

# PLUMBERS & STEAMFITTERS

## LOCAL 230 NEWSLETTER

2018— Vol. 30 No. 1    [www.ualocal230.org](http://www.ualocal230.org)    Mike Hartley, Editor

### *Business Manager's Report*

Dear Brothers and Sisters,

I have to say a lot of great things are happening, our New Training Center is under construction and I know it's been a long time coming. I remember when we started this quest back in 2003. We knew that our current training center was too small and falling apart, so retired Business Manager Brother Nico Ferraro made a motion at the March 14, 2003 union meeting to start saving money through the Labor Hall Association to purchase a building. So here we are now, 15 years later we set aside enough money to get our new Training Center off the ground. On June 19, 2017 with the help of the A&J's commitment of more than 12 million dollars, we purchased the property at 8616 Cuyamaca Street in Santee. The property has a 44,000-sq. ft. tilt-up warehouse building on 3.65 acres and when finished this state-of-the-art 55,000-sq. ft. Training Center will be the finest Pipe Trades Training Center in Southern California, and if the construction schedule goes as planned the school will open the summer of 2019.

This past November election cycle was outstanding, with many victories for labor in San Diego & Imperial Counties. I would personally like to thank all of you for your hard work phone banking and precinct walking.

Local 230 would like to congratulate the 2018 David C. Sommerville Scholarship recipients: Sydney Borg, Courtney Harr, Alyssa Kenny, Connor Partida, and Mason Royal; each recipient received a \$4,000.00 scholarship. The David C. Sommerville Scholarships are funded from the proceeds of our Local 230 Golf tournament. This year's tournament raised over \$54,000.00, and Local 230 would like to thank everyone that participated in this wonderful event. Local 230 would also like to congratulate the 2018 California State Pipe Trades Scholarship recipients: Chelsea Borg, Sydney Borg, Camryn Force, Isaac Gallegos, Courtney Harr, Mason Royal, and Preston Royal; each recipient received a \$2,500.00 scholarship.

This year the California State Apprenticeship Contest was held at the Van Nuys Training Center from May 15<sup>th</sup> through May 18<sup>th</sup>, 2018 and Local 230 sent four apprentices to represent our local. We would like to congratulate these outstanding apprentices that participated in the contest: Welder - John Nardone, Fitter - Kent Davis, Plumber - Brian White, and HVACR - Erik Wallquist. Thank you for representing Local 230 and your commitment to excellence.



**Mike Hartley**  
**Business Manager**  
**Financial Secretary-Treasurer**

I am pleased to announce that Local 230's 3rd Annual Member-Family Day at Petco Park is scheduled for Sunday, May 5<sup>th</sup>. The San Diego Padres will be hosting the Los Angeles Dodgers. This event is a fun time for all that attend and is a great place. Please call the office if you would like to attend. We are limited to 450 tickets due to size and constraints of the Landing in Center Field at Petco Park. This engagement is limited to immediate family and significant others.

In closing I want to wish everyone a Happy Holidays and prosperous New Year.

Fraternaly yours,

Mike Hartley  
Business Manager

## LOCAL 230 NEWSLETTER

### Business Representative's Report

Dear Brothers and Sisters,

I would like to start this report by wishing everyone a safe and Happy Holidays.

Since joining the Officers here at Local 230 I have found the agent position to be both challenging and rewarding. There has been a limited number of jobs that members have been dispatched to locally. We have been successful in finding employment for members that are able to travel. I encourage all members to be aware of your certifications and to keep them current. I am happy to report that the contractors that we have met with tell me work is coming- it is just a ways off.

At the Project Stabilization Agreement meetings that I attend, they have mentioned that there is 400 Million Dollars in the budget for upcoming school work, that is encouraging!!

Overall, I feel very fortunate to be working as the appointed Pipefitter Business Agent. Just to be considered for this position is quite an honor. Thank you to our Membership and Officers for the support and encouragement to help me be successful.

Fraternally yours,  
Jim Hardie  
Business Representative



**Jim Hardie**  
**Business Representative**

## **Local 230's 3rd Annual Member-Family Day at Petco Park**



*May 5th, 2019*

*The San Diego Padres will be hosting the LA Dodgers. Space is limited, please contact Local 230 at (858) 554-0586 to sign up (immediate family only please). Once we have registered 450 people we will have a stand-by list for last minute cancelations.*

## LOCAL 230 NEWSLETTER

### *Business Representative's Report*

Dear Brothers and Sisters,

I would like to take this opportunity to wish you and your families a wonderful Holiday Season and a safe and prosperous New Year.

Plumbing work slowed down for Local 230 in the second half of 2018, with several projects being delayed or put on hold. Hopefully these projects will get the green-light to start in 2019 and put Local 230 members to work. Since our last newsletter, ACCO has started a plumbing division in San Diego and have successfully landed projects at San Diego Unified School District, Grossmont – Cuyamaca College District and Southwestern College. ACCO is putting Local 230 members to work and hiring all supervision from Local 230. They have also started a Site Utilities Division and are making a presence in the plumbing service and repair market in San Diego. There have been opportunities for

Local 230 members on the road, with San Jose, San Mateo, San Francisco, and Riverside putting Local 230 plumbers to work.

One very important measure that was on the ballot for 2018 was prop YY, a new school bond issued by San Diego Unified School District, it passed 62% to 38% . This bond will add an additional 3.5 billion dollars to the Project Stabilization Agreement “PSA” for a total of 8.4 billion. The Prop YY funds are to be used for campus safety upgrades including removing lead from drinking water and renovating of classrooms. The San Diego Unified School District “PSA” has been very beneficial to Local 230 members and contractors. With Prop YY being approved by the voters, the PSA will continue to provide opportunities for the members and contractors of Local 230.



**Steven Beringer**  
**Business Representative**

In closing I want to remind all members to stay current on your certifications and thank you for your support over the past year.

Fraternally yours,

Steven Beringer  
Business Representative

### **NEW UA TRAVEL CARD PROCEDURES**

Effective June 2017 our UA General Office rolled out the New “MOMS” (Member & Organization Management System) system nationwide. Part of this new system, requires a member wishing to travel to be released for travel and requires their dues to be paid through the current month. Once you are released to travel, the local providing work will check you in to their local. It is very important that you clear-out of a local once you have finished working so you can be released to travel to another local.

## *Business Representative's Report*

Greetings Brothers and Sisters,

Another year has come and gone since our last Newsletter. I would like to wish each of you a Happy Holiday Season and a safe and prosperous New Year.

There have been some changes with the Trust Fund benefits for both active members and pensioners. Please make sure that you open and read mailings from your Union and Trust Fund to keep current on any changes. It is extremely important that you keep your contact information up to date, i.e. mailing address, phone numbers, e-mail address, dependents and beneficiaries so we can contact you when needed.

This past September 1<sup>st</sup>, the Trust Fund switched the dental benefits for both active and pensioners to Delta Dental. Active members were able to choose between the PPO or HMO dental plans. Pensioners were only offered the HMO plan. However, they were offered two HMO plans from which to choose.

All participants were required to enroll in one of the new dental plans, with no default dental option. (Delta Dental is the only dental plan offered). Active members who have not signed up for a new Delta Dental plan can still enroll in the PPO or HMO Plans. Their coverage will begin a month (or later) after they sign up. Pensioners who missed the September 1st enrollment deadline will NOT be eligible to enroll in the Retiree HMO dental plan until the next open enrollment period, January 2020. To date, the Trust Fund reported that District Council wide, only 68% of the participants (members), have enrolled in a Delta Dental program.

This past September 1<sup>st</sup>, the HRA component in our DC 16 Health & Welfare Plan increased from \$1.30 per hour to \$1.55 per hour. This

means that for every 1000 hours worked, you would accrue \$1550.00 in your HRA account. You can use your HRA to get reimbursed for any qualified medical related expenses, such as your calendar year deductibles for medical, prescriptions and dental care for you and your dependents. Also, your HRA covers any out of pocket expenses for hospitals, dental procedures, orthodontist and vision care, including glasses and Lasik for you and your family. Your HRA can save you thousands of dollars in out of pocket medical related expenses.

When filing for an HRA reimbursement, make sure that you complete and include all the necessary forms including receipts showing the "paid in full" balance of any medical related bill. You should also include the Explanation of Benefits (EOB) Claim number. The more complete that you are, the quicker the Trust fund can process your HRA claim.

If you lose your Health & Welfare eligibility, you can use your HRA to pay your COBRA premiums. The COBRA packet from the Trust Fund includes a simple form that the member can complete to have their COBRA premiums deducted directly from their HRA account.

On the HVACR front; this past November 1st one of our Contractors, Siemens Building Technologies, lost the SPAWARS maintenance contract to KBR Wyle, a non-union contractor. This impacted jobs for eleven Local 230 members. Through the efforts of Business Manager Mike Hartley, and DC 16 HVACR Director Jerry Trevino, we were able to sign KBR Wyle to the Independent Master Labor Agreement with District Council 16. This secured the eleven jobs, and we dispatched our



**James D. Cunningham**  
**Business Representative**

Local 230 members back to SPAWARS without any loss of time or pay! KBR Wyle is also looking to expand their workforce, which will add more work opportunities for our HVACR technicians.

Local 230 is always in need of volunteers to promote our Union and our many causes. Please contact Local 230 if you would like to get involved. If everyone does a little, we can accomplish a lot!

Fraternally yours,

James Cunningham,  
Business Representative

## Organizer's Report

Dear Brothers and Sisters,

I have just completed my first full year as your Organizer. It has been a very challenging job and I'm still learning every day, but I believe Local 230 continues to make great strides, and has had many accomplishments this past year.

As you may know, we have had a contract extension of our Master Labor Agreement to the year of 2026. Part of my duties this year was to have our Independent contractors sign the extension. The Independent contractors are typically our smaller contractors, but are still a very important and integral part of Local 230's workforce. I am happy to say we had 11 out of the 13 sign. This is quite a commitment from our contractors and it shows the dedication they have towards Local 230 and our

highly skilled members. As a side note: the two contractors that did not sign have been inactive for years.

Other accomplishments the Organizing Department of Local 230 has made this year are the number of contracts that were signed. We had:

15 – Apprenticeship Agreements

17 – PSA/PLA contracts

16 – Single Project Labor Agreements

1 – General Presidents Project Maintenance Agreement

1 – National Specialty Agreement

And last, but not least,

3 – Master Labor Agreements!

Increasing our signatory contractors has been my primary focus and will continue to be so.

Compliance monitoring has also kept me busy this past year. We have over 20 open cases with our Labor Management Compliance Council (LMCC). To catch and punish cheating non-union contractors is the only way to prevent them from getting our work!

Ultimately, none of this could happen without the help and support of our Business Manager, Mike Hartley, the Agents, the Organizing Department and of course our office personnel. They have given me the advice and support needed to do my job effectively and efficiently.



**Barry Kenny**  
**Organizer**

In closing, I want to say, it is an honor to represent Local 230. Across the nation we are recognized as one of the premier locals of the UA. I will continue to do my absolute best as the Organizer of our local. If you have questions, concerns or suggestion, do not hesitate to call me.

I hope you all have a wonderful Holiday Season and I wish you and your families a happy and healthy New Year!

Faternally yours,

Barry Kenny  
Organizer and President

### **Local 230 Newsletter**

**December 2018 Vol. 30 No. 1**

**The Local 230 Newsletter is a Periodic Publication of the United Association of Journeymen & Apprentices of the Plumbing & Pipefitting Industry, Local Union 230, 6313 Nancy Ridge Dr., San Diego, CA 92121 , (858) 554-0586**

**[www.ualocal230.org](http://www.ualocal230.org)**

## The Political Organizer's Report

Dear Brothers & Sisters,

I hope everyone had a wonderful Holiday Season and I wish you all a safe and prosperous 2019.

Another election cycle has come to a close and UA 230 has gained many allies thanks to all of your support in our priority campaigns. I want to thank all of our incredible volunteers for your support at our numerous walks to successfully elect:

□ Dr. Jen Campbell for San Diego City Council (getting a supermajority on City Council to override the Mayor's veto)

□ Jill Galvez Chula Vista City Council

□ Barbara Hamilton and Priya Bhat-Patel Carlsbad City Council

□ Mike Levin for 49th Congressional District (one more vote in congress to keep Davis Bacon secure)

□ Tasha Boerner Horvath for 76<sup>th</sup> Assembly District

□ Nathan Fletcher for San Diego County Board of Supervisor District 4

□ Linda Cartwright for Grossmont Cuyamaca Community College Board Trustee

□ Alejandra Sotelo-Solis for National City Mayor & Mona Rios for City Council

□ Eduardo Reyes and Leslie Bunker for Chula Vista Elementary School District

Thanks to our efforts across the county, walking, knocking, and literature dropping, we passed three school bonds with Projects Labor Agreements. These bonds will help put apprentices and journeymen to work and help improve the infrastructure in our schools across the county.

□ **Measures YY \$3.5 Billion in bond monies** for San Diego Unified School District 's Neighborhood School Repair & lead pipe replacement.

□ **Measure VV \$150 Million in bond monies** for Chula Vista Elementary School District School Safety, Security, Technology & Energy Efficiency Improvements

□ **Measure DD \$400 Million in bond monies** for Sweetwater Union High School District School Repair, Career Education, and Student Safety

We campaign for a secure future.

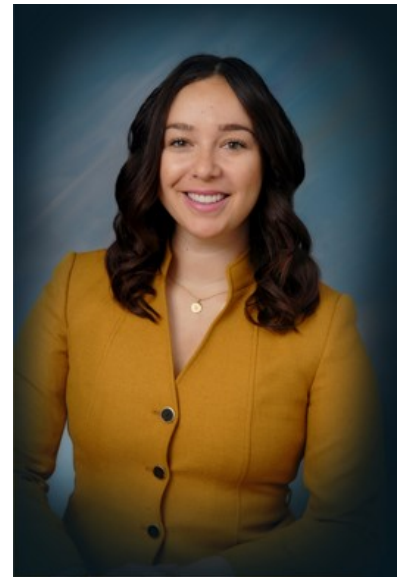
### Pure Water

This past November 15<sup>th</sup>, San Diego City Council voted 5-4 in favor of proposed language on North City Pure Water Phase 1 Projects. Through the efforts of Business Manager, Mike Hartley, and San Diego Mayor, Kevin Faulconer, we were able to develop language in a memo drafted by the mayor that will be outlined in outgoing construction contracts. Our language included:

□ Union Joint Labor Management Apprentices for \$650 million of the work.

□ Plus, skilled and trained workforce requiring contractors and subcontractors to have a percentage of their journeymen graduate from a state approved apprenticeship program.

□ All plumbing or pipefitting work that falls within the classification of a C-36 License shall be performed under a contract or subcontract with a contractor with a C-36 License



**Bernadette M. Butkiewicz**  
**Political Organizer**

□ Plus, the use of Helmets to Hardhats and UA Veterans in Piping Programs to employ veterans on the jobs.

Thank you, to all the members who helped see this project through, as the AGC Apprenticeship Coordinator said in distain that the proposed language was essentially a "Quasi -PLA".

I thank you for your support over the past year and I will continue to work for the membership each and every day. It is a privilege to serve you as a Local 230 Organizer. As always, Local 230 needs volunteers for various events and commitments. Please contact our office if you would like to get involved.

Fraternally yours,

Bernadette Butkiewicz  
Political Organizer

# *The Pre'z Says*

Dear Brothers & Sisters,

As a union, we fared well this last political season. Not everything we stood behind passed, but most of the important ones did. No matter what your political affiliation may be, it's important we support the people and issues that are labor friendly. Thank you to all who participated in the campaign walks. We had a great showing and you represented Local 230 well!

A special thank you to all of

those who volunteer their precious time to serve on a board or committee here at Local 230. As the saying goes, "many hands make light work". The key to a great organization is not the organization itself, but the people behind it. With that being said, I encourage everyone to be more involved by attending the monthly union meetings held on the second Friday of each month (except August) at 7:00 pm. We still have a free meal afterwards! You can fellowship with some

old friends, make some new ones, and you will hear first hand of the victories and challenges we face as a union.

I wish all of you a Merry Christmas and a Happy New Year! May the upcoming year give you joy, contentment and be prosperous for us all!

Fraternally yours,

Barry Kenny  
Organizer and President

## **Reminder!**

**Submit your claims:** All claims for benefits must be submitted to the Trust Fund office within 12 months of the date of service.

The Trust Fund will not process claims that are more than 12 months from the date of service. It is the patient's responsibility to make sure the provider bills the Trust Fund in a timely manner.

## **2019 Scholarship Information**

Visit the following websites to check on scholarships available for the sons, daughters, stepchildren and grandchildren of Local 230 members.

**[www.calpipes.org](http://www.calpipes.org)**

**[www.ualocal230.org](http://www.ualocal230.org)**

**[www.ua.org](http://www.ua.org)**

Please be sure to read all the contest rules and instructions for eligibility, requirements, and filing deadlines.

# ELECTION NOTICE

## *Notice to Members of UA Local 230 Election of Delegates to the 99<sup>th</sup> California State Pipe Trades Convention*

In keeping with Local Union 230 Election Rules, Section 1b, be advised that the Business Manager-Financial Secretary-Treasurer of Local Union 230 shall notify each member in good standing by mail at their last known address, at least ten (10) days prior to a nominating meeting. Written self-nomination of candidacy for office or delegate in Local Union 230 will be received any time prior to the nominating meeting. The nominating meeting, where nominations from the floor will be accepted, has been established as **January 11, 2019**. Therefore, self-nomination notices of candidacy must be received by **January 11, 2019**.

All members wishing to run for an elected office or delegate shall submit a notice of candidacy stating his/her desire to run for office or delegate. The member shall include in the notice, the office or delegation he/she intends to run for, his/her name printed as he/she wishes it to appear on the ballot, his/her United Association Card Number, and submit to a member of the Election Committee at the nomination meeting. Members who are unable to attend the nominating meeting shall accept their nominations by submitting their completed notice of candidacy to a member of the Election Committee within two (2) business days after the nominating meeting.

## NOMINATIONS

The nominating meeting will be **Friday, January 11, 2019 at 7:00 p.m.** Nominations will be held for five (5) Delegates to the 99<sup>th</sup> California State Pipe Trades Convention, convening **May 16<sup>th</sup> and May 17<sup>th</sup>, 2019, at the Disney Grand Californian Hotel & Spa, Anaheim, California.** By virtue of their office, the four (4) full salaried officers of Local 230 shall be Delegates to the California State Pipe Trades Convention (per Article 4, "Elected Delegates Positions in Local Union 230" of Local 230 By Laws).

The United Association Constitution and Local 230 Election Rules shall govern the conduct of the election. U.A. Constitution, Section 121 states: "No member shall be **eligible to be nominated** for office in any Local Union unless he/she shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union." U.A. Constitution, Section 124 (a) states: "**No member shall vote** at any election of any description unless he/she has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of election shall not be eligible to vote in any Local Union election."

## LOCAL 230 NEWSLETTER

# ELECTION

You are hereby notified that a **Special-Called Election** meeting for the election of five (5) Delegates to the 99<sup>th</sup> California State Pipe Trades Convention, convening May 16<sup>th</sup> and May 17<sup>th</sup>, 2019, at the Disney Grand Californian Hotel & Spa, Anaheim, California will be held on **Friday, February 8, 2019 at Paulson Hall, 6313 Nancy Ridge Drive, San Diego, California.** Voting by secret ballot will commence at **3:00 p.m. and close at 7:00 p.m.**

# TIE VOTES

In the event of a tie vote and a run-off election becomes necessary, the run-off election shall be held immediately following the **Friday, February 8, 2019** General Membership Meeting.

Fraternally yours,

Mike Hartley  
Business Manager  
Financial Secretary-Treasurer

## MEMBERS ONLY PORTAL

Visit Local 230's Members Only Portal on our website. You will be able to pay your dues, view the out of work list, view UA travel information and have access to Master Agreements and Wage Sheets through this portal. Quarterly, we will send out an updated password via email. You may also contact the local to receive the quarterly password.

## JOURNEYMEN UPGRADE TRAINING (JUT)

**Effective September 1, 2018** all Book #1 and Book #2 Journeymen must annually complete ten (10) hours of approved Journeymen training as a condition of new or continuing employment.

**Effective September 1, 2020** the annual training requirement shall increase to fifteen (15) hours.

**Effective September 1, 2022** the annual training requirement shall increase to twenty (20) hours.

To schedule yourself for JUT training please contact the A&J Training Center at (310) 604-0892

## LOCAL 230 NEWSLETTER

### New Members For Local 230's Retirees Club

*All retired Local 230 members and spouses are welcome. Meetings are held on the 3rd Wednesday in February, July and October at 12:00 p.m. with lunch and fellowship.*

*Please contact Dana Levy at (619) 988-4278 with any questions or for Information on meeting locations.*

### In Memoriam

*Since the printing of our last newsletter, the following members of Local 230 have passed away.*

Billy Mote	01/01/18
Peter Alesi	01/13/18
Carroll Baker	01/03/18
Olen Howerton Jr.	01/22/18
Larry Brindley	02/25/18
Arthur Angulo	01/28/18
Robert Snider	03/03/18
Kenneth Schumacher	03/04/18
Joseph Brozovic	03/21/18
Frank Scott	03/16/18
Mario Mendez	04/12/18
Oscar Ayala	02/20/18
Norman Silverman	03/05/18
Axel Pedersen	05/13/18
Thomas Mancini	05/16/18
Charles Modzeleski	06/08/18
Monty Ostburg	05/16/18
William Murray	06/13/18
Eric Sallis	06/19/18
Roland Pierce	06/21/18
Carlos San Miguel	08/31/18
William Farris	10/18/18
James Gordon	11/08/18
John Malmquist	11/21/18
Dean Bahr	10/04/18
Harold Butler	11/14/18

### Retirement

*Congratulations are in order to the following Brothers and Sisters who have retired since our last newsletter. The Officers and Members wish you all an enjoyable retirement.*

Simeon Johnston	Feb. 2017	David Zuber	April 2018
Samuel Saldivar	July 2017	Steven Pierce	May 2018
Randy Quinn	Nov. 2017	Norman Miller	June 2018
William Rothert	Nov. 2017	Andreas Jansen	July 2018
Ronald Conkle	Dec. 2017	Gregory Scalf	July 2018
Robert Clark	Jan. 2018	Bruce Tamp	July 2018
Ric Kremer	Feb. 2018	Kenneth Howarth	Aug. 2018
David Morfey	Feb. 2018	Gordon Swanson	Aug. 2018
Lawrence Myers	Feb. 2018	Melvin Vargas	Sept. 2018
Edward Norling	March 2018	Harold Earehart	Oct. 2018
Jose Erivez	April 2018	Dennis Seabury	Oct. 2018
Bradford Johnson	April 2018		

### 2018 DAVID SOMMERVILLE SCHOLARSHIP AWARDS WINNERS

SYDNEY BORG  
COURTNEY HARR  
ALYSSA KENNY  
CONNOR PARTIDA  
MASON ROYAL

# LOCAL 230 NEWSLETTER

## Email Addresses

As we all become more electronically connected, Local 230 and the UA General Office request that you keep your email address up to date, this will allow us to correspond with you quickly on important matters. Please contact Local 230 at (858) 554-0586 to update your email address.

VISIT LOCAL 230'S WEBSITE AT

**[www.ualocal230.org](http://www.ualocal230.org)**

You can pay your dues online, register for classes, download Trust Fund forms, get information on upcoming outages, review U.A. Manpower Alerts, and you can get more information from our website.



**Facebook: @The United Association of Steamfitters Local Union 230**



**Instagram:  
@ualocal230**



**Twitter:  
@UALocalUnion230**



Congratulations to San Diego City Council member Jen Campbell on her win over anti-union incumbent Lorie Zapf.

# LOCAL 230 CALENDAR

## January 2019

1st	UA Holiday	New Years Day
11th	6:00 P.M.	Executive Board Meeting
11th	7:00 P.M.	General Membership Meeting
<b>Nominations for the Delegates to the 99th CA State Pipe Trades Convention</b>		

## February 2019

8th	3:00 P.M. to 7:00 P.M.	Election of Delegates to the 99th CA State Pipe Trades Convention
8th	6:00 P.M.	Executive Board Meeting
8th	7:00 P.M.	General Membership Meeting
14th		Valentine's Day
18th	UA Holiday	President's Day

## March 2019

8th	6:00 P.M.	Executive Board Meeting
8th	7:00 P.M.	General Membership Meeting
10th		Daylight Savings Begins
17th		NASCAR—Auto Club Speedway
17th		Saint Patrick's Day

## April 2019

12th	6:00 P.M.	Executive Board Meeting
12th	7:00 P.M.	General Membership Meeting
21st		Easter

## May 2019

5th	1:10 P.M.	Local 230 Member-Family Day @ Petco
10th	6:00 P.M.	Executive Board Meeting
10th	7:00 P.M.	General Membership Meeting
<b>Nominations for Local 230 General Elections</b>		
12th		Mother's Day
16th & 17th		California State Pipe Trades Convention
27th	UA Holiday	Memorial Day

## June 2019

2nd	6:30 A.M.	Local 230 Golf Tournament
14th	6:00 P.M.	Executive Board Meeting
14th	7:00 P.M.	General Membership Meeting
15th	8:00 A.M. to 3:00 P.M.	Local 230 General Elections
16th		Father's Day

## July 2019

4th	UA Holiday	4th of July—Independence Day
12th	6:00 P.M.	Executive Board Meeting
12th	7:00 P.M.	General Membership Meeting

## August 2019

**No Executive Board or General Membership Meeting**

## September 2019

2nd	UA Holiday	Labor Day
13th	6:00 P.M.	Executive Board Meeting
13th	7:00 P.M.	General Membership Meeting

## October 2019

11th	6:00 P.M.	Executive Board Meeting
11th	7:00 P.M.	General Membership Meeting
31st		Halloween

## November 2019

3rd		Daylight Saving Ends
8th	6:00 P.M.	Executive Board Meeting
8th	7:00 P.M.	General Membership Meeting
11th	UA Holiday	Veterans Day
28th	UA Holiday	Thanksgiving
29th		Day after Thanksgiving

## December 2019

13th	6:00 P.M.	Executive Board Meeting
13th	7:00 P.M.	General Membership Meeting
25th	UA Holiday	Christmas Day

**If you are working under a Service Agreement or PLA please check with your Agent for covered holidays.**