 40-year member Matt Anderson and Julie Silvis are happy to announce Brother Anderson's daughter, April Anderson, graduated from Claremont/Mudd in Pomona, CA, with her PhD in American Literature in 2016.

Congratulations, April! We wish you much success in the future.

Brother Matt Anderson and Julie Silvis are pictured with Brother Anderson's daughter, April, on her graduation day.



Brother Bob Conant is shown on the right receiving his certificate from Sensei Gonzalez, who is from Chicago.

ROCKFORD, ILLINOIS

Local 23 Retiree Excels in Martial Arts

Plumbers and Pipefitters Local 23, Rockford, IL, retired pipefitter Bob Conant received his promotion to 6th degree black belt in Shotokan Karate on July 24, 2017. Brother Conant reports that he turned 71 years old in April, and he has been training in Shotokan Karate for 47 years and teaching for 22 years.

Congratulations, Brother Conant, on such a remarkable feat!

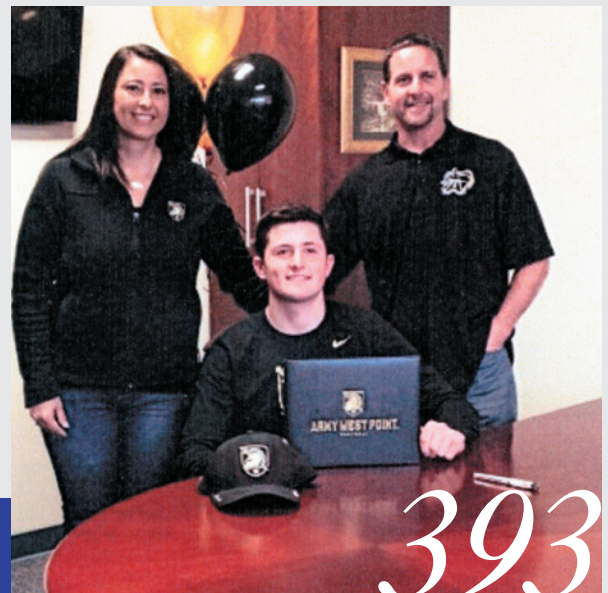
SAN JOSE, CALIFORNIA

Local 393 Member's Son Receives Football Scholarship

Plumbers and Pipefitters Local 393, San Jose, CA, member Scott Schroeder is so proud of his son, Bailey, who received a football scholarship to West Point. Bailey also received the 2016 WCAL football player of the year, most valuable kicker.

Congratulations, Bailey, and best of luck at West Point!

Bailey is shown receiving his scholarship with his proud mom, Delana, and his proud dad, Brother Scott Schroeder, standing behind him.



PHILADELPHIA, PENNSYLVANIA

Local 420 Family Celebrates Eagle Scout Achievement

Shane E. Westerfer earned the rank of Eagle Scout and experienced his Court of Honor with Boy Scout Troop 140. Steamfitters Local 420, Philadelphia, PA, family members would like to congratulate Shane on his accomplishment. In order to receive his rank of Eagle Scout, Shane earned over 20 merit badges and completed his Eagle Scout project, which involved repairing a drainage area at his local church. Shane was awarded his Eagle Scout rank in April 2017 and was honored in his ceremony on June 30, 2017. Shane was also awarded one of six scholastic scholarships granted by Local 420. Shane is attending Tulane University Honors College and is pursuing a degree in mathematics.

Congratulations, Shane, on all of your accomplishments! Your family is rightfully proud.



Pictured, from left to right, are Shane's grandfather, Bob Harris Sr., 50-year member; his father, Shane G. Westerfer, 25-year member; Eagle Scout Shane E. Westerfer; his uncle, Bob Harris Jr., 12-year member; and his cousin, Dominic Venezia, first-year apprentice.

420



Alex and Eric Grantonic are shown with their grandfather, Brother Bob Rish.

669

COLUMBIA, MARYLAND

Local 669 Member Has Another Grandson Achieve Eagle Scout Rank

Eric Grantonic, who is 17 years old and the grandson of Bob Rish, was awarded the rank of Eagle Scout from the Boy Scouts of America. Brother Bob Rish is a 45-year member of Sprinklerfitters Local 669, Columbia, MD. Eric, who is a member of Boy Scout Troop 49, has been a member of the Boy Scouts since the first grade, and he has earned 45 merit badges and has completed many hours of community service.

Eric's Eagle Scout project involved the organizing of a 5K race in his community to raise funds for the local food pantry. He proudly donated over \$2,000 from the inaugural year. The race is continuing, and he is the Race Director again this year for the third-annual Cruiser Classic 5K, which has donations of \$3,500 this year earmarked for the food pantry.

Brother Bob Rish is pictured with both of his Eagle Scout grandsons, Alex and Eric Grantonic, who are holding the Henry rifles that were given to them as a gift for all of their hard work and accomplishments.

Eric is pursuing a career in communications and was a member of the varsity cross-country and soccer teams for his high school, Heartland Christian School. He was the Captain for both teams. Alex is a Pennsylvania Power Lineman and a member of Local 123 in Zelienople, PA.

Congratulations, Alex and Eric, on a job well done!

ALBUQUERQUE, NEW MEXICO

Local 412 Member Honors Son for His Service

Plumbers and Pipefitters Local 412, Albuquerque, NM, member Scott T. LeFevre is so proud of his son, Scott J. LeFevre, who graduated on May 1, 2017, from Norwich University, the Military College of Vermont with a Bachelor of Science degree in mechanical engineering. Scott was commissioned into the Navy on May 14. Brother LeFevre said, "He is currently stationed at Naval Air Station Pensacola for flight school, where he will be fulfilling his dream of being a Naval aviator as a Naval Flight Officer."

Brother LeFevre is not only a proud member of Local 412, but he is also the Organizer for the Southwest Pipe Trades.

Congratulations, Scott, on your graduation, and we wish you much success in flight school.



Brother Scott T. LeFevre is shown with his son, Scott.

412



Brother Jerry Hill is pictured with his sons, Bill on the left, and Steve on the right.

430

TULSA, OKLAHOMA

Retired Local 430 Member's Sons Are Both Promoted

Retired 50-year Plumbers and Pipefitters Local 430, Tulsa, OK, member Jerry Hill is proud to announce the promotions of his two sons, Bill and Steve. His son Bill has recently been promoted to Division Manager of Oklahoma Electricity, which is the oldest union electric contractor in the state of Oklahoma. His son Steve is a union firefighter and has recently been promoted to Captain for the Olathe, KS, Fire Department. Steve is also teaching fire prevention and safety at a local high school in Olathe.

Brother Hill would like to congratulate Steve and Bill on their most-recent accomplishments.

Congratulations, Steve and Bill, we wish you continued success in your careers.

CENTRAL AND WESTERN WISCONSIN

Eagle Scout Rank Awarded to Local 434 Member's Grandsons

Retired Plumbers and Pipefitters Local 434, Central and Western Wisconsin, Brother Gerald (Jerry) Rybicki is so proud of his son, Brother Scott Rybicki Sr., who is a Boy Scout leader, and of his grandsons, Stephen and Scott Jr., for attaining the rank of Eagle Scout in the Boy Scouts of America. Brother Jerry Rybicki reports that the Eagle Scout rank is the highest rank in the Boy Scouts of America, and that less than five percent of all Boy Scouts attain this rank.

Stephen's Eagle Scout project involved remodeling the third-floor staff kitchen at Assumption High School in Wisconsin Rapids, WI, and Scott Jr.'s project involved upgrading the handicapped ramp at St. Philip's Church in Rudolph, WI.

Congratulations, Stephen and Scott Jr., for attaining the very prestigious rank of Eagle Scout.



Brother Jerry Rybicki is shown with his son, Brother Scott Rybicki Sr., and his Eagle Scout grandsons, Stephen and Scott Jr.

434

SACRAMENTO, CALIFORNIA

Local 447 “Pipers” Score Over IBEW “Sparkeez”

In the first inter-union game at the new Golden 1 Center, home of the Sacramento Kings, the Plumbers and Pipefitters Local 447, Sacramento, CA, “Pipers” defeated the IBEW Local 340 “Sparkeez” by a score of 70-65. The Local 447 players noted that it was a great experience for players, members, and spectators to watch the game in the arena built by the members of Local 447, along with other union crafts.

The game was part of an earlier union appreciation effort at the arena. Last March, more than 1,000 local union members and friends met at Golden 1 Center for Union Worker Appreciation Day, which was planned to celebrate the unions’ contributions to the project. More than 1,200 attendees filled the downtown stadium to watch a game between the Sacramento Kings and the Utah Jazz. The event included all the Building Trades that were key to constructing the arena. At that event, there was a drawing to see which two locals would win the opportunity to play against each other on the main court. Local 447 and IBEW Local 340 won that chance.

Congratulations to all of the players on the “Pipers” team for the big win!



Front row, left to right, are Ruben Olivarez, Will Cole, and Michael Lockett. Back row, left to right, are Angel Lopez, Nick Vartanian, Josh Grant, Nick Commons, Josh Summers, Local 447 President Rick Bertacchi, Local 447 Business Agent Todd Schiavo, Player/Coach Casey Lee, Local 447 Business Agent Bob Taylor, and Local 447 Organizer Andy Davie.

447

BUFFALO, NEW YORK

Retired Local 22 Member’s Granddaughter Graduates from Naval Station Great Lakes

Plumbers and Steamfitters Local 22, Buffalo, NY, member John (Jack) O’Neill and his family are so proud of his granddaughter, Heather O’Neill. Heather graduated from the Navy “A” School at Naval Station Great Lakes on September 8, 2017. In October, Heather was stationed aboard the USS Emory S. Land off the shores of Guam. She will be there until October 2020.

We would like to wish Heather and all of her shipmates safe travels, and we thank them for their service.



Brother Jack O’Neill and his granddaughter, Heather



Pictured, from left to right, are Business Agent Howard Craven, 50-year members Curtis Buie, Dave Horton, and Lonnie Mizell, and Business Manager Ronny Andrews.

JACKSONVILLE, FLORIDA

Local 234 Honors Lifetime Members

Plumbers and Pipefitters Local 234, Jacksonville, FL, recently had the privilege of honoring members who have joined the rank of lifetime 50-year members. Local 234 is proud to claim 138 members with more than 50 years of service with the United Association.

The latest group of lifetime members includes: Aubrey Barton, Curtis Buie, Paul Durden, Vernon Hildebrand, Brent Hill, Dave Horton, Ed Johns, Gordon Jones, Billy Kight, Lonnie Mizell, Fred Owens, Gary Rhoden, John Sauls, James W. Smith II, Hardie Smith Jr., Vergil Sykes, and Gene Taylor.

We congratulate all of these lifetime members, and thank them all for their service and dedication.

CANTON, OHIO

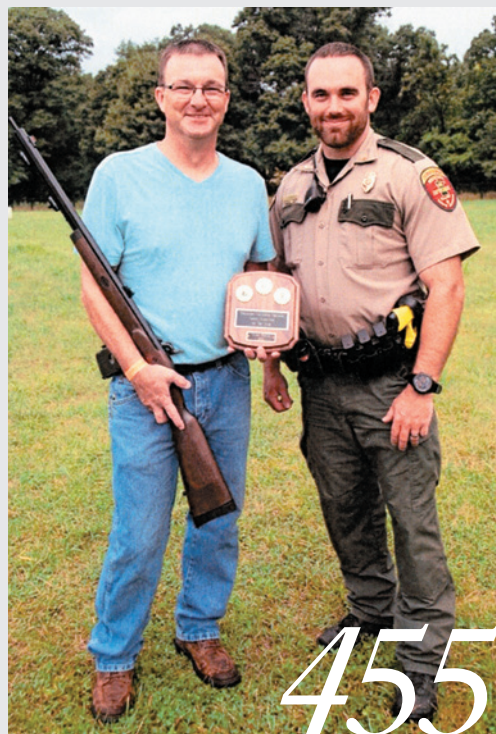
Local 94 Indentures Fourth-Generation Member

History was made at Plumbers and Pipefitters Local 94, Canton, OH, as Sean Cramer was recently initiated as a new member, making him the first fourth-generation member in Local 94's 116-year history. He is preceded by his great-grandfather, Jack Cramer, who was a 58-year member; his grandfather, Dan Cramer, who is a 51-year member; and his father, Kevin Cramer, who is a 26-year member.

Congratulations, Sean, on becoming the fourth generation!



Four Generations stand proud at Brother Sean Cramer's recent initiation.



Brother Lance Morgan was named DNR Firearms Safety Volunteer Instructor of the Year for 2016.

ST. PAUL, MINNESOTA

Local 455 Member Was Named 2016 DNR Firearms Safety Volunteer Instructor of the Year

Brother Lance Morgan, a 29-year member of Pipefitters Local 455, St. Paul, MN, was named the Minnesota Department of Natural Resources (DNR) Firearms Safety Volunteer Instructor of the Year for 2016. Brother Morgan received his award at Game Fair held in Anoka.

Brother Morgan has been a Firearms Safety Instructor for 10 years and has worked tirelessly to organize, teach, and recruit youth hunters through the program, as well as recruiting new instructors to expand the capacity and availability of safety training.

Outside of the classroom, Brother Morgan is a 4-H coach, National Wild Turkey Federation Chapter President, and an avid turkey and big game hunter. He has volunteered his time to be a youth turkey hunt mentor every year since the program began, and his local National Wild Turkey Federation (NWTf) chapter is consistently one of the most active in the hunt.

Congratulations, Brother Morgan!

POMONA, CALIFORNIA

Local 398 Lifetime Member Cycles His Age in Miles

Plumbers and Pipefitters Local 398, Pomona, CA, retired lifetime 58-year member Brother Lyle Schmidt started cycling after retirement. Now, Brother Schmidt usually rides 50 miles three times a week.

Brother Schmidt reports that every year he does a "birthday ride" by cycling his age in miles. Last August, Brother Schmidt rode 80 miles in celebration of his 80th birthday. He says he hopes to keep riding for many more years, because as they say, "A body in motion stays in motion."

We congratulate Brother Schmidt and wish him many more "birthday rides." He is an inspiration to us all.



Brother Lyle Schmidt is an inspiration to us all.

VICKSBURG, MISSISSIPPI

Local 619 Hosts Monthly Retiree Brunch

Plumbers and Pipefitters Local 619, Vicksburg, MS, hosts a monthly brunch for its retirees on the first Wednesday of each month.

Pictured are a few of the Local 619 retired members enjoying food and fellowship. From left front around to the right are Andy DeAngelo, Frank Smith, Jonathan Harris, Newton Mason, Dennis Traylor, Steve Shackelford, Charles Smith, Stanley McCullough, Percy McCullough, and Herbert Lowrey.

The United Association and Local 619 thank these retirees for their dedication and service, and we wish them well.



Brother Danny Bolton and his wife are shown with their son, Dean, after graduation.

HARRISBURG, PENNSYLVANIA

Local 520 Member's Son Graduates Navy Boot Camp

Brother Danny Bolton, a 28-year member of Plumbers and Pipefitters Local 520, Harrisburg, PA, is proud of his son, Dean Bolton, who graduated from Navy Boot Camp in Great Lakes, IL, in September 2017. The day after graduation, Dean was sent to the Navy Base in Pensacola, FL, to begin air traffic controller training.

Congratulations, Dean, and thank you for your service to our country.



Graduate Nathan Adams is pictured with his proud family.

DENVER, COLORADO

Son of Local 208 Member Receives Bachelor of Science Degree

Pipefitters Local 208, Denver, CO, 44-year member Brother Danny Adams is proud of his son, Nathan Adams, who graduated with a Bachelor of Science degree from Nebraska Wesleyan University on May 6, 2017. Nathan graduated with a major in biology and a minor in chemistry. While attending Nebraska Wesleyan, Nathan played football, baseball, and tennis. Brother Adams is pleased to report that Nathan lettered in both baseball and tennis.

Nathan was accepted to three pharmacy schools after graduation, Creighton University, Regis University, and the University of Colorado. He chose the Regis University School of Pharmacy in Denver, CO, where he finished his first year of graduate school. When he graduates, Nathan will have a Doctorate of Pharmacy degree.

Congratulations, Nathan. Your family is very proud of you, and we wish you much success in your future endeavors.

CHICAGO, ILLINOIS

Proud Local 130 Union Parents

Ronan Morrissey is the son of David Morrissey, who is a plumber with Plumbers Local 130 in Chicago, IL. Ronan's mom is a proud member of Roofers and Waterproofers Local 11 in Chicago, IL. Ronan attained the rank of Eagle Scout in the fall of 2016. He graduated from Oak Forest High School with high honors in May of 2017 and is now attending DePaul University. The Morrisseys are so proud of Ronan's accomplishments!

Congratulations, Ronan, on your numerous achievements. We wish you continued success in your university studies.

Eagle Scout Ronan Morrissey is shown with his mom and his dad, Brother David Morrissey, on the day Ronan earned his Eagle Scout award.



Pictured above are Brother John Kruse (right) and his son, Dr. Ryan Kruse.

ROCKFORD, ILLINOIS

Local 23 Member Is One Proud Father

Brother John Kruse is a 44-year active member of Plumbers and Pipefitters Local 23, Rockford, IL. As a proud father, Brother Kruse would like to honor his son, Ryan, for his hard work and dedication.

Ryan loves sports and is a very proud Chicago sports fan. Ryan started playing club soccer at the age of six. He went on to play four years of varsity high school soccer as a goalie on a team that went to the state tournament finals each year. Ryan played soccer in college at Washington University Saint Louis where he was a pre-medical student. After graduation, Ryan went to medical school at St. George University, Grenada, and completed his clinical work in Brooklyn, NY.

Ryan spent a year at a hospital in Louisville, KY, and his last three years at the Mayo Clinic in Rochester, MN. As a doctor who specializes in pain management and rehabilitation, Ryan is continuing his education by taking a fellowship at the University of Iowa in Iowa City. He is enjoying his time as a doctor with the athletic department. Ryan was appointed as team physician for the U.S. Soccer Federation Olympic Program.

Brother Kruse says he can't wait to see where Ryan goes from here. As a proud member of the United Association, Brother Kruse feels that the UA has given him the opportunity to help his son achieve his dream in life.

MOBILE, ALABAMA

Local 119 Member Elected Mayor of Bayou La Batre

Congratulations to Brother Terry Downey, a 48-year member of Plumbers and Pipefitters Local 119, Mobile, AL, who was elected Mayor of Bayou La Batre, AL—yes, the town from the movie *Forrest Gump*.

Known in the late 1800s and early 1900s as a resort town with medicinal spring water, Bayou La Batre lies along the Mississippi Sound on the Gulf of Mexico in South Alabama. Bayou La Batre is now the Seafood Capital of Alabama.

Congratulations, Brother Downey, on your election.

Pictured, from left to right, are Brother James Downey (43-year member), Local 119 Business Manager Edward Sellow, and Mayor and Brother Terry Downey.



WESTERN WASHINGTON

Local 26 Family Celebrates Four Generations of Journeymen

The Hurlbert family of Plumbers and Pipefitters Local 26, Western Washington, is proud to recognize Jeffery Hurlbert Jr., who was presented with his apprenticeship completion certificate in June 2017. Jeffery Hurlbert Jr. became the fourth generation of Local 26 journeymen in the Hurlbert family.

Brother Jeffery Hurlbert Jr. joins his father, Jeffery Hurlbert (35 years); grandfather, Harold Hurlbert Jr. (61 years); and uncle, Gerald Hurlbert (61 years). Also included in the Hurlbert family of members are Jeffery Hurlbert Jr.'s great-grandfather, the late Harold Hurlbert Sr. (69 years), and uncle, Ron Hurlbert (59 years).

We salute the entire Hurlbert family and wish Jeffery Hurlbert Jr. success as a member of Local 26 and the United Association.



Pictured, from left to right, are Brother Jeff Hurlbert, Brother Harold Hurlbert Jr., Jeffery Hurlbert Jr., and Brother Gerald Hurlbert.

26

CONVENTION CALLS

Ohio State Association

The Ohio State Association will hold its 102nd annual convention on Wednesday, July 18, through Friday, July 20, 2018, at the University of Dayton Marriott in Dayton, OH.

Registration will begin Tuesday, with meetings scheduled for Thursday, July 19, and Friday, July 20. Planned activities will be held Wednesday, and will include a trip to Wright-Patterson Air Force Museum and a golf outing at Pipestone Golf Course. A dinner with a live band and dancing will be held Thursday evening.

Delegates and guests may make individual room reservations by calling the hotel directly at 937-226-6837. Rooms have been blocked under The Ohio State Association and will be held at the discounted rate until Friday, June 15.

For additional information, contact the Ohio State Association at 888-512-6009.

R. Dean Brill
Secretary-Treasurer

New York State Pipe Trades Association

The New York State Pipe Trades Association will hold its 110th annual convention on Sunday, July 29, through Wednesday, August 1, 2018, at the Fort William Henry Hotel and Conference Center in Lake George, NY.

Delegates and invited guests can make reservations at the Fort William Henry Hotel via a reservation form, which can be obtained by calling the New York State Pipe Trades Association office. Note that the cutoff date to submit reservation forms is June 22.

For additional information on the NYSPTA Annual Convention, please contact the association's office at 518-792-0321.

Robert Ambrosetti
Secretary-Treasurer

M.I.N.K. Pipe Trades Association

The M.I.N.K. Pipe Trades Association will hold its 2018 convention on Thursday, September 6, through Saturday, September 8, 2018, at The Lodge of the Four Seasons in Lake Ozark, MO. There will be a golf outing held on Thursday, September 6. The convention will open on Friday, September 7.

Please make your reservations directly with The Lodge of the Four Seasons at 1-888-265-5500. The reservation event name is listed as the M.I.N.K. Pipe Trades Convention, with a reservation booking code of Resld344618. There will be a \$50 registration fee for those attending the convention.

For more information, call Mark R. McCarty, Financial Secretary-Treasurer, at 417-869-0633, or email lu178bm@uanet.org.

Mark R. McCarty
Financial Secretary-Treasurer

West Virginia State Pipe Trades Association

The West Virginia State Pipe Trades Association will hold its 2018 convention on Tuesday, September 25, through Thursday, September 27, 2018, at the Stonewall Resort, 940 Resort Drive, Roanoke, WV 26447.

Early registration will begin Tuesday, with the convention scheduled for Wednesday, September 26.

Reservations can be made by calling the Stonewall Resort at 304-269-7400. Please mention the West Virginia State Pipe Trades Association 2018 Convention. The room cutoff date is August 25.

For more information, please contact Eddie D'Aquila, Financial Secretary-Treasurer, at 304-233-4445.

Eddie D'Aquila
Financial Secretary-Treasurer

BENEFITS PAID

NAME	AGE	L.U.	AMT.	TO WHOM PAID
Composto, Edward	68	1	2500	Phelps, Janice
Esdelle, Earnest R.	70	1	2500	Thomas-Ellis, Keisha
Foss, Everett S.	75	1	2500	Annunziato, Georgina
Marino, Anthony M.	84	1	2500	Marino, A. Kathryn
Bray, Vernon C.	94	3	2500	Bray, Dolan
Capra, John	75	3	2500	Capra, Beverley
Kahle, Konrad	79	3	2500	Nelsen, Renate
Boykin, Eugene W.	74	5	2500	Welch Funeral Home
Seek, Ralph C.	85	5	2500	Seek, Rena
Erisman, Jack L.	84	8	2500	Erisman, Patrick
Iddings, Larry R.	70	8	2500	Stockstill, Jennifer
Rainey, Walter A.	89	8	2500	Stokes, Anna
Guill, Clyde L.	86	10	2500	Guill, Clara
Burggraf, Ted	77	11	2500	Atkins-Northland Funeral Home
Polk, Amos A.	88	17	2500	Polk, Aubrey
Anstett, Jerry L.	70	21	2500	Woodward, Heather
Hatzmann, George R.	83	21	2500	Curry, Holly
Kruse, Robert	80	21	2500	Walther, Bernadette
Paterson, Jack G.	94	22	2500	Imerese, Laura
Winters, Charles W.	88	22	2500	Walker, Carol
Bowes, Willard J.	80	25	2500	Bowes, Beverly
Leemans, Albert J.	86	25	2500	Esterdahl Mortuary & Crematory
Wolf, Nathan G.	72	25	2500	McDonald Funeral Homes, Inc.
Arnold, Theodore W.	88	26	2500	Arnold, Lois
Belz, Thomas J.	98	27	1250	Gehagan, Elizabeth
Belz, Thomas J.	98	27	1250	Belz, Thomas
Doerzbacher, Charles H.	87	27	2500	Doerzbacher, John
Doloughy, Charles J.	74	27	2500	Walter Zalewski Funeral Home
McCusker, David E.	92	27	2500	Nilles, Rosemary
Nicola, James D.	76	27	2500	Junghans-Nicola, Kathleen
Ward, Frederick G.	74	27	2500	William Murphy Funeral Home Inc.
Williams, Michael	76	27	2500	Williams, Robin
Wyllie, John	77	27	2500	Wyllie, Barbara
Bengtson, Lee J.	90	34	2500	Malecek, Shari
Barnes, Randy B.	62	38	2500	Barnes, Heather
Daniele, Salvatore T.	71	38	2500	Daniele, Annette
Hansen, Robert W.	66	38	2184	Duggan's Serra Mortuary
Hansen, Robert W.	66	38	316	Williams-Hansen, Carole
Kidd, William E.	72	38	2500	Kidd, Julie
Saunders, William	86	38	2500	Saunders, Lynne
Brown, Peter B.	72	42	2500	Brown, Virginia
Ellis, Norman F.	77	43	2500	Kress, Barbara
Redmond, William J.	88	43	2500	Wilson Funeral Homes
Baxter, Robert S.	81	46	2500	Regan, Dallas
Bentley, Keith P.	81	46	2500	Bentley, Stephanie
Burda, John	96	46	2500	Burda, Mike
Craig, John B.	75	46	2500	Craig, Neil
Hergert, Edgar	88	46	2500	Hergert, Brian
Reid, Ken	68	46	2500	Gibbard, Kim
Richards, Luke J.	31	46	2500	Richards, Peter
Schneider, Leonard G.	75	50	2500	Schneider, Nancy
Schramm, Joseph J.	63	50	1250	Schramm, Bryan
Schramm, Joseph J.	63	50	1250	Schramm, Eric
Schrickel, Donald E.	71	50	2500	Schrickel, Michael
Wade, Marvin B.	88	50	2500	Wade, Phyllis
Faust, James M.	71	52	2500	Christopher, Sonya
Nelson, Ben J.	38	52	2500	Ziglar, Taleah
Thompson, John E.	87	52	2500	Thompson, Jane
Fisher, Dennis C.	67	55	2500	Fisher, Mary
Iannetta, Nicholas G.	59	55	2500	Iannetta, Kimberly
Taylor, William C.	82	55	1250	Taylor Jr, William
Taylor, William C.	82	55	1250	Taylor, Timothy
Rieck, Carl E.	76	58	1803	Fohn Funeral Home
Rieck, Carl E.	76	58	697	Rieck, Naomi
Harrison, Nathan O.	86	60	2500	Harrison, Anne
Singletary, Huey L.	83	60	2500	D.T. Williams Funeral Home
Eldridge, Norman D.	86	62	2500	Eldridge, Randall
Kelly, James F.	87	63	2500	Addis, Maureen
Muench, Rolf J.	85	67	2500	Muench, Mark
Johnson, Kenneth D.	90	68	750	Hoffman, Janet
Johnson, Kenneth D.	90	68	750	Dauer, Connie
Johnson, Kenneth D.	90	68	750	Dick, Patricia
Lemoine, Bernard R.	71	68	2500	Lemoine, Annette
Arthur, Ricky O.	60	72	2500	Arthur, Reba
Baldwin, William E.	73	72	2500	Baldwin, Theresa

NAME	AGE	L.U.	AMT.	TO WHOM PAID
Gray, William F.	89	72	2500	Story, Kimberly
Gurley, William M.	68	72	2500	Gurley, Susie B.
Morgan, Charles A.	84	72	2500	Bush, Nancy
Morrison, David P.	83	72	1617	Morrison, Dora
Morrison, David P.	83	72	883	Mayes Ward-Dobbins
Polczak, Raymond F.	94	73	2500	Polzak, Mary
Zingo, Robert L.	84	73	2500	Zingo, Doris
Daino, Joseph C.	74	74	2500	Vincent, Annalinda
Dillon, John M.	79	74	2500	Spicer Mullikin Funeral Homes & Crematory
Donovan, John J.	91	74	2500	Donovan, Ellen
Houghton, John J.	80	74	2500	Houghton, Evelyn
Ludwig, Gary A.	66	74	2500	Ludwig, Ellen
Nacchia, Columbus A.	83	74	2500	Nacchia III, Columbus
Weitzer, Victor	86	75	2500	Weitzer, Betty Jean
Horvath, Thomas	86	83	2500	Horvath, Sandra
Ault, Robert J.	75	85	2500	Ault, Suzanne
Gramling, Walter L.	52	91	2500	Darwin, Margie
Wallace, Theodore M.	80	91	2500	King, Vickie
Greene, Robert J.	83	98	2500	Greene, Josephine A.
Dalton, James	71	99	2500	Calvert & Martin Funeral Homes
Noel, James E.	87	111	2500	Noel, Elaine
O'Bradovich, Nick	61	111	2500	O'Bradovich, Nancy
Chilson, Donald R.	84	112	2500	Broman, Rhonda
Lewis, Robert G.	76	112	2500	Kirch, Julie
Veedmont, Pete C.	67	120	2500	Padavick, Kimberly
Cole, Laurence L.	83	130	2500	Cole, Steve
Gibisch, George W.	94	130	2500	Gibisch, Philip R.
Odisio, Albert N.	84	130	2500	Cooley, Helen D.
Sitkowski, Joseph C.	87	130	2500	Sitkowski, Audrey
Troppina, John V.	81	130	2500	Troppina, Carol
Wells, Talmadge L.	94	136	2500	Englert-Wells, Rita
Conway, Marshall D.	82	137	2500	Conway, Nancy
Howerton, Marvin D.	87	137	2500	Howerton, Carol
Rentfrow, Clarence J.	72	137	2500	Ponton, Betty
Halverson, Jeffery	55	140	2500	Halverson, Claudette
Belcher, Carl	91	141	2500	Madrid, Tobias
Boenig, George R.	71	142	2500	Boenig, Joyce
Friesenhahn, Wilbur E.	87	142	2500	Friesenhahn, Bernice
Chapman, Bobby F.	83	150	2500	Posey Funeral Home
Davis, Jabos D.	76	150	2500	Davis, Shirley
Poole, Charles W.	89	150	690	Carr, Linda
Poole, Charles W.	89	150	1810	Thomas King Funeral Home
Wilson, James B.	83	152	2500	Wilson, Dessie Grace
Barbaree, A. J.	70	155	2500	Barbaree, Peggie
Lemay, Claude R.	81	157	2500	Lemay, Karen
Mercer, Walter C.	81	157	2500	Mercer, Jama
Barnette, Milton	87	159	2500	Erhart, Gordon
Begoon, John R.	69	162	2500	Begoon, Janice
Ewing, Edwin L.	76	162	2500	Ewing, Phyllis
Gifford, Clarence L.	85	162	2500	Gifford, Dorothy
Freiburger, Von P.	66	166	1250	Johns, Kelly
Freiburger, Von P.	66	166	1250	Freiburger, Craig
Hetrick, Terry L.	70	166	2500	Hetrick, Laurie
Fox, Reginald	89	170	2500	Lewendon, Darlene
Sargeant, Fred E.	79	170	2500	MacDonald, Sally
Siegrist, Jack W.	81	170	2500	Siegrist, Ruth
Parker, Archie E.	86	172	2500	Whisman, Pamela
Warren, Stephen J.	52	172	2500	Warren, Carey
Tenbrink, Steven L.	56	174	2500	Tenbrink, Stacie
Duda, Gerald W.	70	179	2500	Duda, Audrey
Russell, Joe B.	63	184	2500	Russell Sr., Joe
Kirk, Ervin N.	89	189	2500	Oliver-Cheek Funeral Home
Martin, William L.	80	189	2500	Snyder Rodman Funeral Center
Mays, William A.	90	189	2500	Mays, Pearl
Brandenburger, Neil R.	63	192	2500	Eggers Funeral Home
Koch, Richard W.	65	200	2500	Hickman, Deborah
Monzolino, Joseph	87	200	2500	Monzolino, Anna
Reidy, John J.	92	200	2500	King, Lisa
Baker, Wayne M.	64	208	2500	Lancaster, David
Moore, Terry R.	66	208	2500	Prinz, Pam
Bellah, Guy M.	69	211	2500	American Funeral Financial
Brown, Ford S.	100	211	2500	Brown, Iva
Bryan, Norris C.	86	211	2500	Bryan, Elanor
Cook, Volney R.	81	211	2500	Cook, Marie



BURIAL EXPENSE BENEFITS PAID IN FEBRUARY 2018



NAME	AGE	L.U.	AMT.	TO WHOM PAID	NAME	AGE	L.U.	AMT.	TO WHOM PAID
Dailey, Louis E.	72	211	2500	Shanley, Margaret	Haas, Timothy S.	75	442	2500	Gaska, Stacie
Elliott, J. M.	75	211	2500	Elliott, Enda	Buxton, Thomas W.	84	449	2500	Soxman Funeral Homes, Ltd
Glenn, Bobby L.	86	211	2500	Glenn, Donald	Perschke, Thomas E.	86	449	2500	Perschke Jr., Thomas
Martin, Dennis	70	211	2500	Martin, Sherill	Stacy, Timothy K.	58	449	2500	Hershberger-Stover, Inc. Funeral Home
Wheeler, J. T.	87	211	2500	Wheeler, Audrey	Whitehead, Jack	83	449	2500	Whitehead, Doris
Womack, James C.	86	211	2500	Marsalis, Brenda	Hinrichs, James M.	62	455	2500	Hinrichs, Gerard
Eastwood, Walter R.	93	213	2500	Eastwood, Robert	Crespo, James	82	467	2500	Crespo, Pat
Amato, Stephen J.	81	219	2500	Donovan Funeral Home	Mahaffey, Hal	74	467	2500	Mahaffey, Dolores
Tomaiko, George E.	95	219	2500	Tomaiko, Patricia	Bachman, Delbert D.	59	469	2500	Bachman, Brian
Riney, Gary L.	76	230	2500	Riney, Joanadair	Jessee, Shannon L.	48	469	2500	Jessee, Kerry
Morgan, Jeffrey D.	59	234	2500	Foglia, Leigh	Maish, James V.	88	469	2500	Maish, Alma
Park, Chester D.	49	234	2500	Park, Claudia	Mell, Leroy E.	81	469	2500	Mell, Karen
Gillott, Harold	98	246	1265	Hamm, Barbara	Nocito, Hugo M.	100	469	2500	Nocito Family Trust
Gillott, Harold	98	246	1235	Anderson, Robert	Norris, Buddy M.	85	469	2500	Norris, Marlene
Williams, Walker	84	248	2500	Williams, Patricia	Sierras, Edward S.	53	469	2500	Lopez, Roxanne
Haas, Eldon L.	94	250	2250	Benson, Joanne	Bellai, Michael S.	71	475	2500	Bellai, Dale
Herrera, Mark A.	27	250	873	Rocha, Michelle	Latham, Mark A.	61	475	2500	Costello-Koyen Funeral Home
Herrera, Mark A.	27	250	1627	Rocha, Aracely	Roberts, Samuel L.	30	475	2500	Kondas, Heather
Louie, Ken	75	250	2500	Louie, Marian Gayle	Crandall, Charles A.	87	486	2500	Burda, John
Smith, Ronald E.	74	262	1250	Smith, Herbert	Griggs, Chris	33	486	2500	Derlunas, Susan
Smith, Ronald E.	74	262	1250	Holliday, Rhonda	Lipscomb, Edwin L.	74	486	2500	Lipscomb, Dorothy
Bush, Ronald E.	74	267	2500	Housel-Bush, Nancy	Markel, Elmer W.	69	486	2500	Markel, Ruth
Ferrara, Louis	90	267	2500	Petroccia, Josephine	Martin, John G.	58	486	2500	Martin, Michele
Smith, Richard	61	281	2500	Smith, Karen	Minarik, Jerry A.	74	486	2500	Davis, Melissa
Snell, Robert	72	281	2500	MacKey, Patricia	Duhaney, Octavious A.	79	488	2500	Duhaney, Sidjae Yulande
Stanek, Walter S.	72	281	2500	Stanek, Barbara	Fehr, Donald	71	488	2500	Salga, Helen
Wedemeier, Thomas M.	80	286	2500	Wedemeier, Jeanne	Gillespie, Daniel E.	58	488	2500	Gillespie, Helene
Evans, Dan S.	74	296	2500	Howell, Cynthia	Nikitin, Aleksy B.	65	488	2500	Nikitin, Paulette
Hardy, Donald	79	300	2500	Hardy, Gail	Remillard-Eliuk, Jed M.	23	488	2500	Eliuk, Robert
Spina, Joseph	72	322	2500	Padgett Funeral Home	Hill, Clifford M.	89	495	2500	Casto Funeral Home
Stancavage, Robert	64	322	2500	Perna, Michael R.	Bodman, Robert A.	69	496	2500	Bodman, Deborah
Bishop, Donald A.	73	324	2500	Gale-Bishop, Ruth	Dodd, T. M.	71	496	2500	McEwen, Wendy
Richardson, Ronald	75	324	2500	Apps, Nikki	Iversen, Robert	70	496	2500	Iversen, Donna
Benoit, Edgar L.	69	325	2500	Hebert, Lisa	Kelly, Paul B.	68	496	2500	Kelly, Pamela
Moyer, Bill B.	84	333	2500	Moyer, Jacqueline	Schafer, C. L.	75	502	2500	Horn, Susan
Cruz, David T.	89	342	2500	Cruz, Elaine	Vint, Brian A.	76	516	2500	Vint, Jeanette
Hansen, James A.	78	342	2500	Hansen, Sandra Lea	Wydila, Edward J.	95	520	2500	Tloczynski, Mary Jane
Jacoby, Joe P.	74	342	2500	Jacoby, Donna	Tarris, Metro	93	524	2500	Tarris, Leonard
Lastiri, Clifford C.	106	342	2500	Lastiri, Clifford	Bautista, Billy R.	87	525	2500	Bautista, Kathy
Rosales, J. E.	80	342	2500	Rosales, Barbara	Erickson, Richard L.	77	525	2500	Erickson, Vedonna
Frietsch, Edward F.	95	353	2500	Frietsch, Verla	Leon, Mario L.	67	525	2500	Simonelli, Brittny
Dolfi, Lee P.	73	354	2500	Dolfi, Linda	Perryman, H. L.	73	525	2250	Perryman, Hilda
Stuart, Kenneth H.	74	354	2500	Stuart, Joyce	Seegmiller, Foy A.	91	525	2500	Leishman, Carol Ann
Kelly, Dempsey J.	78	372	2500	Kelly, Lynda	Chatterton, Frank	68	527	2500	Henry Walser Funeral Home Ltd
Monahan, John R.	88	373	2500	Monahan, Alice	Deroche, Edward	85	527	2500	Deroche, Anne
Miller, Robert E.	88	393	2500	Miller Investment Trust	Sovie, Mike	63	527	2500	Sovie, Cindy
Sandoval, Carlos	58	393	2500	Sandoval, Samantha	Thompson, Lloyd E.	75	527	2500	Thompson, Cora
Hoffman, Harold R.	89	396	2500	Hoffman, Mildred	Young, Stephen	63	527	2500	Dwyer-Young, Julie
Padlina, Milton A.	87	403	2500	Padlina, Dorothy	Fleming, Stephen M.	70	533	2500	McGilley Antioch Chapel
Dee, Curtis	55	412	1413	Dee, Kimberlie	Carnevale, Dominic L.	95	537	2500	Burns, Cynthia
Dee, Curtis	55	412	1087	Desert View Funeral Home	Jones, Robert P.	87	537	2500	Robert Jones Family Trust
Garcia, Michael L.	61	412	2500	Garcia, Janna	King, James P.	90	537	2500	King, Matthew
Mahan, Richard M.	74	412	1770	Mahan, Anna	Stryjewski, Jan	44	537	2500	Kacprzak, Stanislaw
Mahan, Richard M.	74	412	730	Cope Memorial Chapel	Kelsey, Stanford E.	71	538	2500	Shoun, Brenda
McNeely, Meldrum C.	78	412	2500	McNeely, Rebecca	Wharry, James W.	88	551	2250	Wharry, Carolyn
Buber, Mark S.	59	420	2500	Schneider Funeral Home	Barringhaus, Kirk	62	562	2500	Barringhaus, Rhonda
Dempsey, John P.	51	420	2500	Dempsey, Michelle	Tunison, Steven E.	73	562	538	Newcomer Cremations Funerals & Receptions
Foxworth, Donald	81	420	2500	Wright, Diane	Tunison, Steven E.	73	562	1962	Tunison, Sally
Jones, Hiram T.	79	420	2500	Jones, Inger	Vaughn, William C.	90	562	2500	Vaughn, Della
Smith, Edward J.	88	420	2500	Henry Funeral Home	Pfaff, James E.	74	565	2500	Pfaff, Elizabeth
Westerfer, Joseph W.	69	420	2500	Clare McIlvaine Mundy Funeral Home	Dadosky, John R.	61	577	2500	McKinley Funeral Home
Weymer, Raymond M.	74	420	2500	Weymer, Deborah	Mowery, William E.	93	577	2500	Brant Funeral Home
Yankovich, Daniel W.	87	420	2500	Heintzelman Funeral Home	Omohundro, Max C.	76	582	2500	Omohundro, Charlotte
Zellner, Charles	94	420	2500	Schantz Funeral Home	Grafsgaard, Burton H.	83	589	1250	Roufs, Connie
Hale, William H.	89	421	2500	Hale, Barbara	Grafsgaard, Burton H.	83	589	1250	Grafsgaard, Bryan
Smith, Julian J.	84	421	2500	Smith, Dorothy	Brooks, Jack	79	597	2500	Brooks, Marion
Born, Jonathan A.	30	436	2500	Born, Sr., James	Ford, John W.	81	597	2500	Krastev, Karen
Brubaker, Darrel	75	440	2500	Parson Mortuary	Krull, John	61	597	2500	Krull, Kim
Whaley, Charles E.	83	440	2156	Whaley, Charlotte	Luna, Manuel	87	597	2500	Luna, Raquel
Whaley, Charles E.	83	440	344	Whaley, Edward	Mangold, Steven R.	53	597	2500	Mangold, Maria Rodora
Wycoff, James A.	81	440	1906	Wycoff, Kevin	Mankowski, Robert S.	68	597	2500	Mankowski, Pamela
Wycoff, James A.	81	440	594	Chattanooga Funeral Home-East Chapel	Peddle, Roger J.	93	597	2500	Ganzer, Linda
Schreck, R. C.	81	441	2500	Schreck, Blake	Wujcik, William R.	73	597	2500	Wujcik, Constance
Sharp, Robert B.	41	441	2500	Sharp, Carolyn	Zapf, Charles R.	77	597	2500	Zapf, Mary Lou
Trissal, Phillip E.	61	441	2500	Trissal Jr., Phillip					

BENEFITS PAID

NAME	AGE	L.U.	AMT.	TO WHOM PAID
Ziobrowski, Dennis	64	597	2500	Ziobrowski, Michael
Hartley, Henry C.	78	598	2500	Hartley, Susan
Lorbiecki, Gerald E.	74	601	2500	Lorbiecki, Carol
Sutherland, Rodney	76	601	2500	Sutherland, Lita
Gaten, Edward M.	89	625	2500	Gaten, Rosanna
White, Paul R.	86	625	2500	White, Jeffery
Bednarchuk, Lawrence W.	82	628	2500	Parfitt, Don
Chicorli, Paul A.	71	628	2500	Chicorli, Jonathan
Beard, William F.	90	630	2500	Case, Mary
Case, Willis E.	94	630	2500	Martin, Juanita Evelyn
Deane, Paul	81	630	2500	Deane, Edith
Shipley, Donald E.	88	630	2500	Shipley, Carol
Waldron, Richard J.	84	630	2500	Waldron, Mary
Breda, Paul E.	76	636	2500	Breda, Barbara
Franzen, James F.	87	636	2500	Daubner, Kathi
Olsen, George H.	81	636	2500	Cohagen, Rhonda
Way, Charles A.	84	636	2500	Way, Charles
Ashton, Mark D.	72	638	2500	Ashton, Karen
Biml, Edward	78	638	2500	Biml, Barbara
Brennan, James P.	82	638	2500	Brennan, Mary
Cordova, Jorge	76	638	2500	Cordova, Henry
Frawley, M. J.	96	638	2500	Sinopoli, Genevieve
Holl, John F.	73	638	2500	Holl, Dorothy
Keil, Kenneth L.	71	638	2500	Keil, Lois
Lyons, John	59	638	2500	Lyons, Emily
Vollmer, Frank J.	97	638	2500	Vollmer, Diane
Packard, Jerry L.	85	648	2500	Packard, Richard
Baumann, Ed	56	663	2500	Baron, Lori
Vanboven, Earl	59	663	2500	Ward, Tammy
Wyergans, P. A.	81	663	2500	Wyergans, Nellie
Dobrwado, Carl J.	83	669	2500	Dobrwado, Elizabeth
Ebarb, Pat	73	669	2500	Ebarb, Linda
Johnson, Geoffrey D.	86	669	2500	Johnson, Maryellen
Lashley, Neal B.	35	669	2500	Lashley, Sarah
Matthews, Edward J.	83	669	2500	Matthews, Patricia
Pointer, William C.	71	669	2500	Pointer, Ruby

NAME	AGE	L.U.	AMT.	TO WHOM PAID
Basque, Norman H.	70	682	2500	Basque, Mary Ann
MacDonald, Hubert S.	89	682	2500	McDonald, Eleanor
Kociuk, Peter	78	690	2500	Kociuk, Maria
Morales, Hector L.	56	692	2500	Morales, Genoveva
Simon, Richard H.	66	709	2500	Simon, Kanda Lynn
Richesin, Daris C.	87	718	2500	Richesin, Patricia
La Flam, Philip	96	719	2500	Beyers Funeral Home
Petley, Gerald L.	81	719	2500	Petley, Shirley
Escobar, Ruben E.	55	725	2500	Hill, Erica
Trowbridge, Charles T.	68	725	2500	Trowbridge, Eric
Crocker, Angus	72	740	2500	Crocker, Regina
Fiander, Bernard	69	740	2500	Fiander, Carol
Tunstill, Alfred P.	70	760	2500	Tunstill, Reed
Briganti, Mario A.	92	777	2500	Pepin, Karen
D'Ambrosio, Angelo M.	98	777	2500	D'Ambrosio, Concetta
Dougan, Danny R.	62	777	2500	Savastano, Kathleen
Fontecchio, David A.	72	777	2500	Fontecchio, Mona
King, Edward P.	78	777	2500	Urquhart-Murphy Funeral Home
Proulx, Edmond E.	94	777	2500	Vieira, Susan
Sciacca, Attilio	90	777	2500	Sciacca, Marie
Thaller, Donald E.	67	777	2500	Thaller, Joshua
Braud, Alton D.	74	798	2500	Baker Funeral Home
Catching, Boyd D.	80	798	2500	Catching, Marilyn
Garrett, James A.	89	798	2500	Garrett, Tim
Hughes, Douglas H.	84	798	2500	Smith, Shanna
Landi, Matthew D.	21	798	2500	Bittiker Funeral Home
McGinnis, Robert L.	92	798	2500	McGinnis, Briggs
Tallerico, Joseph	93	798	2500	Rohanna, Suzanne
Taylor, Richard K.	36	798	2500	Matic Funeral Home Inc.
Thompson, Robert E.	67	798	2500	Thompson, Melocena
Whisenhunt, William L.	94	798	2500	McNully, Rhonda
Bommer, Clifford K.	68	821	2500	Bommer, Marsha
Lowe, Bob F.	76	821	2500	Lowe, Angela
Total Amount: \$869,000.00				



MOVING? Take Us With You

If you're planning a move, let us know and the UA Journal will follow you to your new home. It's as easy as 1-2-3:

1. Cut out the mailing label on your latest issue and paste it on the right. You can also print the information as it normally appears on the label.
2. Fill in your new address in blanks at right.
3. Mail your completed form to:
UNITED ASSOCIATION
Three Park Place
Annapolis, MD 21401-3153
4. You can also change your address online by logging into the "Members Only" section at www.ua.org. Click on "My Smart Profile" and then click on "Personal Information." You will make the change to your address on this page.

This same procedure can be used to correct incomplete or inaccurate addresses as well.

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NEW ADDRESS _____

CITY _____ STATE _____ ZIP _____

LOCAL NO. _____ CARD NO. _____

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FROM BACK COVER

THE GREAT OUTDOORS



Brother Ty Twist, an 18-year member of Plumbers and Pipefitters Local 447, Sacramento, CA, caught this northern pike while fishing in Sweden. Brother Twist caught the pike while on a fishing trip with relatives in Storsjon.



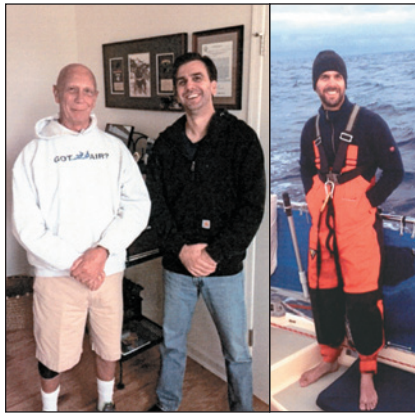
Steamfitters Local 449, Pittsburgh, PA, retired 35-year member Brother Daniel DeLozier bagged this nice elk during the 2017 fourth regular deer/elk season in Craig, CO.



Retired Sprinklerfitters Local 669, Columbia, MD, 39-year member Brother Michael Christensen returned from a once-in-a-lifetime South African archery safari in September 2017. Brother Christensen's hunting partner for the 16 days spent in Limpopo Province near the Botswana border was Brother Steve Schlink, a member of Plumbers and Pipefitters Local 350, Reno, NV. Together, Brother Christensen and Brother Schlink took 18 animals, including impalas, duiker, zebra, eland bull, a huge warthog, jackal, gemsbok bull, and the nice 58" kudu bull that is pictured above with Brother Christensen. These UA brothers encountered many Cape buffalo, black and white rhinos, and a multitude of other African game. They report Africa is like an addiction and are planning another archery trip for Cape buffalo.



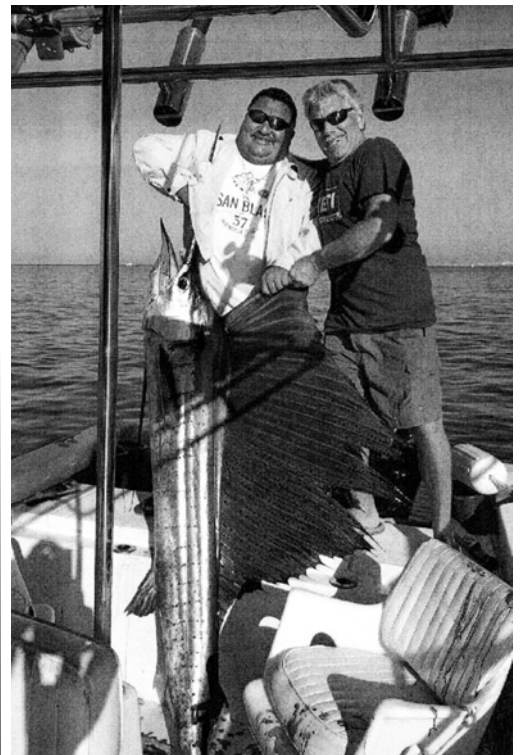
Pictured at top is Brother Les Syvertson, a retired 42-year member of Plumbers and Steamfitters Local 367, Anchorage, AK, with the 6.5 foot black bear he took a month after retiring in 2016. This past fall, Brother Syvertson took this 58" bull moose (shown above) while hunting with Brother Larry Phillips, his hunting partner and a retired 30-year member of Local 367. Both the bear and moose were taken with a .35 Whelen rifle while Brother Syvertson was hunting out of Brother Phillips' cabin in McGrath, AK.



In the picture above are Brother Charles Cooper, a retired 47-year member and former Business Agent of Plumbers and Steamfitters Local 486, Baltimore, MD, and his son, Ryan Cooper. Ryan, pictured at right, recently completed a 1,000-mile trip on the Atlantic Ocean with two other sailors on a 42-foot sailboat. Ryan left from Spain and sailed to the Azores. The trip took 10 days.



Plumbers and Pipefitters Local 740, St. Johns, NL, Canada, 36-year member Brother Rudy Barrett and his son, Trevor Barrett, a nine-year member of Local 740, had a very successful hunting season. Pictured above, the hunting duo show off the 800 lb. bull moose they harvested using a compound bow.



Brother Mike Van Hise, a retired 38-year member of Plumbers and Pipefitters Local 9, Central New Jersey, is all smiles as he shows off the 104" Pacific sailfish he caught in Puerto Vallarta, Mexico, in November 2017.

SHOW PRIDE IN THE UA



205 UA Denim Shirt: Long sleeve 100% cotton-washed denim shirt w/button down collar, left chest button pocket and red embroidery above pocket.

Size	Price
S - XL	\$31.00
3XL	\$35.00
2XL	\$33.00
4XL	\$37.00



240 UA Varsity Jacket: Black varsity jacket with topgrade leather sleeves and collar, two leather-trimmed slash pockets, quilted lining and inside pocket. UA embroidered on left chest. Add \$25.00 for optional full back red logo embroidery.

Size	Price
S - XL	\$180.00
2 - XL	\$180.00
3 - XL	\$195.00
4 - XL	\$205.00

Size	Price
XLT	\$220.00
2XT	\$230.00
3XT	\$245.00
4XT	\$255.00

102 UA United States/Canada Flag Pin
Cloisonne lapel pin with military clutch. \$4.00



101 Rhinestone Lapel Pin
UA logo in center, packaged in lucite box. \$3.00



103 UA Lapel Pin
Highly polished gold finish pin with military clutch. \$2.00



304



121



221

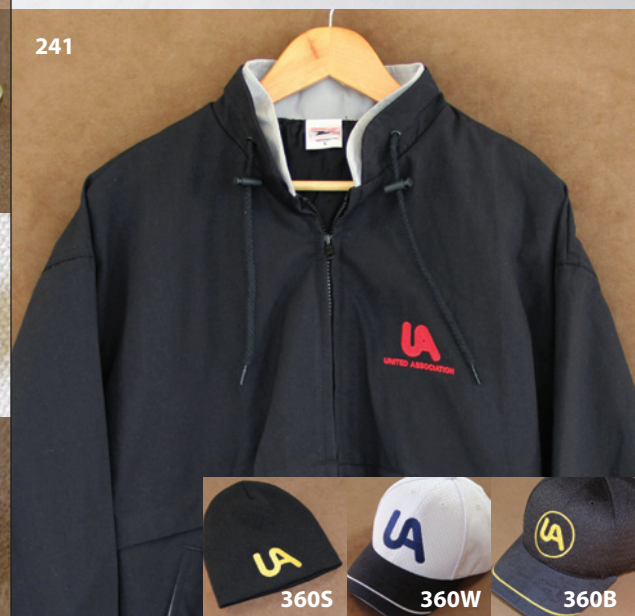


120MK
120WK

120MS
120WS



301



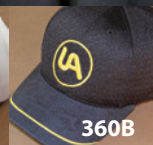
241



360S



360W



360B

Net proceeds from the sale of these items will go to the UA Scholarship Fund



NEW
Limited Edition items—only available at www.ua.org. This includes ladies clothing.



304 Lockback Knife: Engraved handles with UA logo imprinted on leather carrying pouch. 3" blade (304T) \$30.00, 5" (304F) blade \$40.00

121 Traditional Style Ring

10K Gold (121K)	(call for pricing)
Gold-Plated Sterling (121GP)	\$245.00
Antique Sterling Silver (121AS)	\$245.00
Antique Gold-Plated Silver (121AGP)	\$245.00

221 UA Ash Gray Crewneck Sweatshirt:

12oz. 100% cotton sweatshirt with full front imprint in navy.

Size	Price	Size	Price
S - XL	\$27.00	3XL	\$30.00
2XL	\$28.00		

120MK & 120WK Men's and Women's Gold Signet Ring:

10k gold finish with two panels for engraving. (Specify L.U. number and ring size when ordering). (Call for pricing)

120MS & 120WS Men's and Women's Silver Signet Ring:

Sterling Silver Ring with two panels for engraving. (Specify L.U. number and ring size when ordering).

M-\$225.00, W\$210.00

301 Travel/ Athletic Bag: Oversized Bag made of 600 Denier Poly Nylon has two end and one side-zippered pockets. UA embroidered on the side and comes with a shoulder strap. \$40.00

241 UA Lightweight Jacket: Lightweight windbreaker w/red UA embroidery on left chest.

Size	Price	Size	Price
S - XL	\$52.00	3XL	\$59.00
2XL	\$57.00	4XL	\$62.00

360S UA Black Skull Cap:

Poly skull cap with thinsulate lining and UA embroidered in gold. \$12.50

360W UA White Pro Mesh Baseball Hat:

Adjustable white six panel pro style mesh hat with UA embroidered on the front in navy, subliminal imprint on curved visor and United Association on back velcro closure.

360B UA black mesh hat with gold UA. 18.00

238 & 233 100% Cotton T-shirt w/UA text full front. Ash with black print and navy with white imprint.

Size	Price	Size	Price
S - XL	\$15.00	3XL	\$18.00
2XL	\$17.00	4XL	\$19.00

370 100% Cotton Long Sleeve Black T-shirt

w/UA logo and United Association imprinted in silver on full front and left sleeve.

Size	Price	Size	Price
S - XL	\$16.00	3XL	\$20.00
2XL	\$18.00	4XL	\$22.00

130MB Men's Two-Toned Watch:

Bracelet band w/gold and silver finish. UA logo in gold face. \$118.00

130WB Women's Two-Toned Watch

\$118.00

235 UA Vest: 8.5oz. anti-pill polyester micro fleece vest w/two side pockets and waist band. UA embroidered on left chest.

Size	Price	Size	Price
S - XL	\$30.00	3XL	\$34.00
2XL	\$32.00	4XL	\$36.00

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VA Residents add 5.3% Sales Tax				
Northern VA and Hampton Roads Regions add 6% Sales Tax				
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Total Remittance (US Funds)				
Canadians (Can.) Foreign Exchange Add 25%				
Only Total Remittance (Can. Funds)				

Please Ship To:

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Card No. _____ **L.U.No.** _____
Street _____
No P.O. Boxes
City _____ **State** _____ **Zip** _____
Phone Number (____) _____

Please make all checks/money orders payable to:

The United Association

(Sorry, no cash or CODs) Mail with Order Forms to:

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 Three Park Place
 Annapolis, MD 21401-3153**

To order merchandise online and pay with a credit card go to **www.ua.org** and click the link for UA Merchandise

Shipping (UPS Ground) and Handling Costs:

Under \$50	\$9.50
\$51.00 - \$100	\$10.75
\$100 and Up	\$12.50

Please Allow 3-5 weeks for delivery.

UPS will deliver to street addresses only. Please no P.O. Boxes.

Canadian members, please note:

Orders shipped to Canada are subject to additional charges in the form of customs duties, GST taxes and shipping costs.

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410-269-2000 ext 5008

“If you have to put someone on a pedestal, put teachers. They are society's heroes.”

- Guy Kawasaki



Instructor Training Program
Ann Arbor, MI
August 11-17