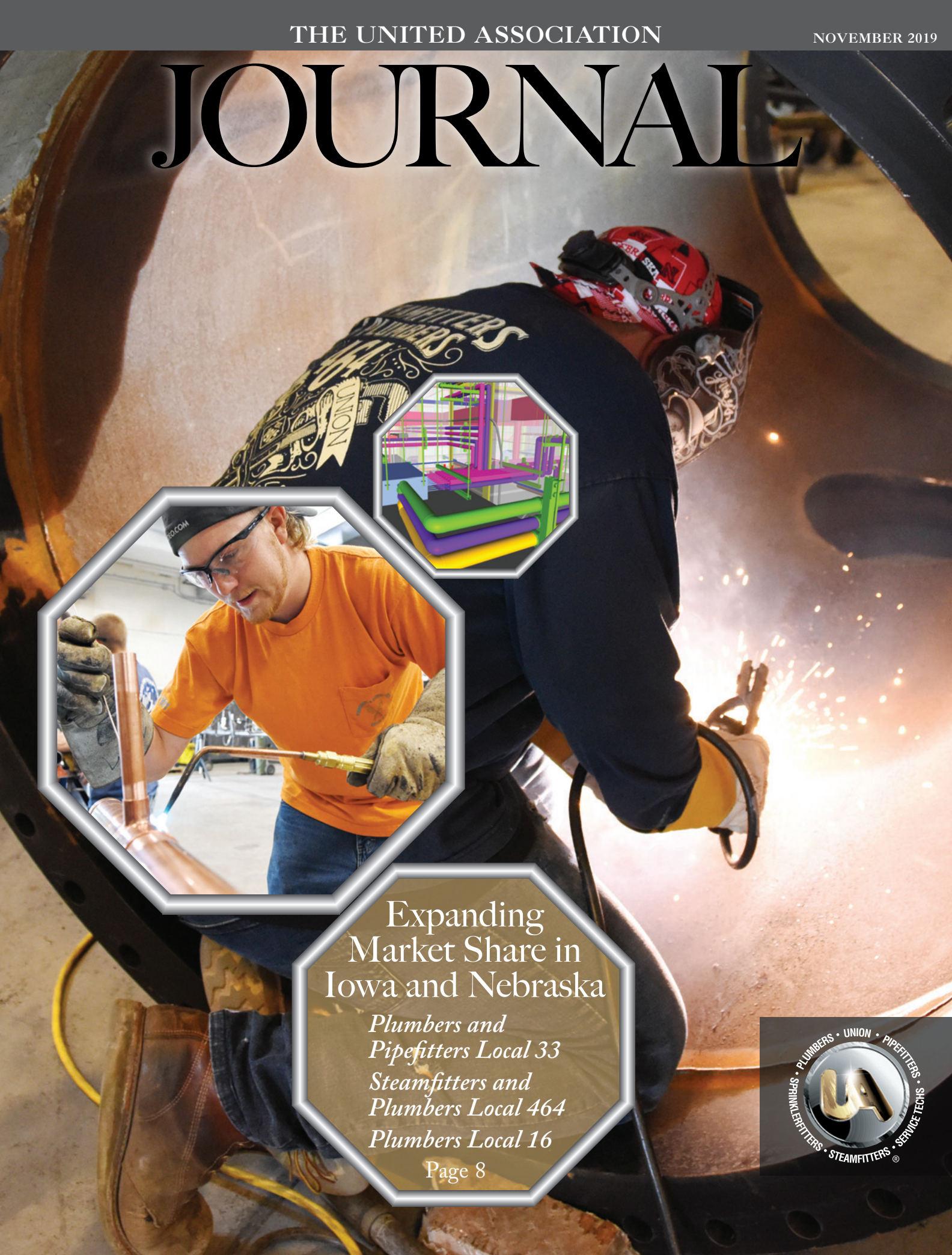


JOURNAL



Expanding Market Share in Iowa and Nebraska

*Plumbers and
Pipefitters Local 33
Steamfitters and
Plumbers Local 464
Plumbers Local 16*

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Pictured from left to right are Keith Swaggert, Pete Truhlar, Carl Krohn, and Ben Sackett.

The Heart of the UA Members of Plumbers Local 15 Give Back to One of Their Own

Plumbers Local 15, Minneapolis, MN, members Keith Swaggert, Pete Truhlar, Carl Krohn, Ben Sackett, and Local 15 Business Agent Tom Pahkala volunteered to brave the sweltering heat on July 18, 2019, to give back to one of their own, DeAnne Hartwig.

DeAnne is a Communications Workers of America (CWA) member who had been living without a working kitchen faucet for five years and without running water for nine months after her water lines burst last winter and she couldn't afford to repair them.

Local 15 was contacted by Working Partnerships about a member who was in need. Working Partnerships provides assistance to union households experiencing financial hardship. In addition to providing direct services, Working Partnerships provides workforce training and union job information, works to increase union member volunteerism in community activities, and encourages participation in non-partisan civic engagement.

Local 15 Business Manager Scott Gale said, "Doug Flateau, the Executive Director of Working Partnerships, had reached out to me about a CWA member who had been in contact with him. She was going through some tough times, and he described her situation to us. He asked if there was anything we could do to help. I said, 'I can definitely commit people to assist with this,' and from there I involved one of our Business Agents, Tom Pahkala, to spearhead the project." Brother Gale added, "As a local union, we want to be able to help a union member in need, especially those in our community. This project seemed like a good opportunity to do that."

Tom Pahkala decided to drive out to DeAnne's house and speak with her directly to assess her exact needs. "There was a great need," Brother Pahkala said. "Once I saw the need, I started soliciting some of our contractors for material. Our contractors stepped up, and Spring Plumbing donated material, and H2C

Heating, Cooling & Plumbing donated time for the trucks and tools. Then, I got volunteers to come out for the day. We knocked it out in a day and got her running water."

The Local 15 volunteers installed new kitchen and bathroom faucets, a new water line from the main to the water heater, and new water lines from the water heater to every fixture in her house. When they were finished, Brother Pahkala stated that DeAnne said she was speechless. "Once I heard the water flowing for the first time in almost five years in my kitchen sink, I wanted to cry," DeAnne said.

Two of the Local 15 volunteers for this project, Ben Sackett and Carl Krohn, are apprentices. Ben Sackett, a third-year apprentice and a U.S. Army veteran, was more than willing to step up to the plate once he heard about her situation. "Right away I approached Tom after our meeting and said I would be interested in volunteering. There wasn't even a second thought. I just wanted to help her get her water back," Brother Sackett said. "There are so many things that people take for granted, and not having water is a pretty big deal. I have been in situations in other countries where water can be scarce. You get it once a month, and that's all you get. Not having it for as long as she did was worse. The fact that we heard that she was collecting rainwater and snow to wash her toilet was sad to hear."

Local 15 has been involved with Working Partnerships for years. Business Manager Scott Gale said, "A lot of times it's assistance with groceries or trying to find other avenues to get them help—utilities, bills, things like that."

Business Agent Pahkala said that Local 15 tries to participate in these projects every time they pop up. "I'm a firm believer in giving back to the community, and it's one of the best things we could ever do." DeAnne said, "It showed me that no matter what type of union we are in, we all have each other's backs."

If you—or someone you know—have given generously of your time and labor for a good cause or have been involved in extraordinary charitable activities, we want to know about it.

All submissions for this page should be made through your local Business Manager, who will forward them to the office of General Secretary-Treasurer Pat Kellett. Submissions can be emailed to UA-journal@uanet.org. Images should be high resolution (300 dpi).

Please include as much information as possible, as well as photographs, preferably in color.



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Correction for the August issue: Senate Majority Leader Mitch McConnell (R-KY) was wrongly identified as House Majority Leader Mitch McConnell in the caption on page 5. We apologize.



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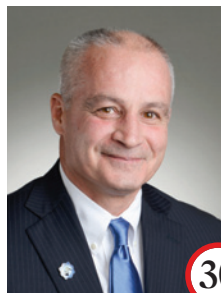
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Trades Women Build Nations: UA Sisters Join Together



Mark McManus
General President

In early October, I had the privilege of attending the 2019 Trades Women Build Nations Conference for the first time. More than 2,500 tradeswomen came to Minneapolis, and they brought with them energy and enthusiasm like I've never seen before.

The UA was well represented, with almost 400 women from across North America participating. I feel fortunate to have been able to address both the UA caucus as well as to give the keynote address on the last day of the conference. The level of excitement was just as high on that day as it was on the first day. It was a great experience to see so many skilled tradeswomen in one place, sharing their ideas and knowledge.

One of the things I was reminded of during our question-and-answer session in the caucus was how dedicated they are to their skillsets and crafts. They want to earn a good living and take care of their families. They want good benefits and an opportunity to move ahead in their trade. Many of them went through apprenticeship, while others were organized into the UA.

However, they did say they want to see more women given the opportunity to enter the trades. That's the support they most want—from their tradeswomen sisters. I can understand that.

It's really in the best interests of everyone if all our locals redouble their efforts to recruit women and other underrepresented populations. We know we have a manpower shortage, and women and minorities are part of a huge untapped resource. The women I met who were organized into the UA brought with them not just great

skills, but a level of commitment and determination that is an example for us all.

Trades Women Build Nations is a conference that has grown significantly since it first began. In fact, UA participation doubled over just last year. It is probably one of the biggest gatherings of UA members outside our General Convention. That rise in participation is due in some respect to the fact that many of our Business Managers have come to appreciate this conference and have sent women to it. Some of them even attended as well.

I hope that all locals will eventually send some or all of their female members to this conference. It's a really great event and an opportunity for them to learn useful skills that they can apply to the job. These are so-called "soft" skills that are often just as useful as technical skills. I'm talking about conflict resolution, addressing the opioid crisis, organizing initiatives, and thriving in apprenticeship, to name only a few.

I was honored to be asked to give the keynote address, and the response of the audience was overwhelming. It would be great if more members and local leaders had a chance to see what this is all about. It is truly inspiring.

Many of the issues these women face on the job are tough. The work is demanding, as we know, and can be physically challenging. But what I learned at this conference is that these women have figured out how to meet these challenges—and they do so every day on the job. All they want is a fair opportunity, not just because they are women, but because they are highly skilled. I support that wholeheartedly.



I also believe it would be positive and extremely helpful if our women members could have opportunities to organize more women themselves. This could be accomplished a number of ways, but one is to send women to job fairs, schools, and similar events to talk about their experiences.

UA Canada has been able to establish an innovative program designed to better support our UA families, especially young families. The National Parental Wellness Program provides financial support during pregnancy and supplements Canada's employment insurance payments during maternity leave so that women members don't lose ground financially while they are off work.

We would love to implement a program like this in the United States, but because we don't have a single, nationwide health insurance program, it is quite problematic to make this happen. However, that doesn't mean we aren't going to try. All of us see the common sense of this kind of program. Our work is challenging and can be dangerous. A woman who is pregnant should not have to take risks just because she needs to keep working. And she should not have to come back to work sooner than is right because she needs the money.

I heard that message loud and clear when I was at the conference, and it has inspired me to see if we can find a solution to this. It won't be easy, and there are some pretty big obstacles in the way, but we are going to try our best to make it happen.

When you think about it, this kind of program benefits not just the women involved, but their entire families. That commitment to the family is one of our most fundamental principles, and anything we can do to support it, we will certainly try to do.

Over the past several decades, our workplace has changed. We are becoming more diverse, not only in our trade but in our demographics. The jobsite looks different now, and that's a good thing. We should always strive to reflect the society we live in, and while we've made strides, we still have a long way to go.

As I told the participants in Minneapolis, I had waited a long time to say, "Hello, *sisters* and brothers." I said I was pleased to see so many of them in one place. But I also said that it's not nearly enough—and I meant it.

In the coming months and years, the UA will continue to work hard to bring in more women, minorities, and underrepresented populations. We're making progress, and we're learning what works and what doesn't, and we're going to put those lessons to good work in our recruiting and organizing efforts. I encourage our local union Business Managers who are skeptical about this to open their minds. Their locals will only benefit from being inclusive in this way—and it's the right thing to do.

Mark McManis



UA Canada Is Getting the Job Done!



Patrick H. Kellett
General Secretary-Treasurer

In late September, Executive Vice President Jim Moss, Director of Energy and Infrastructure Mike Mulvaney, and I had the privilege of representing the General Office at the annual Canadian Conference. This is always an interesting conference because it gives us a broader perspective on the United Association in North America.

UA Canada is often out in front in terms of groundbreaking programs. Some years ago, leaders and locals in Canada wholeheartedly embraced the Standard for Excellence initiative. They have used this program in the years since in innovative ways that have led to a stronger position for the United Association in the Canadian construction industry.

UA Canada is part of the government-funded national healthcare system of Canada. This has allowed the development of some new programs that have a positive impact on UA members, both women and men. One of these programs was a centerpiece of the Canadian Conference—the National Parental Wellness Program.

This program provides financial assistance to women during and after pregnancy, and it's the first of its kind in Canada. In addition to providing assistance during pregnancy, the program also supplements Canada's federal program of paid maternity leave, thus guaranteeing that families will not take a financial hit because of a new baby.

Jill Timushka, UA Canada's Acting Manager of Youth, Diversity, and Indigenous Relations, also presented this program to the annual Trades Women Build Nations Conference in October, where it was enthusiastically received. Of course, American tradeswomen appreciate the significance of this program and would like to see a similar initiative here in the States. We would all like that, but our healthcare system in the United States is

not one program, so it makes this initiative much more difficult. That doesn't mean we shouldn't try, but if we are realistic, we know that it's a huge challenge. Nevertheless, we are exploring how we might achieve this, and we hope that someday, we will have a U.S. national wellness program similar to Canada's.

Speakers at the conference covered many important topics, from the energy sector from Director of Energy and Infrastructure Mike Mulvaney to the work outlook in Canada through detailed reports given by the International Representatives and Special Representatives in Canada. Brother Mulvaney talked at length about Canadian visa applications and how General President Mark McManus has made this a top priority, announcing that 249 industrial pipefitters and 49 welders have been conditionally approved to go to northwest Pennsylvania to work on the Shell Ethane Cracker. It is very important that we answer this call, because it could open the door for future visas. Brother Mulvaney also spoke about energy issues that affect all of us on both sides of the border. We are constantly challenged by environmental activists who don't always understand the reality of what it takes to ensure our quality of life. Brother Mulvaney was able to address this issue clearly and succinctly so that our Canadian brothers and sisters understand the challenge before us as we balance concerns about climate change versus the need to provide safe energy to our citizens.

One of the most comprehensive reports was on local union elections. Executive Vice President Jim Moss and UA Counsel Scott Seedorf reviewed Business Manager election procedures per the UA Constitution in great detail—and it was apparent that the UA's election process provides remarkable transparency as well as



GENERAL OFFICERS

Mark McManus,
General President

Patrick H. Kellett,
General Secretary-Treasurer

Michael A. Pleasant,
Assistant General President



accountability. Brother Moss also told everyone that the UA Ritual has been updated to address some issues and questions that were being raised in the election of local union officers. Canadian members can receive the changes from Director of Canadian Affairs Steve Morrison's office. There was a question-and-answer period after Brother Moss and Scott Seedorf's presentation that proved to be very beneficial for all. I believe that our tradition of strong union democracy has been strengthened over the years because of our determination to protect the integrity of the election process at every level of our organization. It was great to see that commitment in action during the Canadian Conference presentations.

Executive Vice President Moss has also had great results from the new Business Managers workshops, and he reported that one-half of the Canadian Business Managers have already taken advantage of this informative training so far.

UA Canada also has an "Evolve Committee," which allowed selected apprentices to give their reports from their jurisdictions about what they had accomplished at their local unions since the last Canadian Conference. This program of involving some apprentices in meetings of UA leaders is one that we are now implementing in the United States as well.

The opportunity to attend this conference enabled us to reconnect with our Canadian leaders and to express our support for the UA in Canada. It's a reminder that while we are two nations, we are truly one union. That feeling of solidarity, despite our different political environments and labor laws, is inspiring for all of us. I salute Canada for its forward-thinking initiatives. They are truly getting the job done!

Patrick H. Kellett

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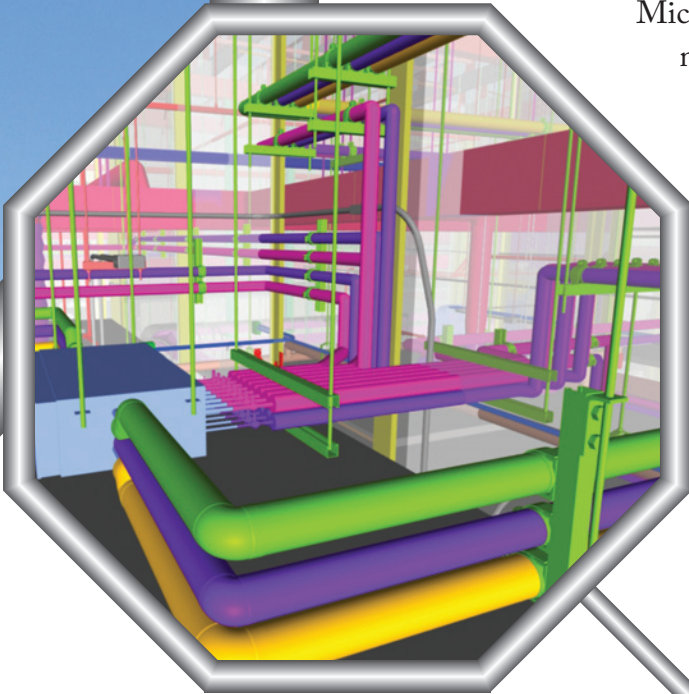


Doug Kumm (Vice-President/Baker Group), Andy Roberts (BM, Local 33), Bill Miller (MEP Manager/Turner), and Jack Nittler (J, Field Superintendent, Local 33, Baker Group)

Local 33's Expertise Safeguards Iowa's Market Share

Plumbers, Steamfitters, and Refrigeration Fitters Local 33, Des Moines, IA

For Plumbers, Steamfitters, and Refrigeration Fitters Local 33 Business Manager Andy Roberts, becoming a UA member is the ultimate gift he can give anyone. His enthusiasm regarding the opportunities that the Des Moines local union can offer its Iowa citizens is infectious. With a workforce tallying approximately 1,648 members, Local 33's jurisdiction is booming with work. Companies such as Facebook, Apple, and Microsoft have chosen the technology-friendly business climate of Iowa for their mega data centers. In this right-to-work state, these data centers have created good jobs for Local 33's members as well as for the travelers who have stayed on as new construction and expansions have occurred over the last several years. Data centers, however, are not the only market for this Iowa local union. Its market is vast and frequently offers long-term employment opportunities. To be an apprentice or journeyman in Iowa, you are reaping the benefits of strong economic growth.





Steve Leonard (Ap, Local 669, Ahern Fire Protection)



Andrew Macleod (Ap, Local 33, Baker Group)



Jake Bell (J, Local 33, Baker Group)



Nick Nittler (J, Local 33, Baker Group)

Business Manager Roberts said, “We have a variable range of markets in Iowa, ranging from soybean processing plants to powerhouses such as the Marshalltown Generating Station and the construction of the Red Rock hydroelectric plant. Marshalltown is a highly efficient, cost-competitive natural gas facility that is now powering 500,000 homes and businesses. The Red Rock hydroelectric plant is being built at an existing dam on the Des Moines River and is located downstream from the U.S. Army Corps of Engineers’ Red Rock Dam. It contains two Kaplan turbine-generator units fed by an intake structure upstream from the dam. The plant is expected to produce enough electricity to power approximately 18,000 homes each year and is expected to be operational in 2020. We are proud that those have been two of our projects.” Business Manager Roberts continued, “But most recently, data centers have created ample employment for our members. Facebook is getting ready to do its fourth addition. Apple has a \$1.5 billion data center in Waukee, and Microsoft is getting ready for its third phase. Our members and foremen have experienced great work on these projects. Each phase can last two

years. With a data center, you can be looking at solid work for 10 to 12 years with continuous expansions. Data centers come with a lot of piping. They need to be kept cool with all of the equipment that they house. They are now trying to recapture the cool air in the building to reuse it.”

While the *UA Journal* team was in Iowa, they toured the Microsoft location. Members from Local 33 and UA travelers were onsite working for the Baker Group, which had secured all of the mechanical work. Turner is the general contractor on site.

Iowa’s commitment to data centers has been welcome news for Local 33. The state demonstrated its willingness for this market by its hospitable tax policies, business climate, and aggressive legislative action. A world-class workforce, in the manner of Local 33, is also one of the draws to the state. Additionally, Iowa has one of the lowest costs for power in the nation, which is the single highest operating expense of any data center. Typically, in Iowa, utility costs range from 15 to 20 percent less

Ba

Abbreviation Key:

BM	Business Manager
BA	Business Agent
MEP	Mechanical, Electrical, and Plumbing
J	Journeyman
Ap	Apprentice



Cory Parsons
(J, Local 33,
Baker Group)



Tom Burk (J, Local 33,
Baker Group)



From left are Matt Fink (J, Local 669,
Ahern Fire Protection), Nate Wilkinson
(Ap, Local 669, Ahern Fire
Protection), and Nick Hill
(J, Local 669, Ahern
Fire Protection).



John Olson (Ap, Local 33, Baker Group)



than the national average. Reliability is also a deciding factor, as Iowa ranks first in power grid reliability, according to a report in *U.S. News & World Report*. Iowa is also a national leader in the percentage of electricity generated by wind, which is key to companies such as these mega tech firms that invest heavily in renewable energy sources of power.

Iowa's location helps protect it from hurricanes, earthquakes, rolling utility blackouts, and terrorist activities that threaten the integrity of data centers. All in all, the work at these data centers, across the United States, has been monopolized by UA members. In essence, all of the data centers are using evaporative cooling systems.

"In addition to data centers, our members continue to see a wide assortment of our trade," Business Manager Roberts said. "We have had a lot of remodeling of hospitals, and we've seen

an increase in walk-in medical clinics. There is a big push in Iowa to expand the walk-in clinic model. I believe we are active on a lot of these jobs because of the training, qualification, and certification that we have for our members. Many statewide licenses are required in Iowa. Med-gas is one. At Local 33, we preach diversify to our members. We are a combination local, so you can get an abundance of training to remain highly employable. We have a wide jurisdiction—from northern Iowa to southern Iowa. Every one of our apprentices is required to turn out with two statewide licenses. They can pick which ones they want—plumbing, hydronics (mechanical), process piping, HVACR, chilled water licensing—and you must take the tests. Some of our members complain about this, but we are just trying to uphold the law. It's a liability for our contractors. Every three years, you have to renew your license, which

Kody Barton (Ap, Local 33) and Jady Stevens (Ap, Local 33)



Charles Stanley (J, Local 33, Baker Group)



Dan Miner (J, Local 33, Baker Group)

requires 16 hours of continuing education. You can now complete this online. We are trying to make it more convenient for our members. We offer an opportunity for our members who live remotely to participate in union meetings via a camera. It's our goal to keep our members off the road and safe if they live far from our union hall in Des Moines. Our system was antiquated, so we partnered with our International Training Fund and updated our communication system. Now, the microphone is hot in these remote offices, and members can actively participate in meetings. We have seen a noticeable increase in member participation due to this. I am a firm believer that when you lose participation in rural areas, you lose union density."

At Local 33, a member's employability is an all-hands-on-deck effort. Jason Shanks, Business Agent; Jeremy Lindquist, Training Director; Matt Dooley, Assistant Training Director; Joe Shelton, plumbing instructor; Chris Onstot, hydronics instructor; Eric Henderson, welding instructor; and Dennis Eaton, HVACR instructor, are committed to ensuring each member's success. When Andy Roberts came on as Business Manager, there were 100 apprentices.

Today, there are 400. The local has purchased the building across the street from the hall, which will mostly be used to expand its HVACR program. The officers are excited that they are creating a campus for the members.

Brother Roberts said, "We are the community college that says, 'We are going to train you and then give you a job, and you're not going to pay a thing.'" The local offers its apprentices a week-long classroom model. They are in the field for six weeks and then brought back into the classroom for a solid week of hands-on and instructional tutorials. "Week-long training creates continuity," Brother Roberts noted. "After work, I want our apprentices going home to be with their families." Everyone is together in the rotation at Local 33. You can have a fourth-year and a second-year apprentice in the same class. Also, Brother Roberts has done something a little differently, which at his local has worked out very well. "I have put the women together for training," Business Manager Roberts said.

"We offer an opportunity for our members who live remotely to participate in union meetings via a camera. It's our goal to keep our members off the road and safe if they live far from our union hall in Des Moines. ... We have seen a noticeable increase in member participation due to this. I am a firm believer that when you lose participation in rural areas, you lose union density."

- Business Manager Andy Roberts



Sean Fuches (J, Local 33, Baker Group)



Rich Austin (Ap, Local 33)



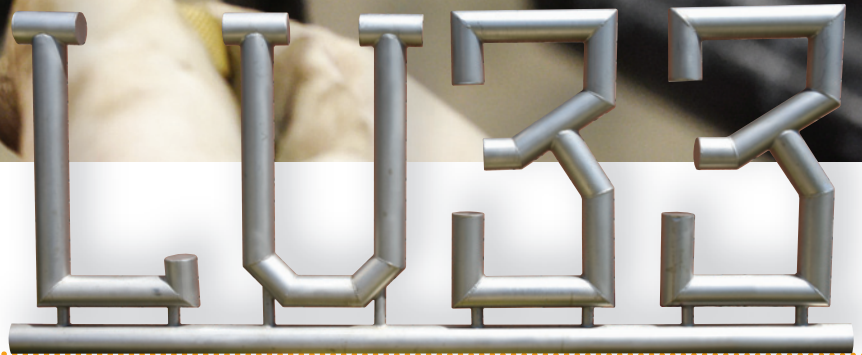
John Knight (J, Local 33, Baker Group)



Tyler Johnson
(Ap, Local 33)



Dennis Walters (J, Local 33,
Baker Group)





Tiano Wansley (Ap, Local 33)



Khoa Huynh
(Ap, Local 33)



Jane Eitel (Ap, Local 33)

“This way, they can lean on one another.” Once they get out in the field, a woman still might not run into another woman on a job. So far, Brother Roberts thinks it has worked out well.

Jane Eitel was a teacher for 22 years. She taught health and physical education in Rhode Island. When her parents reached the 90-year-old milestone, Sister Eitel decided—at the age of 55—to relocate closer to them. “I left teaching and was trying to figure out what I wanted to do next,” she said. “I came out here [Iowa], and I knew I wanted to work with my hands, but I knew I didn’t want to teach again. I went online and researched apprenticeships. I took a welding class through a community college and kept looking online. It was National Apprenticeship Week, and an advertisement for Local 33 popped up on a Wednesday. I went down to the hall on Thursday and saw apprentices at all different stations—young men and older men.

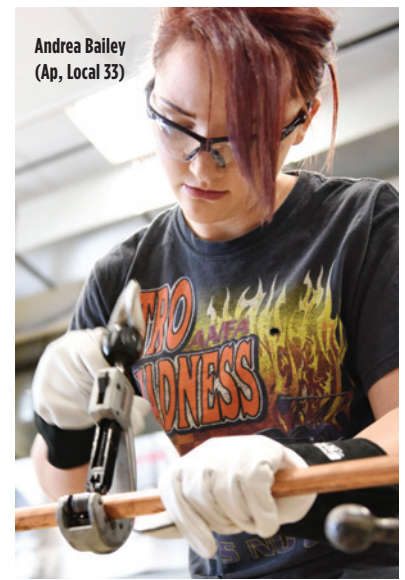
There was no intimidation, and immediately in my head, I knew that this was my family. I met Andy [Roberts] in the hallway, and he said that they needed more women in the trades, and I made sure that all of my paperwork was in order, and the following week, I started work as a helper and started the process of applying for the apprenticeship. I am now an apprentice, and I wake up every day and love what I’m doing. I know I’ll work into my 70s. I love the people I work with. I love working with steam. I love those places such as hospitals that depend on you to make them run. The money and benefits are fabulous. I will make more money than I ever did as a teacher when I turn out. I’ve experi-



Kiya Boozell (Ap, Local 33)



Kendra Newton
(Ap, Local 33)



Andrea Bailey
(Ap, Local 33)

enced so much already. I've worked at a bio-science facility and worked with plastic at Facebook. I feel like I have so much to learn, and it's so exciting."

For Cory Myler, who is 31 years old, his path has been slightly different. He was working fire watch on a job where he met a lot of UA members. They encouraged him to look into the welding school at Pipefitters Local 597 in Chicago, IL, for direct entry. Cory said, "I got my weld certifications through the welding school at Local 597, and Chad Dawson placed me here at Local 33, and they brought me in as a second-year apprentice. The contractor I was working for just got bought out by a larger company, so the sky is the limit. There will be a lot of opportunities there. The company I work for does a lot of industrial work. We have worked for Cargill and Smithfield, a lot of industrial refrigeration work. Long term, I would love to become a foreman and run work. I'm so happy with my decision."

Kiya Boozell is a fourth-year apprentice and would like to be an organizer in the future. The union environment is familiar to Kiya, as her dad was an ironworker. He encouraged her to follow the trades and to pursue plumbing or sprinklerfitting. Instead, Kiya pursued college but ended up in the welding department. It was her teacher who encouraged her to go to Local 33. "It's a second family for me," she said. "I've been out at Facebook, off and on, for about five years. I get to do different things every day. I love working with my hands." Kiya is on a mission to learn

everything she can. She feels she has something to offer the local union, and she is right.

Brother Roberts is so proud of Local 33 and the training that has afforded a change in so many lives. "The skilled trades are short-staffed," he said, "so I had a thought. I'm on the Board of Homes for Iowa, and what this organization does is offer low offenders from the Newton Correctional Facility an opportunity to learn a trade. We are building low-income modular homes for a not-for-profit organization. Quite a few trades are represented, including plumbing and HVACR. The first module homes' project is being constructed at Newton and is for Marshalltown, which experienced a devastating tornado. There aren't any contractors that are building affordable housing. We had a groundbreaking ceremony with our Governor. Through this program, if we can pinpoint those workers who show initiative, and we could give them some credit for what they've learned through the program, we could change their lives by utilizing direct entry. We need to provide low offenders a break. They need a path for re-entry into society, and I guarantee, what we can offer will change many lives—a brotherhood and sisterhood, training, benefits, and employment!"

For Local 33, it is all about improving the lives of others. There is a strong sense of brotherhood and sisterhood fostered by everyone at this local. The training is exceptional, the projection for the future is noteworthy, and the local's market share in Iowa is impressive. In Iowa, if you are a Local 33 member, you will experience endless opportunities for employment in the future.



Cory Myler (Ap, Local 33)



Market Share



From left to right are Curt Drake (F, LU 464, Waldinger Fab Shop), Chad Westphalen (President, Waldinger, Omaha Branch), Arrick Jazynka (FST/BA, LU 16), Brett DeHart (BA, LU 464), Dave Phillips (PI F, LU 16, Waldinger Fab Shop), John Paul Smith (GF and EB member, LU 464, Waldinger Fab Shop), Joe Teshack (former BM, LU 16), and Gary Dixon (FST, LU 464).



Diversification Creates Depth for Local Unions

*Steamfitters and Plumbers
Local 464, Omaha, NE
Plumbers Local 16, Omaha, NE*

Steamfitters and Plumbers Local 464 in Omaha, NE, is a unique local. Its jurisdiction is vast, with 83 counties, including eight counties of plumbing jurisdiction located in Nebraska—excluding the Nebraska Panhandle—and 12 counties on the western side of Iowa that represent both its steamfitting and plumbing jurisdiction. Plumbers Local 16 in Omaha covers 75 counties in Nebraska and 12 counties in southwest Iowa.

Cody Laaker (Ap, LU 464, Waldinger Fab Shop)



Pete Vana Jr. (J, LU 464, Waldinger Fab Shop)



Mike Bashus (J, LU 464, Waldinger Fab Shop)



Tim Laue (F, LU 464, Waldinger Fab Shop)



Richard Rehder (J, LU 464, Waldinger Fab Shop)



Tim Ostronic (J, LU 16, Waldinger Fab Shop)



Tom Hampton (J, LU 16, Waldinger Fab Shop)



Dave Phillips (PL F, LU 16, Waldinger Fab Shop)



Amy Igou (Ap, LU 464, Waldinger Fab Shop) and Leonard Venhaus (J, LU 464, Waldinger Fab Shop)



Andy Slizoski (J, LU 464, Waldinger Fab Shop)



Steve Greise (J, LU 464, Waldinger Fab Shop)

For the last 10 years, similar to Nebraska's neighboring state of Iowa, Local 464 has experienced ongoing data center work, with three substantial, high-profile projects and several smaller data centers being constructed and or expanded. With a membership just shy of 1,200, including 190 apprentices, within the last 12 months, there has been a call for up to 200 travelers to man the ongoing projects in Nebraska. Business Manager Brad Bird and Business Agent Brett DeHart work hard to ensure there are good jobs available for the local's membership. In addition to the data center work, Local 464 is involved in commercial, heavy commercial, and institutional work, but what its leadership is most proud of is its stronghold in the HVACR market.

Plumbers Local 16 has roughly 510 members with one of its largest total apprenticeship classes to date—84. Its newly elected Business Manager, Steve Vogel Jr., and Financial Secretary-Treasurer and Business Agent Arrick Jazyzka are excited for the future. Business Agent Jazyzka said, "Omaha does not have much heavy industry that involves the plumbing trade, so our market share is primarily in educational facilities, hospital work, and we are very successful in medium to light commercial work as well. Our focus isn't really on the large jobs. We do well with jobs that require 10-man crews. Lately, we have had an influx in work at retirement communities and apartment complexes."

Local 464 Business Manager Brad Bird said, "We don't have as much industry as they do in other parts of the country, but we do have some. We have a few powerhouses and ethanol plants, but it's not enough heavy industry to sustain our workforce. We have 35 to 37 percent of our membership in HVACR service. Our HVACR market share represents roughly 85 percent of the commercial market, 45 percent of the light commercial market, and two to three percent of the residential. Most recently, HVACR characterizes the fastest-growing market for our local. When you get west of the Omaha metropolitan area, out past Lincoln, NE, there is a large non-union presence, and it's been hard to be competitive on bid and spec jobs, but on the HVACR side, the non-union talent isn't there, so we are extremely competitive, and it's a market we are going after and succeeding to monopolize." Brother Bird stated that it has been the reliability of the HVACR market share that has pulled the local through challenging economic downturns.

Business Manager Bird said, "We are holding our first Heat's On event this year in Kearney, NE. We have been doing it for 32 years in Omaha and for 21 years in Lincoln, but no one ever thought we would have enough membership in Kearney to be hosting one there."

In Nebraska, both locals are fortunate to complete the majority of the hospital work in their jurisdiction, which includes the University

Abbreviation Key:

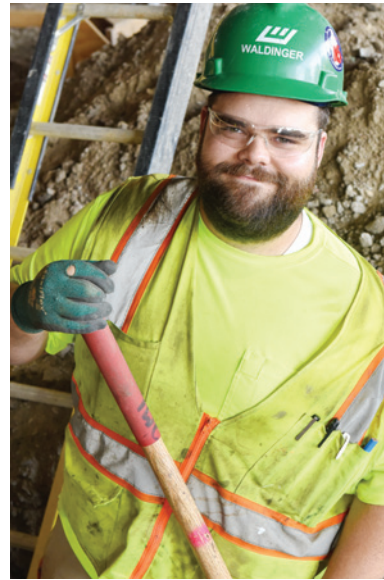
GF	General Foreman
F	Foreman
PL F	Plumbing Foreman
BM	Business Manager
BA	Business Agent
FST	Financial Secretary-Treasurer
EB	Executive Board
QC	Quality Control
J	Journeyman
Ap	Apprentice



Joe Boro (Ap, LU 16, Waldinger)



Dan Pollreis (J, LU 16, Waldinger)



James Franklin (J, LU 16, Waldinger)



Steve Floersch (PL F, LU 16, Waldinger) and Mike Boyd (GF, LU 464, Waldinger)



Nick Botkin (J, LU 16, Waldinger) and Paul May (J, LU 16, Waldinger)



Chris Lewis (J, LU 16, Waldinger)



Brandon Vail (CAD F, LU 16, Waldinger)

Both Local 464 Business Manager Bird and Local 16 Business Manager Steve Vogel Jr. stated that the city of Omaha has very solid steamfitting and plumbing licensure, and that the training, certification, and licensure of the apprentices and journeymen of Locals 464 and 16 have made them the go-to workforces when it comes to intricate hospital work.



Tyrone Enyard (J, LU 464, Waldinger)



Becky Smith (J, LU 16, Waldinger)



Marcus Montalvo (J, QC, LU 464, Waldinger)

of Nebraska Medical Center, Bryan LGH hospital affiliates, and Children's Hospital and Medical Center in Omaha, to name just a few. At the Children's Hospital and Medical Center, Brother Bird said that projects have been ongoing for years and have been secured through a strong relationship established over many years. Both Local 464 Business Manager Bird and Local 16 Business Manager Steve Vogel Jr. stated that the city of Omaha has very solid steamfitting and plumbing licensure, and that the training, certification, and licensure of the apprentices and journeymen of Locals 464 and 16 have made them the go-to workforces when it comes to intricate hospital work.

At the time the *UA Journal* team was onsite, Local 464 steamfitters, as well as plumbers from Plumbers Local 16, were on the job working for the Waldinger Corporation, constructing the hospital's most recent addition—a \$385 million tower, which will include 460,000 square feet of new and renovated space. The new construction will offer 100-plus additional patient beds, 762 parking stalls in an attached garage, and nine floors of space to meet the demand for new programs and expanded services for children from the Omaha area and beyond. Also, UA sprinklerfitters from Sprinklerfitters Local 669, Columbia, MD, were on the job working for Ahern Fire Protection installing the lifesaving fire suppression system.

Waldinger Corporation is the largest full me-

chanical signatory contractor for Steamfitters and Plumbers Local 464 and Plumbers Local 16 in Omaha. Local 464 Business Manager Bird stated that he had worked at Waldinger for 16 years before coming into the office as the local's Financial Secretary-Treasurer, and then as the Business Manager. Steve Vogel worked for Waldinger for 25 years running work prior to being elected as the Business Manager for Plumbers Local 16. Plumbers Local 16 Business Agent Jazynga said, "As a Business Agent, I can honestly say that working with Waldinger Corporation has been enjoyable. Their communication is excellent, and there is always a smooth transition for ramping manpower up and down."

The Waldinger Fabrication shop is an impressive facility with state-of-the-art equipment. The company is proud to be a design-assist partner on many of its projects. At the time of the *UA Journal's* visit, the fabrication shop, which is staffed by highly skilled journeymen and apprentices from Local 464 and Local 16, was buzzing with activity, fabricating for projects such as the Facebook Data Center, Children's Hospital and Medical Center, and the District Energy Center for Lincoln Electric. Fabrication work continues to offer UA members steady employment and provides an excellent opportunity as a teaching environment for apprentices.

In addition to the rising number of data



Kyle Smith (J, LU 16, Waldinger)



Zach March (Sprinklerfitters LU 669, Ahern Fire Protection)



Greg Finney (Sprinklerfitters LU 669, Ahern Fire Protection)



Joe Apicella (J, LU 16, Waldinger)



Tim Harness (Ap, LU 464, Waldinger)

centers in Nebraska and Iowa, both states have another lucrative market in common—poultry production. On the south side of Fremont, NE, steamfitters from Local 464 and plumbers from Local 16 have been working for MMC Contractors, completing all of the processed piping in the new chicken processing plant Costco is constructing. The operation is part of a farm-to-table initiative that will help Costco compete with a small number of companies that now control most of the poultry production in the U.S. Once the plant is running at capacity, Costco estimates it will be processing two million chickens per week. Costco started the company Lincoln Premium Poultry (LPP) to run the facility that includes the processing plant, a hatchery, which Local 464 and Local

16 members have already completed, a feed mill, and they have secured 15-year contracts with more than 100 new chicken farms in the area to assist in raising the young chickens, hens, and roosters in cycles lasting approximately 21 weeks. Costco is getting into the business to control its supply and costs of the 60 million rotisserie chickens it sells each year. This particular plant will be responsible for 43 percent of Costco's rotisserie chicken market, as well as roughly one-third of the raw birds it sells nationwide.

The new plant contains a lot of processed piping, which is the most substantial mechanical package at the plant and was procured by



Robert Wright (Ap, LU 464, Waldinger)



Dan Desterhouse (J, LU 16, Waldinger)



James Dyas (J, LU 464, Waldinger)



Andy Tamayo (J, LU 464, MMC)

MMC. MMC is an excellent full-service mechanical contractor for both Locals 464 and 16. MMC's signature project in Omaha was the CHI Health Center, which is the convention center and arena, and the company also has a notable HVACR service division. In addition to the Costco/LPP project, MMC is involved in a lot of hospital work with Locals 464 and 16, and it is manning up for a large data center project that will kick off at the first of the year.

With so much work in its jurisdiction, Local 464 leans on its full-time organizers, Shawn Dugan, Nebraska Lead Organizer, who also oversees the local's gas distribution sector, and Randy Knudson, HVACR Organizer. Carl Mau is the Lincoln and Western Nebraska Organizer. Plumbers Local 16's new Organizer, Mike Barrett, is anxious to help the local attain its goals to expand into other markets. Brother Jazyuka stated that Local 16 has always been a "boots-on-the-ground" local, but the officers

recognized a need for more advertisement, so they invested their time heavily in Facebook by targeting ads, as well as continuing with spear-heading flyers to non-union contractors.

The growing membership at Local 464 is looking forward to their new 49,000-square-foot training facility housed on 5.7 acres, where they will have room to grow. Currently, Local 464 is training out of a facility that is approximately 31,000 square feet. Brother Bird stated that the building is landlocked, and there is no further room for expansion and only minimal parking.

He added, "Our new facility will have three times the amount of parking spaces as our current facility. Right now, we rent a 2,000-square-foot building for our four-year residential/light commercial training. The new training center will boast a 2,200-square-foot mezzanine that will be dedicated to classrooms for this program and will offer us one designated facility for all of



Robert Lewis (J, LU 372, MMC)



David Yeackley (J, LU 464, MMC)



Austin Burke (Ap, LU 16, MMC)



Kevin Collins (J, LU 464, MMC)



Jay Thyssen (J, LU 33, MMC)

our training. Additionally, it will have an increased amount of welding booths and medical gas booths, 12 more computer stations, a much larger HVACR shop, and larger classrooms to accommodate our journeyman training and our larger apprenticeship class sizes.”

Both local unions are fully committed to offering their apprentices and journeymen the very best training available. Local 464 approaches training its apprentices in a way that benefits both the apprentices and the instructors. An apprentice attends school during the day for one full day every other week. This schedule enables the local to employ full-time instructors. They also split the apprentice classes in half, instructing half one week and the other half the following week, to ensure

that the students are experiencing a lower instructor/student ratio.

Similarly, Local 16 is feeling the squeeze of its large apprentice class. Training Coordinator Robert Woodard has been instrumental in ensuring that the continuity of the classes remains high. Local 16’s apprenticeship classes have more than doubled over the last several years, and they are also splitting their classes and are offering training several nights a week to ensure that their apprentices are getting the most out of the program, and that the student/instructor ratio remains favorable.

For Local 464, staying ahead of the curve regarding new markets and safeguarding their depth of diversification has created a



Ron Mach (F, LU 464, MMC)



Dave Dodson (J, LU 464, MMC)



Justin Peck (J, LU 16, MMC), JP Blazeovich (J, LU 16, MMC), Tyler Brockman (J, LU 16, MMC), and Andrew Ramirez (Ap, LU 16, MMC)



Eric Wik (Area F, LU 464, MMC), Doug Noah (PL F, LU 16, MMC), and Robert Peterson (PL F, LU 16)



Luke Johnson (F, LU 464, MMC)

prosperous local union for all. Expanding their HVACR service market share is smart. Business Manager Brad Bird understands that it is the service market that offers employment when the construction market slows down. Being fully employed with close to 200 travelers is a good thing, and the members are enjoying the boom that is taking place right now. However, going forward, the officers of Local 464 will look to expand and uphold the local's market share to position the local to succeed well into the future.

As a new Business Manager, Steve Vogel has many aspirations to create a better local for the membership at Local 16 and to find new markets to expand into. He noted that his transition into his new role has been seamless due to the assistance he has gotten from Business Agent Jazyuka and Gail Granger, the local's Office Professional. Brother Vogel said, "They have just been a

tremendous help to me. We need to grow our membership to survive, and I would like to see our membership go from the 500s to 600 and beyond in the next three years. There is such a demand for plumbers in Omaha right now, and I want to make sure we are the ones who acquire the plumbers to procure the work that the UA doesn't currently have."

In Omaha, both locals are on the right track. With two progressive Business Managers at the helm and active Business Agents to assist, there is no doubt that they will both succeed. Moving into new markets and securing those markets that already exist will be notable accomplishments for the future. Market share diversification creates depth for a local union, and both Steamfitters and Plumbers Local 464 and Plumbers Local 16 are well on their way.



The Force Behind the Organizing Success of the Five States Pipe Trades

Since the inception of the Five States Pipe Trades (5SPTs), its Organizers and the local union Organizers they work with have been responsible for organizing just over 700 qualified workers. To date, they have also signed 22 contractors, with more stacked in the pipeline. These numbers are impressive and have not gone unnoticed by the General Office. The jurisdictional area for the 5SPTs is over 550,000 square miles, which includes Colorado, Nevada, Utah, Wyoming, Arizona, South Dakota (everything west of the Missouri River), and a portion of Nebraska. The 5SPTs Organizers— notably Lead Organizer Mike Hill, Organizers Brian McKee, Geoff Herrig, Sonny Welch, Ben Gundry, Frank Garcia, Chad Jessee, and Cole Silcox—have been the engine behind the success of the latest organizing initiatives. The local union Organizers who have been working with 5SPTs are John Ashley, Plumbers Local 3, Denver, CO; Josh Wakeham, Plumbers and Pipefitters Local 469, Phoenix, AZ; Demetrius Finister, Plumbers and Pipefitters Local 525, Las Vegas, NV; and Nathan Green, Sprinklerfitters Local 669, Columbia, MD, and they have been instrumental in the 5SPTs' success.

*Do you want to know
who you are?
Don't Ask. Act!
Action will delineate
and define you.*

- Thomas Jefferson



Newly organized Local 525, Las Vegas, NV, members had been working for a non-union contractor prior to the Five States Pipe Trades Organizing team stepping in to help them navigate a path to a better life with the United Association.



Pictured are newly organized members swearing in at a local union meeting at Local 525, Las Vegas, NV.

In 2017, when Jim Tucker was named the Director of Organizing and Recruitment, organizing and recruiting started to take center stage. As Brother Tucker and Special Representatives Joey Rohrer, Bill Hite Jr., Chris Inghram, and Jason Pope crisscrossed the country promoting and executing UA organizing blitzes, their enthusiasm and unrelenting drive infected everyone. General President Mark McManus' mission became crystal clear. We would grow this organization, and we have.

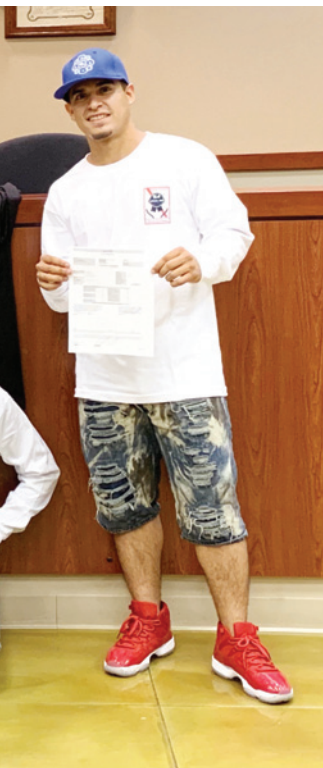
On January 1, 2019, the 5SPTs was created, and the 5SPTs Organizers hit the ground running. The 5SPTs Lead Organizer Mike Hill said, "The Organizing and Recruiting Department within the United Association, run by Director Jim Tucker and his team of Special Representatives, is the driving force behind the organizing successes we are witnessing in the UA and within the 5SPTs. With six of our eight Organizers with less than a year-and-a-half experience, having Special Representative Joey Rohrer, with 21 years of organizing experience, assigned to the 5SPTs has resulted in excellent training and around-the-clock support in the planning and execution of organizing initiatives. Having an established pipe trades organization within our jurisdiction makes it possible to deploy multiple Organizers expeditiously to any area where there is a need. We can conduct contractor and worker blitzes quickly, which facilitates educating large quantities of unrepresented workers and non-union contrac-

tors. The beauty of the pipe trades is the dissemination of information and the availability of Organizers for local unions that have counties that might not have been a focal point before. This added support can facilitate growth in areas where, over the years, things may have become stagnant."

For organizing to be a success, it takes the involvement of many different people, particularly when it is a newly established entity such as the 5SPTs. Brother Hill stated that their success would not have happened without the vital support and leadership from International Representatives Rick Allen and Darren Jones, local union Business Managers, Business Agents, Examination Boards, and all the local union Organizers who have worked seamlessly together.

Brother Hill said, "We established a swift and effective strategic plan that would tackle the immediate organizing priorities within each local union's jurisdiction. There was immediate transparency across the board, and we were afforded the freedom to navigate jurisdictional boundaries. These factors have been paramount to the success of the 5SPTs."

Not only has it been the involvement of the above mentioned, but local union training departments have also played an intricate role in the success of the 5SPTs. Brother Hill said that the collaboration between Organizers and local union training departments has helped in facilitating Organizers to bring in qualified workers and apprentices as direct entry candidates. He





From left are Director of Organizing and Recruitment Jim Tucker, Sonny Welch, Cole Silcox, Ben Gundry, Frank Garcia, Chad Jessee, Demetrius Finister, and Special Representative Joey Rohrer.

said, “Without any part having the willingness to work together within the ethics that bind us all, we would not be where we are today.”

When approaching unrepresented workers and non-union contractors, Brother Hill stated that by prioritizing fostering relationships, the organizing part becomes a whole lot easier. “Everyone has a story,” Brother Hill said, “and they want it heard. We must be able to take the time to build these necessary relationships and show them a feasible means of change, whether it’s a contractor or a prospective member. Also, through the direction of our International Representatives and Business Managers, we are able to successfully negotiate contractual agreements to assist in expanding our market share.”

Early on, the 5SPTs had success with HVACR and plumbing service work and the plumbing sector as a whole. They are continually working on expanding all markets, and they hope to make a significant impact on the gas distribution market going forward. Brother Hill said, “We have been able to forge relationships with contractors by educating them on the many values the United Association offers, such as continued and ever-evolving journeyman training and apprenticeship programs. We tell them that they will have access to the most highly trained and safety-orientated workforce in the industry.” The 5SPTs Organizers spend a significant amount of time answering the workforce demands that derive from the commercial markets. As Organizers, they “get out there and go after it,” as Brother Hill describes. “We do our due diligence and prioritize schedules and targets based on a specific objective we are going after or hoping to obtain,” he said.

Today, organizing has had a boost from technological advances. Lead Organizer Hill said, “Technology gives us a viable means to gather crucial intelligence in an expedited manner. It gives us the ability to reach many workers instantaneously with minimal effort and maximum effect. It is an essential tool to coordinate

efforts, whether it’s blitzes, campaigns, or just the daily demands of the job. It also allows for a practical means of communication with contractors and members alike.”

Recently, the 5SPTs Organizers used technology to obtain information on a non-union contractor that was misclassifying workers, abusing 1099s, not paying into workman’s compensation/unemployment, violating EEOC regulations, underpaying, and at times, not paying the employees at all, in addition to exhibiting a multitude of other infractions. “We were able to act swiftly in filing unfair labor practices with the National Labor Relations Board, and we petitioned for an election after obtaining the required number of workers who signed authorization cards for us to represent them. We are working with the necessary agencies to make the wrongs right. Accountability is king, and we work hard to ensure everyone upholds this unwavering mandate across the board.”

UA Organizers work hard every day. The adage that organizing is a “thankless job” is no longer applicable to these UA Organizers. As Brother Hill said, “This job truly entails the ability to get comfortable being uncomfortable.” Organizers are on the road an exhausting amount of time. They hit jobsites and meet with contractors—some not so eager to meet with them. At times, they conduct covert operations to understand the atmosphere within a targeted company better. They relentlessly recruit, driven by one notion—for over 130 years, the UA has established careers and a better life for members and their families. For contractors looking to become signatory with the UA, for over 130 years the UA has supplied contractors with a highly skilled, safety-oriented workforce built on a foundation of core values. Lead Organizer Mike Hill concluded by saying, “As Organizers, we understand that victories are short-lived. But as long as there are unrepresented workers out there and non-signatory contractors—our jobs will never be done.”



Lead Organizer Mike Hill



Geoff Herrig



Brian McKee





Ed Boone, Director of Trade Jurisdiction, Passes Away

It is with great sadness that General President Mark McManus and General Secretary-Treasurer Pat Kellett announce the sudden passing of Director of Trade Jurisdiction Virgil “Ed” Boone. Brother Boone passed away unexpectedly on October 14, 2019.

He is survived by his wife, Dee. Brother Boone and Dee were married in 1978, and the family notes that Dee felt she married her best friend.

Ed Boone began his UA career in 1979, when he was initiated into Plumbers and Pipefitters Local 152 in Morgantown, WV. He served on his local’s Negotiating and By-laws Committees and served two terms on the Examining Board, before being elected Business Manager in 1997, a position he held for 15 years. Prior to becoming Director of Trade Jurisdiction in January 2017, Brother Boone had served as an International Representative protecting the interests of UA members in Ohio and West Virginia.

Brother Boone served as Business Manager for five terms before being appointed to serve as Special Representative. He served as President of the West Virginia State Pipe Trades, and before that, he had served as the association’s Secretary-Treasurer for 10 years.

Brother Boone also served as Vice President of the West Virginia State Building Trades for 10 years. He has been on the National Mechanical Equipment Service Agreement Oversight Committee and was a member of the UA Travel Card Committee.

In his spare time, Brother Boone was an avid hunter and sportsman. He had a large and loving family, including sisters, nieces and nephews, and great-nieces and nephews. He is also survived by his mother, Barbara Boone.

On behalf of the entire UA, General President McManus and General Secretary-Treasurer Pat Kellett expressed their heartfelt sympathy to Brother Boone’s entire family.

A Special Message from General President Mark McManus

As most of us now know, the UA lost Eddie Boone on October 14, 2019. It is rare that we lose an active Officer and there is certainly a void felt here at the office and throughout our two nations. This loss is heartbreaking for our UA family and especially for Ed’s fantastic wife, Dee, and the entire Boone family.

Eddie, on a personal level, was just such a loyal friend, a direct, straight-shooting brother and friend for all the right reasons.

I’ve had the privilege to know Ed longer than I’ve known anyone else on staff. He and I started as new Business Managers together in 1997. Although we came from two different states and different jobs along the way, one thing always remained clear and consistent—he made me a better Officer, and there’s no doubt he made all the other folks at Local 152, the states of West Virginia and Ohio, and everyone he dealt with nationwide better as well.

Let’s take Ed’s action and example and emulate his professionalism, his friendship, and his dedication. May God’s grace shine on Dee and the Boone family, and may Ed forever rest in peace.

Fraternally,
Mark McManus



Tom Bigley, Director of Plumbing Services, Named World Plumbing Council Chair

Tom Bigley, the UA's Director of Plumbing Services, was elected as the Chair of the World Plumbing Council (WPC) at the WPC's 12th Annual Conference in September 2019. Every year, the WPC Conference offers "opportunities to share knowledge and expertise without borders, and at each conference, we are inspired to see the spread of ideas back across the world."

On the third and final day of the World Plumbing Conference, Shayne La Combre, exiting Chair of the WPC, welcomed Tom Bigley as the incoming Chair. Since first being elected to the Board for the WPC, Tom Bigley has dedicated his efforts to promoting the message of the WPC.

"I look forward to promoting the goals of the WPC," said Brother Bigley. "The United Association's values and goals are in line with those of the Council, and the UA has much to contribute to advancing our industry worldwide."

The World Plumbing Council is an international organization that aims to achieve the best possible plumbing for the world through growth and development of the world's plumbing industries. The WPC has significant initiatives as part of its mission. These include creating a global network of plumbing industries, supporting better design and governance of plumbing worldwide, continuing to improve the image of the sector, advancing education and training, and promoting progress through research and innovation. The WPC also seeks to contribute to community development projects in less-developed countries.

General President Mark McManus gave the keynote address at this year's conference, and he expressed his support of Brother Bigley as the new Chair of the Council. On behalf of the entire UA, he extended his congratulations on this significant appointment.



2019 UA Softball Tournament Results

Plumbers, Pipefitters, and Mechanical Equipment Service Local 392, Cincinnati, OH, Business Manager Bill Froehle said, "Local 392 was once again the proud host of the 42nd Annual United Association Softball Tournament at River City East Softball Complex June 21-23, 2019. Once again, 45 teams from across the United States and Canada participated in the A, B, or C Divisions in hopes of taking home one of the coveted traveling trophies. While rain throughout the month of June threatened to wash out the tournament, Friday, Saturday, and Sunday were a completely different story. The weather could not have been better, with temperatures in the mid 75- to 80-degree range, and with humidity that felt more like a spring day instead of a typical Cincinnati summer haze day. In the end, the best teams with the best records in each division rose to the top and won their respective divisions."

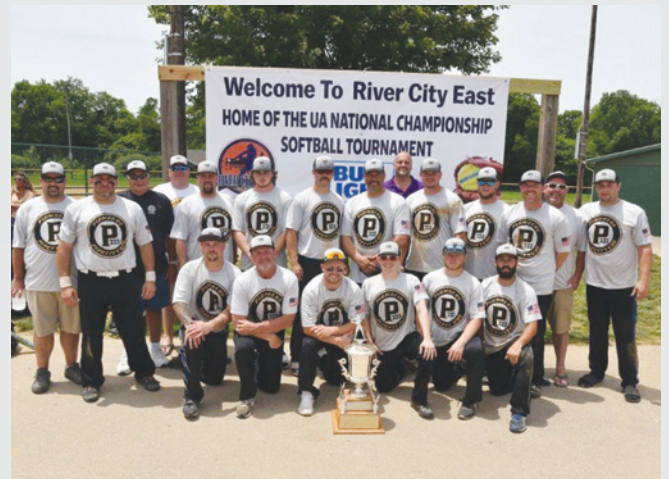


A DIVISION:

First place went to Plumbers and Pipefitters Local 333, Lansing, MI, second place went to Plumbers Local 1, New York City, NY, and third place went to Pipefitters Local 597 (Team 1), Chicago, IL. Congratulations, all!

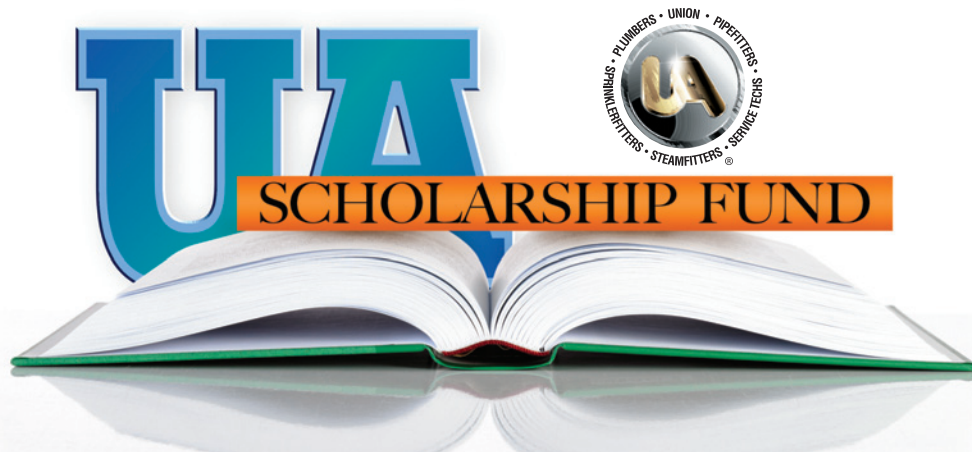
B DIVISION:

First place went to Plumbers and Pipefitters Local 21, Peekskill, NY, second place went to Steamfitters Local 449, Pittsburgh, PA, and third place went to Pipefitters and Sprinklerfitters Local 120, Cleveland, OH. Congratulations, all!



C DIVISION:

First place went to Sprinklerfitters Local 669, Columbia, MD, second place went to Plumbers Local 55, Cleveland, OH, and third place went to Plumbers and Pipefitters Local 72, Atlanta, GA. Congratulations, all!



2019/2020 Academic Year Scholarship Recipients

District	Name, City, State/Province	Local Union	District	Name, City, State/Province	Local Union	District	Name, City, State/Province	Local Union
3	Madison Abbott, Atlanta, GA	72	1	Lyle Greene, New York, NY	1	6	Matthew Morrison, Toronto, ON	46
3	Benjamin Beal, Houston, TX	211	6	Nathaniel Gulley, Toronto, ON	46	4	Ronan Morrissey, Chicago, IL	130
5	Steven Bear, San Francisco, CA	38	5	Brynn Hanson, Pomona, CA	398	2	Kevin Myers, Baltimore, MD	486
6	Colin Blachar, Toronto, ON	46	2	Trevor Harry, Louisville, KY	502	3	Karlie Norwood, Oklahoma City, OK	344
2	Lillie Boose, Toledo, OH	50	2	Daniel Heimsoth, Cleveland, OH	120	2	Sean O'Connor, Columbia, MD	669
2	Melissa Braun, Washington, DC	602	1	Madison Hicks, Central NJ	9	1	Jillian Olenick, Newark, NJ	696
4	Luke Brolsma, Minneapolis, MN	15	2	Taylor Hornberger, Philadelphia, PA	420	3	Clay Pankey, Chattanooga, TN	43
1	Lydia Brown, Glens Falls, NY	773	6	Asher Hounsell, Eastern-Central ON	401	5	Chloe Partain, Oakland, CA	342
1	Valerie Burkhart, Syracuse, NY	267	2	Michael Houston, Norwalk, OH	42	2	James Payne, Columbia, MD	669
1	Christopher Burton, Southern NJ	322	6	Hao Fei Huang, Toronto, ON	46	2	Justin Pegley, Flint, MI	370
1	Alyssa Buttigieg, New York, NY	638	1	Maxwell Hughes, Buffalo, NY	22	4	Jennette Phillips, Kansas City, MO	8
3	Adrian Caraves, Houston, TX	211	4	Michael Hughes, St. Louis, MO	562	6	Christina Pinhorn, Sydney, NS	682
5	Hailey Chrisman, Portland, OR	290	6	Gillian Irwin, Kitchener, ON	527	6	Srivathsav Purushothaman, Edmonton, AB	488
2	Katherine Clauson, Philadelphia, PA	420	4	Joshua Janes, Springfield, MO	178	6	Connor Rapaich, Sarnia, ON	663
2	Abigail Corbett, Columbus, OH	189	5	Monica Jarvis, Seattle, WA	32	2	Mario Richardson, Columbus, OH	189
1	Sydney Cordeiro, Providence, RI	51	1	Max Klein, New York, NY	1	4	Taylor Rick, Milwaukee, WI	601
3	Casey Cox, Montgomery, AL	52	5	Nicholas Kolch, Las Vegas, NV	525	4	Kaeli Ross, Chicago, IL	281
5	Emaleigh Curl, Denver, CO	3	3	Victoria Lamb, Dallas, TX	100	4	Andrew Rutledge, Charleston, SC	421
6	Qirui Ding, Edmonton, AB	488	5	Zak Lauerman, San Diego, CA	230	3	Andrew Rutledge, Charleston, SC	421
1	Shay Doherty, Boston, MA	12	4	Erin Lawinger, Chicago, IL	597	4	Brittany Salisbury, Kansas City, MO	533
2	Adam Donaldson, Morgantown, WV	152	1	Justin Leonard, Lodi, NJ	24	2	Isabella Santori, Philadelphia, PA	420
2	Cole Doninger, Evansville, IN	136	1	Samantha Liu, Boston, MA	537	2	Kristina Scheurma, Cambridge, OH	495
4	Sophia Dooman, Milwaukee, WI	601	4	Immanuel Love, Carbondale, IL	160	2	Tessa Showalter, Latrobe, PA	354
1	Ryan Duggan, Boston, MA	537	2	Alexandria Madeira, Philadelphia, PA	420	5	Tyler Smithson, Salt Lake City, UT	140
3	Dylan DuPree, West Palm Beach, FL	630	4	Agostino Magnelli, Chicago, IL	130	5	Jacquelyn Sparrow, Los Angeles, CA	250
5	Taylor Earle, Pomona, CA	398	1	Nicole Makin, Jersey City, NJ	855	2	Abigail Starcher, Columbia, MD	669
2	Zachary Eck, Harrisburg, PA	520	4	Jackson Marshall, Des Moines, IA	33	4	Brenna Sullivan, Appleton, WI	400
1	Christian Eginton, New York, NY	638	2	Margaret McCloskey, Philadelphia, PA	420	4	Nicholas Szambelan, Chicago, IL	597
6	Hannah Eilertsen, Victoria, BC	324	1	Jessica McDermott, New York, NY	1	1	Garrett Thompson, Central NJ	9
5	Ricardo Esquivel, Los Angeles, CA	345	1	Cameron McGaffigan, Springfield, MA	104	5	Griffin Vernali, San Mateo, CA	467
1	Robert Fischer, New York, NY	638	5	Abigail McGuire, Portland, OR	290	4	Morgan Wagner, Appleton, WI	400
2	Lindsay Flynn, Detroit, MI	704	4	Jason McIntyre, Chicago, IL	281	3	Bo Webb, Fort Worth, TX	146
5	Elizabeth Friesen, Western WA	26	3	Ligia Mejia, State of FL	821	4	Jaron Wells, Chicago, IL	597
4	Amanda Gall, Milwaukee, WI	183	4	Maggie Meyr, Chicago, IL	597	2	Shane Westerfer, Philadelphia, PA	420
2	David Galloway, Washington, DC	602	4	Sonja Minnick, Chicago, IL	597	3	Scarlett Winsted, Sheffield, AL	760
1	Kara Gillmann, Newark, NJ	696	5	Breanna Moak, Denver, CO	3	1	Victoria Woloszyn, Southern NJ	322
2	Andrew Gondell, Philadelphia, PA	420	3	Sierra Mooney, Tulsa, OK	798	4	Harrison Yarwood, Minneapolis, MN	15

2019-2020 UA Scholarship Award Winner

Griffin Vernali – Local 467, San Mateo, CA

According to Gallup polling data, support for unions in the United States is highest among individuals between the ages of 18 and 35, who express approval of unions by nearly a 3-to-1 margin. Why do you think this is the case?

As I head out into the real world, the thought of picking the right career weighs heavy over me. Which major do I choose? What gives back to others? Which path will allow me to support myself and my future family? Though these questions will affect the rest of my life, I need to answer all of them so I can make it within today's world. I'll be the first to admit, I'm biased as to what job security really means—growing up in a union-supported family has made me this way. I have seen many of my friends' parents relocate to follow the highest paycheck, or let their health worsen because they lacked health insurance. This is not a lifestyle I saw within my own family.

My father taught me to live for today but always plan for the future. With today's high cost of living, unstable health insurance, and Social Security's unpredictable fate, planning my future is now my present. My father has been the sole provider for our family for 35 years, a fundamental aspect of our blessed life. He never expected that going into the union at age 22 would lift his future as a husband, father, and provider. We often take our health insurance and his steady job for granted, but we are currently reminded of how important his pension is as he gets ready to retire. My firsthand knowledge of union benefits didn't start with my father either—my family has a long history in unions. My grandmother was in the nursing union, while my grandfather was in the police union. My own family history is intertwined with unions, constantly showing me that being in a union goes hand-in-hand with security and strong morals. It's like a second family—one that you can depend on, always there when you need them, and welcoming to everyone in the family. Fulfilling that innate need to be taken care of is missing in most jobs and careers today.

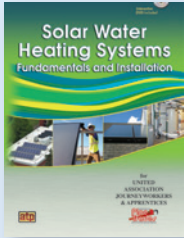
I respect my father for all his hard work and saw the impact that unions had on our way of life; from this, I easily understand where the Gallup polling numbers come from. Men and women in my age range—from as young as me to those in their 30s—are in the time of their lives where job security, insurance, and pensions are vital for their futures. Unions are simply the best career path out there for our unstable world. Whatever career I choose, I know that being in a union will be a part of it. The world today is unpredictable for many reasons, but the bond unions bring to all their members is a reliability that people need today more than ever.

INTERNATIONAL PIPE TRADES JTC

UA Members Order Form

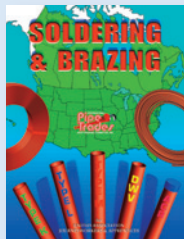
These books are only available to members of the United Association, members of Local Joint Apprenticeship Committees and members of sponsoring Employer Organizations. Please be sure to include your Local Union and UA Card number.

Solar Water Heating Systems



The *Solar Water Heating Systems* manual is a comprehensive guide to the installation of residential and light commercial domestic hot water and swimming pool solar water heating systems. The topics covered in the manual include solar thermal principles, system operation fundamentals, system design and sizing, site assessment, system startup and maintenance, system installation safety, and installation and service of system components, such as collectors, storage tanks, and operational control systems.

Soldering & Brazing



The *Soldering and Brazing* manual is designed to assist UA journeyworkers and apprentices in acquiring the techniques needed for this important segment of pipe trades work. The preparation and joining of both copper tube and brazed joints is discussed in detail. The proper and safe use of tools, torches, solders, filler metals, and fluxes used in making joints is included in the manual. Brazing techniques for the installation of medical gas systems and certified brazer qualification also are covered.

Make check or money order payable to:

International Pipe Trades JTC, Inc. (IPT-JTC)

Or charge to Visa American Express MasterCard

Account No.

Expiration Date - Security Code (On back of card)

Name on Card

Signature

Contact Phone #

Payment must accompany orders by individuals. Please show street address. Our carrier cannot deliver to a post office box.

Mail To: International Pipe Trades JTC, Inc.
687-B Commerce Drive
Upper Marlboro, MD 20774-8702

Name Date

Address

City State Zip Code

Local Union No. UA Card No.

Email Address

NOTE: The UA online bookstore is available to all active UA members at

shop.iptbookstore.com

ONE COPY LIMIT ON EACH MANUAL/CD

Item No.	Manuals/CDs	Price	Amount PAID
1020	Advanced Plan Reading & Related Drawing	\$80.00	
1025	Advanced Valve Repair	\$35.00	
1040	Backflow Prevention Reference Manual	\$80.00	
1050	Basic Electricity	\$30.00	
1185	Building Controls	\$70.00	
1070	Conservation and Safe Handling of Refrigerants	\$35.00	
1075	Customer Service Skills Flashcards	\$25.00	
1080	Drainage Systems	\$60.00	
1090	Drawing Interpretation and Plan Reading	\$60.00	
1100	Electric Controls for Mechanical Equipment Service	\$70.00	
1103	Energy Auditing Practices	\$50.00	
1105	Foreman Training	\$50.00	
1110	Gas Installations	\$55.00	
1160	Hydronic Heating and Cooling	\$40.00	
1170	HVAC and Refrigeration Systems	\$95.00	
1180	Applied Science of Instrumentation	\$55.00	
1190	Job Safety and Health	\$30.00	
1220	Oxy-Fuel Practices	\$30.00	
1230	Pipe Bending E-Book CD	\$10.00	
1235	Pipe, Fittings, Valves, Supports, and Fasteners	\$50.00	
1240	Piping Handbook and Offset Formulas	\$5.00	
1065	Plumbing Code Application Manual	\$100.00	
1250	Plumbing Fixtures and Appliances	\$60.00	
1257	Plumbing Service, Maintenance, and Repair	\$90.00	
1260	Pneumatic Controls	\$50.00	
1275	Pumps	\$30.00	
1280	Refrigerant Controls	\$40.00	
1290	Refrigeration	\$55.00	
1300	Related Mathematics	\$60.00	
1310	Related Science	\$80.00	
1320	Rigging	\$30.00	
1325	Solar Water Heating Systems	\$60.00	
1330	Soldering & Brazing	\$26.00	
1340	Start, Test, and Balance	\$65.00	
1345	Steam Systems	\$38.00	
1348	Tube Bending	\$18.00	
1350	Use and Care of Tools	\$35.00	
1370	Valve Repair Program	\$40.00	
1380	Water Supply Systems	\$40.00	
1390	Standard for Excellence	\$18.00	
1420	Welding Practices and Procedures for the Pipe Trades	\$80.00	
		Subtotal	
Prices subject to change without notice.		Maryland residents, add 6% sales tax	
		Add 9% for shipping (\$2 minimum charge)	
		US \$ TOTAL	

Canadian UA Members must place orders for individual training manuals with their Local Union Business Manager.

SARNIA, ONTARIO

Local 663 Retired Members Returned to Normandy

Retired members of Plumbers and Pipefitters Local 663, Sarnia, ON, Roy Hare and Joe Edwardson were part of Canada's effort on D-Day and the subsequent battle of Normandy. Brother Hare and Brother Edwardson returned to Juno Beach in Normandy on June 6, 2019, where some 15,000 Canadian troops landed in 1944, to attend the 75th anniversary of the D-Day invasion.

Brother Edwardson landed on Juno Beach on June 6, 1944, as part of Canada's Regina Rifles. Brother Hare was part of the reinforcement effort in the weeks following the D-Day invasion. Roy Hare stated that he was humbled and grateful to be able to return to Normandy.

We are grateful for your service. Thank you.



Pictured is Brother Hare in Normandy.

Local 663 Member Graduates from McElroy/NAUSC Plastic Fusion Course

James Ingram, a welder with Plumbers and Pipefitters Local 663, Sarnia, ON, became the first Canadian student graduate from the McElroy/National Association of Union Schools and Colleges (NAUSC) Plastic Fusion course in Canada. This course has had six master trainers and several train-the-trainer graduates over the past few months, but Brother Ingram is the first Canadian student graduate of this NAUSC program.

Brother Ingram stated, "Taking the McElroy training was very informative. The trainers were knowledgeable in both the equipment and methods being used. That made for an easy learning environment and helped me be successful on both the practical and written part of the final exam."

The trainers for the course were Brother Jeremy Kuykendall and Brother Tim Marut.

Congratulations, Brother Ingram, on becoming the first Canadian student to graduate from the McElroy/NAUSC Plastic Fusion course. Keep up the hard work!



Brother Ingram is pictured during the McElroy/NAUSC Plastic Fusion training.

JACKSONVILLE, FLORIDA

Local 234 Honors 50-Year Members

Plumbers and Pipefitters Local 234, Jacksonville, FL, recently honored 15 of their brothers who have joined the rank-and-file of a 50-year membership with the United Association. Business Manager Ronny Andrews said, "We are proud to claim that Local 234 now has 140 members with 50 years or more of service with our great organization."

This year's recognition was special for Brother Andrews because his father, Jesse Andrews Sr., was one of the 15 members recognized. Brother Andrews stated that his father is very proud to know that three generations of the Andrews family are all members of Local 234.

Congratulations to the Brothers of Local 234 who have achieved 50 years! We thank you for your many years of service and dedication to the UA.



From left are President Jeff Hendricks, Business Agent Kellen Jordan, Eli Henderson, Jesse Andrews Sr., Freddy Hartley, Jimmy Nickles, Richard Tison, George Haskew, Earl Dawkins, Retired Vice President Tommy Bailey, Gary Jaques, and Business Manager Ronny Andrews. Recognized but not shown are Brothers Stanley Carter, George Harris, Billy Kight, Larry Sapp, David Smith, and James Thomas.



From left are Matt Andrews, Daniel Andrews, Lamar Andrews, Jesse Andrews Sr., Jesse Andrews Jr., and Business Manager Ronny Andrews.

Local 234 Retiree is a Proud Grandfather

Recently retired Business Agent of Plumbers and Pipefitters Local 234, Jacksonville, FL, Howard Craven attended his granddaughter, Kennedy Craven's pageant, along with his son and Local 234 member, Kyle Craven. Kennedy finished in first place and was crowned the USA National Miss Junior Princess. Brother Howard is very proud of his granddaughter.

Congratulations, Kennedy, on being crowned USA Miss Junior Princess!



Kennedi Craven and her family are pictured.

BRUNSWICK, GEORGIA

Local 177 Member Presented with 50-Year Service Award

Plumbers and Pipefitters Local 177, Brunswick, GA, Business Manager Roger Johnson was honored to present a 50-year UA service award along with other service awards at the July 2019 retiree breakfast. Brother Johnson presented former Business Manager of Local 177 Edward D. Gornto with his 50-Year Membership Certificate and pin, as well as a UA watch from the members of Local 177 which was inscribed with his name and initiation date. Brother Gornto served as Business Manager from 1993-2009. He currently serves as a Trustee for Local 177's JATC and has held various positions throughout his 50 years of service with Local 177.

Local 177 would like to thank Brother Gornto for his dedication to the UA and Local 177.



Pictured are Brother Gornto holding his membership certificate and watch and Local 177 Business Manager Roger Johnson.

APPLETON, WISCONSIN

Local 400 Lifetime Member Celebrates 70th Wedding Anniversary

On Sunday, June 23, 2019, Plumbers and Steamfitters Local 400, Appleton, WI, life member Robert "Bob" Coenen and his wife, Aurella, celebrated their 70th wedding anniversary with a gathering of their children (13), grandchildren (28), and great-grandchildren (31). The Coenen family has 12 members who are Local 400 members (Brother Bob, five sons, five grandsons, and one great-grandson).

Congratulations on 70 years of marriage, Bob and Aurella. We wish you many more!



Pictured from left to right are Matthew Coenen, Ron Coenen, James Van Dyke, Andrew Coenen, Steven Coenen, Joe Coenen, Aurella Coenen, Bob Coenen, Carl Coenen, Mike Coenen, Nick Reitzner, Ivan Coenen, and Ed Coenen.

400

BURIAL EXPENSE BENEFITS PAID IN JULY 2019

BENEFITS PAID

NAME	AGE	L.U.	AMT.	TO WHOM PAID	NAME	AGE	L.U.	AMT.	TO WHOM PAID
Colombo, John	85	1	2500.00	Colombo, Dorothy	Pasinato, B.	84	67	2500.00	Pasinato, Gabriella
Etter, Brian	56	1	2500.00	Etter, Domenica	Thomas, David J.	85	67	833.33	Thomas, John
Reyes, Frederico	64	1	2500.00	Reyes, Kassandra	Thomas, David J.	85	67	833.33	Thomas, Mark
Smith, Stephen G.	63	5	2500.00	Smith, Teresa	Thomas, David J.	85	67	833.34	Thomas, Ann
Gillie, Roy P.	91	7	2500.00	Compassionate Funeral Care, Inc.	Thomas, David J.	85	67	833.40	Thomas, Ann
Wilson, Fred	93	7	2500.00	Daniel Keenan Funeral Home, Inc.	Kamenzind, Max I.	101	68	233.50	Kamenzind, Robert
Duy, Kenneth N.	87	8	2500.00	Robinson, Michelle	Kamenzind, Max I.	101	68	2266.50	Kamenzind, Jerry
Smith, Jack A.	79	8	708.00	Waers, Lora	Barnwell, Barry	55	72	1250.00	Barnwell, Brandi Lynn
Smith, Jack A.	79	8	1792.00	Smith, Verona	Barnwell, Barry	55	72	1250.00	Barnwell, Candace Michelle
Light, Gail R.	84	10	2500.00	Light, Nora	Evans, James M.	82	72	2500.00	Evans, Marian
Mullins, Bobie W.	85	10	2500.00	Mullins, Joseph	Griffin, David L.	81	72	2500.00	Griffin, Mickie
Aunchman, Daniel G.	99	12	2500.00	Aunchman, Arlene	Holt, Nathan M.	43	72	833.33	Holt, Jaxton
Gunn, John F.	61	12	650.32	Gunn, Susan	Holt, Nathan M.	43	72	833.33	Maulden, Charity
Gunn, John F.	61	12	1849.68	Gunn, Jaye	Holt, Nathan M.	43	72	833.34	Massey, Renae
Sawtelle, Robert C.	77	12	2500.00	Sawtelle, Christina	Rush, Charles S.	76	72	2500.00	Rush Jr, Charles
Woodford, Adrian A.	72	12	2500.00	Woodford, Michael	Williams, Ruel C.	72	72	2500.00	Williams, Elsie
Ribstein, Chad J.	33	13	2500.00	Halsted Patrick Funeral Home	Borkowski, Lawrence J.	65	74	2500.00	Borkowski, Patricia
Greise, Francis J.	95	16	2500.00	Greise, Doris	Martarese, Mark R.	50	74	2500.00	Barratt, Linda
Kulceski, Leonard J.	96	16	2500.00	McMillan, Kathryn	O'Neal, Charles N.	87	74	2500.00	O'Neal, Dolores
Clapper, Edward M.	92	21	2500.00	Fraizer, Donna	Sturgis, Willard D.	70	74	2500.00	Norris, Barbara Gayle
Evans, Thomas S.	88	21	2500.00	Evans, Paul	Neitzke, Kenneth H.	81	75	2500.00	Neitzke, Jean
Rutledge, Thomas E.	86	21	2500.00	Rutledge, Mary	Roberts, Philip P.	75	75	2500.00	Roberts, Sharon
Weldon, George J.	67	21	2500.00	Weldon, Margaret	Sanchez, William H.	80	78	2500.00	Sanchez, Lillian
Crawford, John P.	89	22	2500.00	Crawford, Daniel	Yates, Bill R.	76	78	2500.00	Ruiz, Brandy
Segalla, Thomas	60	23	2500.00	Segalla, Rose	Bridges, James T.	82	85	1250.00	Bridges, Carol
Colangelo, Michael	95	24	2500.00	Dragona, Michele	Funnell, Jerry W.	83	85	2500.00	Funnell, Nancy
Boggs, Douglas M.	62	26	2500.00	Boggs, William	Ainscow, Robert J.	84	98	2500.00	Hespel-Salvato, Patricia
Engler, Richard J.	73	26	2500.00	Engler, Gladys	Martin, Andrew	93	98	2500.00	Martin Family Joint Revocable Trust
Morrow, Howard E.	84	26	2500.00	Morrow, William	Medley, Timothy C.	84	98	2500.00	Brozowski, Suzanne
Kelly, Stephen J.	54	27	2500.00	Cieslak & Tatko Funeral Home	Tomlison, Jack F.	84	99	2500.00	Sweeney, Jacqueline
Lema, Michael R.	84	27	2500.00	Wonderling, Sharon	Hickman, John H.	80	100	2500.00	Hickman, Joyce
Busch, Herman	87	30	2500.00	Stevenson & Sons Funeral Home	Phelps, Steve M.	77	100	2500.00	Meador Funeral Home
Elwick, Samuel J.	52	32	1077.60	Elwick, Holli	Allstrom, Martin P.	84	111	2500.00	Erickson-Rochon & Nash Funeral Homes, Inc.
Elwick, Samuel J.	52	32	1422.40	Elwick, Thomas	Lockwood, Bruce H.	74	114	2500.00	Lockwood, Susan
Lauer, Gary G.	79	32	2500.00	Lauer, Charleen	Price, Danny R.	73	119	2500.00	Price, Linda
Saisslin, Lonnie	70	32	2500.00	Saisslin, Christine	Sellman, Thomas P.	87	120	2500.00	Sellman, Patricia
Manning, Kirk M.	55	33	2500.00	Manning, Kari	Haven, Byron R.	78	125	2500.00	Haven, Linda
Anderson, Wayne R.	78	34	2500.00	Anderson, Charlotte	Strong, Vincent L.	88	125	2500.00	Strong, Michael
Hubley, Malcolm	89	38	2500.00	Hubley, Carmen	Helsel, Elmore D.	88	130	2500.00	Maley, Rebecca
Thatcher, Bill	82	38	2500.00	Thatcher, Rosemary	Walsh, James J.	72	130	2500.00	Schroeder, Gilbert
Huffman, Edward J.	67	42	2500.00	Moylan, Susan	Heckler, Jerry A.	79	137	2500.00	Heckler, Betty
Horton, William K.	66	43	2500.00	Horton, Cathy	McNeill, George F.	63	140	2500.00	McNeill, Julie
Plott, Steve E.	67	43	2500.00	Plott, Debbie	Pelletier, L.	93	144	2500.00	Doncarlos, Jeannette
Derkach, Anthony M.	88	46	2500.00	Brandon, Colleen	Johnson, Burley W.	82	152	2500.00	Johnson, Betty
Erlbeck, Henry	86	46	2500.00	Erlbeck, Agnes	Moser, George L.	83	152	2500.00	Jefferson Funeral Chapel, Inc.
Fletcher, Edward	91	46	2500.00	Fletcher, Robert	Miller, Alfred A.	73	157	2500.00	Miller, Jane
Smith, Kirk	66	46	2500.00	Baker, Helen	Revello, Robert W.	77	157	2500.00	The Estate of Robert W. Revello
Webster, Fred	85	46	2500.00	Webster, Steve	Stein, Louis E.	74	157	2500.00	Stein, Judy
Fritz, Donald G.	89	50	2500.00	Fritz, Pearl	Wiram, Lonnie E.	62	157	2500.00	Wiram, Sandra
Strickland, Chester A.	80	51	2500.00	Strickland, Beverly	Loebs, Edward M.	93	159	2500.00	Loebs, Nancy
McCollough, Eugene	93	52	2500.00	Hadden, Deborah	Bailey, George E.	93	168	2500.00	Greene Funeral Home
Plute, Joseph A.	75	55	2500.00	Smith, Anissa	Cooper, Gerald	82	170	2500.00	Cooper, Marie
Slaunwhite, Gary G.	60	56	350.55	Slaunwhite, Elizabeth Diane	Ross, Stuart	92	170	2500.00	Ross, Robert
Slaunwhite, Gary G.	60	56	2149.45	Cole Harbour Funeral Home By Arbor Memorial	Thournir, Dorian F.	60	178	930.00	Thournir, Thomas
Bush, Richard	83	60	500.00	Brown, Gina	Thournir, Dorian F.	60	178	1570.00	Thournir, James
Bush, Richard	83	60	500.00	Bush Jr., Richard	Lanctot, Harold	79	179	2500.00	The Estate of Harold Lanctot
Bush, Richard	83	60	500.00	Bush, Bryan	MacDonald, Wayne B.	71	179	2500.00	Sotirakos, Dale
Bush, Richard	83	60	500.00	Bush, Craig	Strochenski, Julian J.	70	179	2500.00	Regina Funeral Home & Cemetery
Bush, Richard	83	60	500.00	Bush, Darrin	Stewart, Darwin J.	65	179	2500.00	Hansen's Funeral Home
Ellzey, William J.	70	60	2500.00	Ellzey, Sharon	Wright, Grant	57	179	2500.00	Speers Funeral Home
Frey, Opeo H.	96	60	2500.00	Frey, Lillian	Murphy, Gerald	46	184	32.00	Murphy, Kimberlee Ann
Adamusak, Koral	95	67	2500.00	Adamusak, Roderick	Murphy, Gerald	46	184	2468.00	Byrn Funeral Home, Inc.
Collings, Bruce	72	67	2500.00	Collings, Anne	Ramages, W. D.	78	184	2500.00	Ramages, Steve
Dixon, Grant	82	67	2500.00	Dixon, Shirley	Boggs, James R.	85	189	2500.00	Schoedinger Northwest Chapel
Fulton, Adam	35	67	2500.00	Fulton, Karla	Leffler, Gordon F.	84	189	2500.00	McCann, Joyce
Nikolasevic, Colton P.	23	67	136.73	Dennis Toll Funeral Home	Schumann, Frederick R.	83	189	2500.00	Schumann, Mary Lou
Nikolasevic, Colton P.	23	67	2363.27	Stanton, Mike	Eaton, David E.	82	190	2500.00	Spence, Linda



BURIAL EXPENSE BENEFITS PAID IN JULY 2019



NAME	AGE	L.U.	AMT.	TO WHOM PAID	NAME	AGE	L.U.	AMT.	TO WHOM PAID
Hudson, Jody P.	56	198	2500.00	Hudson, Jeffrey	Turner, Jerry C.	82	460	2500.00	Grubbs-Holubeck, Vicki
Politz, A. J.	86	198	2500.00	Politz, Catherine	Bentley, James E.	73	467	2500.00	Bentley, Phyllis Abby
Bell, Edward	74	200	2500.00	Bell, Patricia	White, George J.	92	467	2500.00	White, John
Jolly, B. B.	84	211	2500.00	Jolly, Dorothy	Braatelen, James S.	82	469	2500.00	Braatelen, Sharon
Armstrong, Richard K.	68	213	2500.00	Bernan's Funeral Home	Kringle, Noel P.	90	469	2500.00	Kringle, Gary
Norman, John C.	36	219	2500.00	Norman, John T.	Magness, Sid L.	84	469	2500.00	Magness, Wanda
Huett, Jack C.	87	228	2500.00	Huett, Claudia	Reid, Kenneth E.	93	469	565.00	Blazier, Theresa
Michael, Gary J.	76	230	2500.00	Whitehurst, Laura	Reid, Kenneth E.	93	469	1935.00	N/A, The Kenneth E. Reid Family Living Trust
Burnham, Frank	82	234	2500.00	Albritton Funeral Directors	Sullivan, Thomas F.	95	469	1020.95	Sullivan, Jacqueline Ann
Wilkerson, Ira C.	91	234	2500.00	Wilkerson, Gladys	Sullivan, Thomas F.	95	469	1479.05	Sullivan, Virginia L.
Wrye, James R.	50	234	2500.00	Wrye, Dawn	Young, Frank H.	73	469	1082.29	The Young Living Trust
Reedy, Theodore J.	83	246	2500.00	Reedy, Sandra	Young, Frank H.	73	469	1417.71	King, Talena
West, Clifford	84	247	2500.00	West, Naomi	Hartigan, Timothy	36	475	2500.00	Hartigan, Henry
Griffith, Robert A.	57	248	2500.00	Griffith, Robert	Zimmer, Edward P.	85	486	2500.00	Zimmer, Thomas
Bredahl, Buster E.	97	250	2500.00	Smith, Cindy	Boisvert, Leon A.	80	488	2500.00	Boisvert, Claudette
Krivak, Frank	83	254	2500.00	Krivak, Frank K.	Cetin, Ahmet	82	488	2500.00	The Estate of Ahmet Cetin
Mitchell, Dennis A.	72	254	2500.00	Kornelson, Linda	Dzendezel, Nick	95	488	2500.00	Hildebrandt, Marilyn
D'Angelo, Dennis E.	39	274	2500.00	D'Angelo, Bernadette	Fargey, Donald G.	83	488	2500.00	Fargey, Phyllis
Hill, Frank W.	87	290	2500.00	Hill, Frank	Fisher, George P.	89	488	2500.00	Heck, Louise
Morgan, Carlton R.	83	290	2500.00	Roberts, Wynell	Lees, Donald R.	64	488	2500.00	Lees, Sara
Morrow, Joseph	81	290	2500.00	The Estate of Joseph Morrow	McKnight, Samuel W.	78	488	2500.00	Mackenzie Funeral Chapel
Syversen, Elvin R.	85	290	2500.00	Syversen, Dorothy	Roberge, Edward	96	488	2500.00	Zuke, Louise
Kemmer, Kent A.	60	300	354.31	Kent, Julie	Theberge, Robert	60	488	2500.00	Theberge, Alfred
Kemmer, Kent A.	60	300	944.82	Kemmer, Jeff	Vandenbergh, Henry	86	488	2500.00	Vandenbergh, Alex
Kemmer, Kent A.	60	300	1200.87	Kemmer, Shelly	Votis, Thomas	96	488	2500.00	Votis, Anastasios (Ernie)
Chewpoy, Robert B.	72	324	2500.00	Chewpoy, Sharon	Bielak, Richard S.	67	495	2500.00	Brunner Sanden Dietrick
Bourque, J.	83	325	2500.00	Bourque, Florence	Knowles, Peter F.	68	496	2500.00	Leblanc, Diane
Berry, Joe H.	74	333	2500.00	Berry, Linda	Bartley, Eugene F.	88	502	2500.00	The Estate of Eugene F. Bartley
Cline, Carroll D.	85	342	2500.00	Cline, Ruehl	Orr, Archie M.	91	519	2500.00	Orr, Helen
Sharp, Alfred	68	342	2500.00	Maxey, Deborah	Kennedy, Thomas S.	74	520	2500.00	Kennedy, Evelyn
Benedict, Andy J.	85	354	2500.00	Benedict, Elizabeth	Schadel, Ronald	78	520	2500.00	Martin, Holly
Shrum, Ronald R.	67	354	2500.00	Jay A. Hoffer Funeral Home	Truslow, Robert L.	89	520	2500.00	Truslow, Delilah
Fawcett, Kenneth C.	95	364	2500.00	Riley, Benita	Eldridge, Bill F.	67	521	2500.00	Eldridge, Brenda
Oesterblad, Marshall D.	76	364	2500.00	Oesterblad, Beverly	Fraleigh, Dearl	75	521	2500.00	Fraleigh, Floetta
Zawasky, Robert	79	373	2500.00	Bimonte, Kim	Williams, James T.	97	525	2500.00	Williams, Bobby
Baldwin, Robert J.	91	392	2500.00	Baldwin, Glenn	Martin, Paul	69	527	2500.00	Gardiner, Zena
Heis, John J.	73	392	2500.00	Heis, Barbara	Poehman, William	78	527	2500.00	Cameron Funeral Home
Hoerst, Michael E.	62	392	2500.00	Hoerst, Roberta	Crum, William E.	93	533	1212.00	Waner, Rebecca
Holtz, Anthony F.	79	392	2500.00	Holtz, Jeannine	Crum, William E.	93	533	1288.00	Waner, Michael
Bell, George	80	393	2500.00	Bell, Marion	Olsen, Robert A.	58	537	2500.00	Gallucci, Donna
Brown, Ty M.	63	393	2500.00	Brown, Milton	Smith, Stephen E.	67	537	2500.00	Smith, Vivian
Cuhan, Joseph	77	396	2500.00	Shears, Mary Agnes	Ducharme, Norman E.	74	550	2500.00	Ducharme, Mary Ann
Saltsman, Warren V.	89	396	2500.00	Kerr, Laura	Mason, Richard F.	71	550	2500.00	Mason, Deborah
Wintheiser, Mark C.	62	400	2500.00	Wintheiser, Linda	Mulvey, James T.	76	550	975.00	Charles F. Oteri and Son Funeral Home
Higgins, Jimmie R.	75	403	2500.00	Higgins, Mike	Mulvey, James T.	76	550	1525.00	Mulvey, Cynthia
Perry, James A.	69	403	2500.00	Perry, Suzanne Dee Dee	DeNeut, Jack E.	90	562	2500.00	DeNeut, Juanita
Costello, James	80	412	60.49	Costello, Michael	Judge, Thomas M.	73	562	2500.00	Judge, Katherine
Costello, James	80	412	2439.51	Sherwood, Joanna	O'Neal, Elmo C.	68	562	2500.00	O'Neal, Patricia
Romero, Dennis L.	57	412	2500.00	Bramen, Evelyn	Schain, Adolph M.	76	562	2500.00	Schain, Michael
Elliott, Francis J.	70	420	2500.00	Elliott, Joan	Daniels, Vinson C.	89	568	2500.00	Hayes, Gloria
Louden, T.	86	420	200.00	Minshall Shropshire Bleyler Funeral Home	Stroth, Terry W.	70	577	2500.00	Mole Funeral Home
Louden, T.	86	420	2300.00	Louden, Patricia	Blakely, Barry L.	70	582	2500.00	Blakely, Linda
Smith, Gerald E.	82	420	2500.00	Bertolino, Patricia	Colasuono, Tony J.	83	597	2500.00	Colasuono, Barbara
Turbett, William H.	81	420	2500.00	Turbett III, William	Domrose, Robert J.	78	597	2500.00	Domrose, Gloria
Maples, Boyce C.	75	421	242.70	Maples, Ronald	Eberly, Donald L.	84	597	2500.00	Eberly, Joan
Maples, Boyce C.	75	421	2257.30	Greene Funeral Home	Hack, William A.	96	597	2500.00	Hack, Josephine
Wanta, William E.	82	434	2500.00	Wanta, Elsie	Kotas, Michael A.	45	597	2500.00	Conrad, Lynn
Ferguson, William D.	69	440	2500.00	Lytle Welty Funeral Homes	Kreis, George W.	67	597	2500.00	Kreis, Pamela
Hite, William S.	84	440	1140.97	William S. Hite Estate	Leavell, Sidney D.	81	597	2500.00	Mason & Sons Funeral Home
Hite, William S.	84	440	1359.03	Daily, Stacy	Lewis, Rodney D.	92	597	2500.00	Lewis, Mary
Lentz, Michael J.	69	440	81.55	Adams, James	Little, Tracy	58	597	2500.00	Tramontana, Kristen
Lentz, Michael J.	69	440	2418.45	Legacy Cremation & Funeral Services	Randich, Ronald M.	83	597	2500.00	Green, Chantal
Shook, Dwayne A.	76	441	2500.00	Shook, Sandra	Taylor, Kent A.	64	597	2500.00	Taylor, Connie
Soles, Richard L.	65	442	2500.00	Soles, Christopher	Bodven, Shane R.	39	601	2500.00	Bodven, Haley
Drinkwine, Nelson L.	81	455	2500.00	Drinkwine, Dawn	Redlin, Willis J.	90	601	2500.00	Redlin, Jane
Arambula, Edward R.	71	460	2500.00	Arambula, Mary L.	Beane, John R.	73	602	2500.00	Beane, Caroline
Sanchez, Rosa L.	55	460	2500.00	Rios, Maria Elena					

BURIAL EXPENSE BENEFITS PAID IN JULY 2019

BENEFITS PAID

NAME	AGE	L.U.	AMT.	TO WHOM PAID
Cammock, Oneil R.	53	602	2500.00	Cammock, Wanda
Hahr, Eric	61	602	2500.00	Hahr, Matthew
McKay, William A.	55	602	2500.00	McKay, Taylor
Miller, John R.	61	602	2500.00	Miller, Brandon
Sewell, Harry C.	72	602	2500.00	Sewell, Jeanne
Suit, Thomas M.	71	602	2500.00	Alderman, Jodi
Truman, Michael L.	74	625	2500.00	Francis, Regina
Brown, Thomas E.	68	636	2500.00	Brown, Cathy
Affatato, Thomas	61	638	2500.00	Affatato, Yuri
Donlin, James W.	79	638	2500.00	Donlin, Annamarie
Jackson, Robert L.	77	669	2500.00	Jackson, Charla
Malone, Kenneth	64	669	1250.00	Dabney, Kendra
Malone, Kenneth	64	669	1250.00	Malone, Marva
McDaniel, Shannon R.	50	669	2500.00	McDaniel, Michaelann
O'Brien, Michael J.	78	669	2500.00	O'Brien, Mary
Phipps, Philip C.	68	669	2500.00	Phipps, Clare
Remington, Glendon D.	78	669	2500.00	Remington, Elinor
Reynolds, Tommy G.	74	669	2500.00	Reynolds Jr., Tommy
Rice, Eugene J.	89	669	2500.00	Rice, Michael
Wurzel, Pete	58	669	2500.00	Rodriguez, Margaret
Zimmerman, Ronald J.	92	669	2500.00	Zimmerman, Margaret
Caldwell, Fred	93	690	2500.00	Caldwell, Colleen
Millbourn, Nelson W.	87	690	2500.00	Snyder, Susan
Packard, Anthony J.	87	692	2500.00	Grafenstine, Shirley
McMichael, J. M.	97	718	2500.00	McMichael, Leal
Bradley, Mike	62	721	2500.00	Bradley, Darlene

NAME	AGE	L.U.	AMT.	TO WHOM PAID
Summerlin, Randall R.	68	725	2500.00	Summerlin, Pamela
Lacosta, Ken B.	52	740	2500.00	Lacosta, Sandra
Pitcher, Angus	80	740	2500.00	Hobbs, Linda
Pye, Ralph K.	85	740	2500.00	Jones, Wayne
Steele, William	66	740	2500.00	Steele, Gwendolyn
Parker, Ronald N.	68	760	2500.00	Morrison Funeral Home
Shook, Kenneth	78	760	2500.00	Shook, Shelia
Garcia, Reuben M.	95	761	2500.00	Garcia, Joyce
Vogel, Gerald J.	81	761	2500.00	Vogel, Rita
Chambers, Richard W.	81	776	2500.00	Diepenbrock, Shelly
Rinehart, Bruce M.	76	776	2500.00	The Rinehart Family Trust
Cummiskey, James B.	85	777	2500.00	Carpenter-Jenks
Foley, Timothy	88	777	2500.00	Foley, Julie
Gromko, Raymond A.	86	777	2500.00	Gromko, Mary
Hawes, Nicholas O.	37	777	2500.00	Hawes, David
Martel, Maurice W.	84	777	2500.00	Martel, Jeannette
Heatherington, George	67	787	2500.00	Just Cremation and Burial
Mackenzie, Harry S.	86	787	2500.00	Patton, Susan
Sanders, John	64	787	2500.00	Sanders, Shelley
Sanders, John	64	787	2500.00	Sanders, Shelley
Sanders, John	64	787	2500.00	Sanders, Shelley
Bratcher, Jerry L.	72	798	2500.00	Bratcher, Wanda
Poole, Stephen B.	63	821	2500.00	Poole, Nam
Total Amount: \$712,083.40				



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Three Park Place
Annapolis, MD 21401-3153
4. You can also change your address online by logging into the "Members Only" section at www.ua.org. Click on "My Smart Profile" and then click on "Personal Information." You will make the change to your address on this page.

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NEW ADDRESS _____

CITY _____ STATE _____ ZIP _____

LOCAL NO. _____ CARD NO. _____

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BURIAL EXPENSE BENEFITS PAID IN AUGUST 2019



NAME	AGE	L.U.	AMT.	TO WHOM PAID	NAME	AGE	L.U.	AMT.	TO WHOM PAID
Coyle, Christopher C.	32	1	2500.00	Coyle, Colleen	Mahaney, William E.	74	72	2500.00	Mahaney, Patricia Ann
Goldsmith, Melvin	87	1	2500.00	Goldsmith, Renee	Penson, Jeffrey W.	32	72	2500.00	Penson, Elizabeth
Pelliccia, Joseph	78	1	2500.00	Richards Funeral Home	Scott, David A.	59	72	2500.00	Scott, Peggy Gail
Rubinstien, Martin	91	1	2500.00	Monforte, Anthony	Sheffield, Willard D.	78	72	2500.00	Sheffield, Martha
Rudin, Fred H.	98	1	2500.00	Rudin, Mary H.	Spradley, Silas R.	88	72	2500.00	Steedley, Teresa
Tanna, John	81	1	2500.00	Stapleton, Marie	Wilkes, James E.	78	72	2500.00	Wilkes, Gail
Karlson, Gary	59	3	2500.00	Karlson, Gary	Williams, Michael S.	57	72	2500.00	Williams, Amanda
Morrison, James R.	84	3	2500.00	Morrison, Frances	Seymour, Wendell E.	80	73	2500.00	Foster Funeral Home
Rusin, Michael J.	36	3	2500.00	Rusin, John	Cummins, Gregory F.	65	75	2500.00	Cummins, Sally
Tetreault, John L.	69	4	2500.00	Tetreault, Lorraine	Russo, Leonard	79	75	2500.00	Russo, Jacqueline
Clark, Robert M.	48	5	2500.00	Clark, Constance	Bergen, Gerhard	90	78	2500.00	Bergen, Lore
Crown, Meredith W.	80	5	2500.00	Crown, Joan	Wright, Sam J.	89	78	2500.00	Wright, Vada
Poe, Robert E.	51	5	2500.00	Poe, Melissa	Baranski, Carl	92	98	2500.00	Curran, Donna
Sprouse, Hubert F.	90	5	2500.00	Little's Funeral Home	Hovis, George E.	82	98	2500.00	Hovis, III, George
Kahl, Bruce D.	59	7	2500.00	Kahl, Sharyn	Kavalar, Stephen R.	77	98	2500.00	Arrowood, Christine
Ellsworth, Richard A.	74	9	2500.00	Ellsworth, Barbara	Miller, Richard C.	78	98	2500.00	Simovski, Laura Jean
Mehaffey, Luther A.	63	9	2500.00	Mehaffey, Shirley	Zapfe, Floyd L.	97	98	2500.00	Zapfe, Richard
Barfoot, Walter L.	87	10	2500.00	Bonner, Donna	McCall, Daniel P.	66	99	2500.00	Calvert & Metzler Memorial Homes
Close, Donald R.	78	10	2500.00	Close, Martha	Martinez, Jorge L.	26	100	2500.00	Benitez, Yael
Norton, George H.	75	10	2500.00	Norton, Ashley	Gaynor, John D.	66	102	2500.00	Hood Funeral Home And Crematory, LLC
Thagard, James D.	75	10	2500.00	Grablewski, Dwayne	Hixson, Roy L.	97	102	2500.00	Kyker Funeral Homes
Goodell, Oran E.	97	11	2500.00	Goodell, Lavonne	Serra, John J.	91	104	2500.00	Serra, Joseph
Martens, Hans G.	88	11	2500.00	Martens, Carolyn	Thomas, Gary L.	53	110	2500.00	Parr Funeral Home & Crematory
Nothnagle, Richard A.	73	13	2500.00	Leo M. Bean and Sons Funeral Home	Bray, Raymond P.	67	111	2500.00	Bray, Sally
Zambuto, Joseph	75	13	2500.00	Zambuto, Luba	Grenfell, Bill	66	111	605.80	Skradski Family Funeral Home
Baker, David L.	52	15	2500.00	Baker, Colleen	Grenfell, Bill	66	111	1894.20	Richards, Mary
Donovan, James J.	86	21	2500.00	Donovan, David	Jaglewski, Robert M.	74	111	2500.00	Jaglewski, Connie
Isberg, Arthur	89	21	2500.00	Isberg, Ann	Mitchell, Allan	69	111	2500.00	Jacobson Funeral Home, Inc.
McKechnie, Richard D.	74	21	2500.00	McKechnie, Brian	Rivas, Lawrence E.	70	114	2500.00	Valencia, Michelle
Spencer, James A.	79	21	2500.00	Spencer, Geraldine	Bezotte, Russell P.	71	118	2500.00	Bezotte, Forrest
Anderson, Thomas W.	72	22	2500.00	Anderson, Muriel	Kloubec, Kenneth J.	92	125	904.02	Kloubec, Virginia
LaMarca, John W.	63	22	2500.00	Tyran, Mary	Kloubec, Kenneth J.	92	125	1595.98	Cedar Memorial Funeral Home
Meadowcraft, Clarence E.	92	23	2500.00	Gagliano, Shirley	Low, David P.	68	125	2500.00	Barr Memorial Chapel
Rieff, Richard C.	73	23	2500.00	Rieff, Phyllis	Tuchel, Gunter K.	82	125	2500.00	Tuchel, Carole
Bodrato, Arthur A.	93	24	2500.00	Bodrato, Waldine	Carter, Alan G.	48	130	2500.00	Gerharz-Cappetta Funeral Home
Fortin, Leon J.	83	24	2500.00	Fortin, Mary Lou	DeSalvo, Anthony J.	81	130	2500.00	DeSalvo III, Anthony J.
Paciga, Thomas	63	24	2500.00	Paciga, Kathleen	Hart, Ronald J.	76	130	2500.00	Brett, Terry Lynn
Spahn, Joseph F.	74	24	2500.00	Kanecke, Mary Lou	Hering, Richard H.	83	130	2500.00	Hering, Kimberly E.
Lant, Samuel M.	87	25	2500.00	Lumbeck, Debra	Langone, James	64	130	2500.00	Langone, Andrea
Legler, William	80	26	2500.00	Legler, Linda	Mahoney, Philip A.	77	130	2500.00	Friedrichs Funeral Home, Inc.
Lambert, Lawrence E.	89	27	2500.00	Rutter, Lynn	McGeoch, Derek	66	130	2500.00	McGeoch, Jill A.
Scidel, Rudolph	75	27	2500.00	Scidel, Alberta	Moran, Kevin S.	48	130	776.00	Moran, Darlene
Gilbert, William P.	91	32	2500.00	Smith, Carol	Moran, Kevin S.	48	130	1724.00	Moran, Martin T
Houk, Gene C.	83	32	1181.56	Waters, Deborah	Napadensky, Isaac A.	92	130	2500.00	Napadensky, Hyla
Houk, Gene C.	83	32	1318.44	Houk, Eugene C.	Riordan, Neil J.	68	130	2500.00	Riordan, Kristan L.
Johnson, Edward T.	77	32	2500.00	Johnson, Gloria	Wright, Daniel	79	130	500.74	Precious Moments Funeral Home, LLC
Vasquez, Roland	69	32	2500.00	Vasquez, Dora	Wright, Daniel	79	130	1999.26	Wright, Regina
Goode, Larry D.	82	33	2500.00	Goode, Mary	Dionne, Arthur R.	74	131	2500.00	Roger's Funeral Home
Lothe, Burton E.	89	33	2500.00	Lothe, Eric	Detalente, Wesley M.	75	136	2500.00	Detalente, Carmelita
Nichols, Ronald O.	82	33	2500.00	Nichols, Jean	Murphy, Alvin V.	94	137	2500.00	The Estate of Alvin V. Murphy
McDonald, Gerald	82	38	2500.00	McDonald, Nancy	Tankersley, Verne	92	137	849.50	Tankersley, David
Mueller, Russell	87	38	2500.00	Mueller, Theresa	Tankersley, Verne	92	137	1650.50	Tankersley, Janet
Lee, Lester E.	101	42	2500.00	Shook, Nancy	Fox, Mark E.	59	140	2500.00	Fox, Debbie
Hale, Louis B.	78	43	2500.00	Hale, Sylvia	Frost, Jack E.	97	140	2500.00	Frost, Dorothy
Heiskell, Benny	63	43	2500.00	Heiskell, Kristopher	Pace, Waldo L.	74	140	2500.00	Peterson, Lucinda Chanell
Sims, Chester T.	69	43	2500.00	Taylor Funeral Home of Chattanooga, Inc.	Shepherd, Roland G.	76	140	2500.00	Shepherd, M. Jean
Cargill, George	76	46	2500.00	Cargill, Laura	Thompson, Clayton L.	75	140	2500.00	Thompson, Karen
Gazzaruso, Costantino	66	46	2500.00	Gazzaruso, Luigina	Mathieu, Michel	60	144	2500.00	Morin, Louiselle
Kelsie, Raymond P.	79	46	2500.00	Kelsie, Charmaine	Hobbs, James A.	59	150	2500.00	Hobbs, Vida
Rouss, Antonius W.	90	46	2500.00	Mount Pleasant Group of Cemeteries	Duley, Clyde E.	80	152	2500.00	Duley Jr., Clyde
Thomas, Garfield	97	46	2500.00	Thomas, Rhys	Foster, Curtis E.	83	155	1014.89	Foster, Keith
Coyle, James J.	84	50	2500.00	Coyle, Nancy	Foster, Curtis E.	83	155	1485.11	Foster, Patricia
Farley, John A.	79	50	2500.00	Farley, Patricia	Loewer, Aaron J.	30	155	2500.00	Loewer, Keith
Fultz, Larry D.	62	50	2500.00	Evans, Onnie Lynn	Williams, Johnny D.	74	155	2500.00	Williams, Paula S.
Lewis, Richard J.	85	50	2500.00	Stage, Diana	Crain, Randy A.	63	157	2500.00	Crain, Kathy
Tumey, Greg J.	67	50	2500.00	James Coyle & Son, Inc.	Williams, John L.	64	157	2500.00	Edmondson Family Funeral Home, Inc.
Babin, James R.	88	51	2500.00	Thomas & Walter Quinn Funeral Home	Laffoon, Raymond	90	160	2500.00	Laffoon, Nancy
Walsh, Howard R.	91	51	2500.00	Walsh, Annette	Marsh, Michael L.	68	162	699.00	W.E. Lusain Funeral Home
Misley, Raymond F.	86	55	2500.00	Misley, Betty Jane	Marsh, Michael L.	68	162	1801.00	Marsh, Andrew
Pulice, John M.	81	55	2500.00	Adams, Timothy	Sabins, Jack	90	162	2500.00	Sabins, Phyllis
Capstick, Claude J.	75	56	2500.00	Capstick, Patricia	Tincher, Elmer	84	162	2500.00	Tincher, Betty
Churchill, Chesley	81	56	2500.00	Churchill, Hilda Anne	Starkey, Roy A.	79	166	2500.00	Starkey, Jean
Kochen, George R.	92	58	2500.00	Stockton, Joanna	Gearhart, Robert L.	79	168	2500.00	McClure-Schafer-Lankford Funeral Home
Nunez, Ronald R.	58	60	2500.00	Nunez, Veronica	Buhlmann, Dieter M.	82	170	2500.00	Buhlmann, Sigrid
Pierre, Herlin P.	79	60	2500.00	Robinson Family Funeral Home	Carr, Henry	75	170	2500.00	Carr, Joan
Rawson, Edwin E.	76	62	2500.00	Rawson, Janis	Carroll, David W.	68	170	2500.00	Zlot, Elizabeth
Srnja, Halim	96	67	2500.00	Young, Brigitte	Galpin, George C.	98	170	2500.00	La Lau, Sharon
Starr, Joseph	83	67	2500.00	The Estate of Joseph Starr	Grant, Gary R.	79	170	2500.00	Grant, Ron
Albright, Eddie E.	90	68	2500.00	Albright, Betty	Hughes, Charles V.	85	170	2500.00	Hughes, Rickie
Parson, James V.	91	68	2500.00	Corolla, Florence	Thomas, Carl O.	60	170	2500.00	Thomas, Susan
Barnes, Sammy N.	67	72	2500.00	Barnes, Deborah	Wiebe, F.	83	170	2500.00	Wiebe, Katharina
Coker, Harold P.	82	72	2500.00	Coker, Sylvia					
Evers, Frank W.	84	72	2500.00	Frank Evers Estate					

BURIAL EXPENSE BENEFITS PAID IN AUGUST 2019

BENEFITS PAID

NAME	AGE	L.U.	AMT.	TO WHOM PAID	NAME	AGE	L.U.	AMT.	TO WHOM PAID
Oyler, Paul L.	73	172	2500.00	Oyler, Alice	Carty, Harry L.	65	322	2500.00	Carty, Kathryn
Price, Keith A.	75	172	2500.00	Price, Marsha	Putney, Thomas J.	71	322	2500.00	Adams-Perfect Funeral Homes, Inc.
Smith, Roger C.	80	172	2500.00	Smith, Lillian	Reynolds, James H.	87	322	2500.00	Reynolds, Rob
Thornburg, Philip B.	66	172	2500.00	Thornburg, Janis	Scharnagl, Dennis R.	76	322	2500.00	Scharnagl, Dale
Bock, Harvey	93	174	2500.00	Bock, Tom	Tischauer, Otto R.	81	322	2500.00	Currier, Andrew
Hibma, Kenneth R.	78	174	2500.00	Hibma, Allegra	Breen, Hugh	84	325	2500.00	Craig, Belinda
Nerenberg, Ronald	75	179	2500.00	Estate of Ronald Nerenberg	Cowles, Richard K.	63	333	2500.00	Cowles, Bridget
Robinson, Jerry W.	73	184	2500.00	Robinson, Vickie	Marfio, Jack R.	93	333	2500.00	Rey, Jill
White, Paul W.	56	188	2500.00	The Estate of Paul W. White	Miller, Steve M.	44	333	2500.00	Miller, Jeanette
McCown, Larry M.	78	189	2500.00	McCown, Michael	Cole, Carl O.	75	342	2500.00	Cole, Linda
Schumann, Douglas R.	53	189	369.87	Cepeda, Denice	Dougherty, James B.	59	342	2500.00	Dougherty, William
Schumann, Douglas R.	53	189	2130.13	Tidd Funeral Home	Lanphier, Floyd P.	86	342	2500.00	The Estate Of Floyd Lanphier
Boudreaux, Gary M.	72	198	2500.00	Boudreaux, Linda	Lightfoot, Max	43	342	2500.00	Liapes, Samantha
Duplantis, Ricky L.	69	198	2500.00	Duplantis, Kathi	Martin, Steward L.	69	342	2500.00	Martin Lambert, Michelle
DuPont, Aral J.	87	198	614.50	DuPont, Allen	Smith, Aaron	67	342	2500.00	Smith, Olga
DuPont, Aral J.	87	198	614.50	DuPont, Arlis	Hankes, Gene J.	75	343	2500.00	Hankes, Virginia
DuPont, Aral J.	87	198	614.50	DuPont, Mark	Reiswig, Richard V.	69	343	662.12	Larsen, Julie
DuPont, Aral J.	87	198	656.50	Poole, Jennifer	Reiswig, Richard V.	69	343	1837.88	Reiswig, Sean
Hidalgo, Randal K.	48	198	2500.00	Wilbert Funeral Home	Edwards, Ben F.	85	344	2500.00	Criswell Funeral Home
Kundler, Kurt	81	198	2500.00	Kundler, Kenneth	Walker, F. G.	82	344	2500.00	Walker, Wilma
Lee, David E.	87	198	2250.00	Lee Jr., David	Juvinall, Michael R.	64	353	2500.00	Juvinall, Diana
Moran, Lamar J.	85	198	2500.00	Moran, Brad	Knoll, Bruce A.	76	353	2500.00	Lakota, Eliida
Orso, Freddie V.	61	198	2500.00	Wilberts Funeral Home	O'Brien, James F.	91	353	2500.00	Salerno, Colleen
Ransome, James H.	85	198	2500.00	Ransome, Derek	Starkweather, Rollen R.	90	353	2500.00	Starkweather, Kim
Williamson, Joe G.	81	198	2500.00	Williamson, Maurice	Dehaven, Eugene H.	70	354	2500.00	Dehaven, Sue
Bogart, Edward	76	200	2500.00	Bogart III, Edward	Mauk, John L.	67	354	2500.00	Mauk, Pamela
Bokos, Hudson L.	76	200	2500.00	Caprio, Jackie	Weckoski, Edmund T.	45	354	2500.00	Weckoski, Donna
Dargan, William	85	200	705.00	Dargan, Eileen	Dunlap, Louis J.	64	367	2500.00	Dunlap, Joleen
Dargan, William	85	200	1795.00	Pousson, Monica	Boven, Patrick H.	75	370	2500.00	Boven, Joy
Downs, Robert	85	200	2500.00	Walker Funeral Home	Wilson, Shawn R.	48	375	2500.00	Wilson, Ray
Gordon, Richard M.	86	200	2500.00	Gordon, Sue Anne	Hale, Raymond L.	67	392	2500.00	Hale, Nathan
Black, Gerald A.	77	208	2500.00	Black, Anna	Hurd, William O.	85	392	2500.00	Estate of William O. Hurd
Luttrell, Richard W.	92	208	2500.00	Chapman-Black Funeral Home	Kloepfer, Lawrence A.	59	392	2500.00	Kloepfer, Jacob
Portie, Edward S.	70	208	2500.00	Portie, Pamela	Ramsey, James H.	99	392	2500.00	Ramsey Jr., James H.
Burgin, Billy B.	86	211	2500.00	Claybar Funeral Home	Garrett, Harvey	87	393	2500.00	Garrett, Freda
Fraysur, W. K.	100	211	2500.00	Fraysur, Martin	Gunter, Alvin C.	91	393	2500.00	Troyer, Kathryn
Gaugh, Curtis P.	90	211	2500.00	Gaugh, William	Purvis, James M.	75	393	2500.00	Purvis, Virginia
Gibson, J. W.	78	211	2500.00	Gibson, Nola	Ramirez, Daniel	87	393	2500.00	Daniel A. Ramirez & Juaniua L. Ramirez Rev Liv Trust
Martinez, Felipe G.	58	211	2500.00	Guadalupe, Felipe	Nolfi, Fred	82	396	2500.00	Nolfi, Rosalie
Thibodaux, Kevin A.	33	211	2500.00	Aguirre, Monica	O'Connell, Martin J.	83	396	2500.00	Blackstone Funeral Home
Valenzuela, Fernando L.	85	211	2500.00	Valenzuela, Martha	Chesworth, Jack E.	85	398	2500.00	Chesworth, Glenda
Humphrey, Daniel L.	77	213	2500.00	Humphrey, Betty	Gleason, Jack L.	90	398	2500.00	Gleason, Michael
Anderson, Richard A.	94	219	2500.00	Anderson, Patricia	Velasquez, Mark A.	62	398	2500.00	Velasquez, Mary
Meyer, Gerald A.	93	219	2500.00	Meyer, Donna Jean	Gore, Glen A.	67	400	2500.00	Gore, Grace
Clint, James R.	63	230	2500.00	Clint, Cathy	McCarville, Timothy	82	400	2500.00	McCarville, Evelyn
Eckhoff, Warren	95	230	2500.00	Eckhoff Family Trust	Chavez, Steven G.	60	412	2500.00	The Estate of Steven G. Chavez
Vazquez, Joaquin S.	48	230	152.00	Rubio Vazquez, Lucille	Glenn, Edward R.	93	412	2500.00	Glenn, Anna
Vazquez, Joaquin S.	48	230	2348.00	Rubio Vazquez, Joseph	Meagher, Richard J.	77	412	2500.00	Massirio-Meagher, Amy
Smith, David E.	73	234	2500.00	Smith, Joan	Tolbert, Gary C.	74	412	2500.00	Tolbert, Sharon
Trapp, Russell C.	90	234	2500.00	Trapp, Jeanette	Gallagher, Patrick J.	60	420	2500.00	Gallagher, Roseanne
Watson, Thomas J.	71	234	2500.00	Watson, Beverly	Irrgang Jr., Harry	80	420	2500.00	Irrgang Jr., Harry
Estep, Elwood	91	248	1250.00	Estep, Joseph	Margerum, Timothy	61	420	2500.00	Margerum, Bonnie
Estep, Elwood	91	248	1250.00	Patrick, Gwendolyn	Roeger, William P.	77	420	2500.00	Roeger, Loretta
Andrews, Harold M.	94	250	2500.00	Andrews, Norma Kathleen	Small, Joseph M.	67	420	2500.00	Small, Deborah
Dean, Charles E.	95	250	2500.00	Soderberg, Sybil	Wentz, Richard D.	74	420	2500.00	Wentz, Beverly
Marroquin, Rudolfo	91	250	632.91	Marroquin, Rudy	Doerler, Daniel R.	31	421	2500.00	Doerler, Richard
Marroquin, Rudolfo	91	250	1867.09	Marroquin, Ruben	Tart, S. J.	96	421	2500.00	Shumate-Faulk Funeral Home & Crematory
Marsh, William T.	90	250	2500.00	Marsh, Larry	Watson, F. R.	86	421	2500.00	Napier Funeral Home
Martinez, Elmer V.	92	250	2500.00	Martinez, Richard	Mullin, Dewey	69	430	2500.00	Mullins, Priscilla
Morgan, Tom R.	94	250	2500.00	Scheehle, Karin	Swepton, Homer F.	92	430	2500.00	Swepton, Paul
Phillips, James G.	85	250	2500.00	James G. Phillips Estate	Vance, Charles C.	62	430	2500.00	Green Country Funeral Home
Rivers, Norbert F.	82	250	2500.00	Rivers, Olga	Ervin, R. V.	83	440	2500.00	Ervin, David
Foster, Gordon L.	77	254	2500.00	Olson, Florence	Gaither, Charles F.	61	440	2500.00	Porter, Nicole
Pahl, Leo H.	80	254	2500.00	Pahl, Olive	Swenson, Gary C.	66	441	1250.00	Swenson, Matthew
Riegerix, Francis J.	86	268	2500.00	Riegerix, Tom	Swenson, Gary C.	66	441	1250.00	Swenson, Mitchell
Bruno, William	87	274	2500.00	Bruno, Marilyn	Hamlet, Ernie	54	442	2500.00	Hamlet, Sally
Hendertilo, Robert A.	76	274	2500.00	Hendertilo, Frances	Davis, Scott C.	84	447	2500.00	Davis, Ailene
Simoneau, Kenneth A.	81	274	2500.00	Simoneau, Nancy	Fritsche, Harry F.	85	449	2500.00	Fritsche, Mary Lou
Marzec, Kenneth	67	281	2500.00	Marzec, Pamela	Iannacchione, Leo	89	449	2500.00	Iannacchione, Mary Ann
Quijano, Daniel	55	281	1250.00	Quijano, Daniel	Novak, Jason T.	37	449	2500.00	Carr, Andrew
Quijano, Daniel	55	281	1250.00	Quijano, Jessica	Pistorius, H.	96	449	2500.00	Kress, Thomas
Slussler, Jacob R.	33	286	2500.00	Niemann, Genna	Recker, Thomas W.	58	449	2500.00	Recker, Denise
Abell, Ryan M.	41	290	2500.00	Abell, Kristin	Sharisky, Robert J.	84	449	2500.00	Hardee, Betty
Braun, Robert R.	89	290	2500.00	Braun, Chin	Zimmer, Richard F.	67	449	2500.00	Zimmer, Mary
Costa, Joseph	100	290	2500.00	Sandstrom, Laurie	Farthing, Jack C.	71	452	2500.00	Farthing, Margaret
Gross, Charlie D.	86	290	2500.00	Gross, Jerry	Krone, David J.	67	455	2500.00	Krone, Karen
Hendricks, Everett W.	94	290	2500.00	Hendricks, Mary Lou	Rohrer, Anthony J.	78	455	2500.00	Bradshaw
Isom, John	63	290	2500.00	Isom, Melody	Garza, Joshua	27	460	2500.00	Basham Funeral Care
Jamison, Daniel A.	60	290	519.00	Jamison, Sarah	Glantz, Bruce R.	77	464	2500.00	Glantz, Sharon
Jamison, Daniel A.	60	290	1981.00	Jamison, Kelly	Elliott, Val V.	92	469	2500.00	Hove, Helen
Richardson, Kenneth R.	71	290	2500.00	Richardson, Shirley	Luckey, William M.	53	469	2500.00	Luckey, Dawn
Smith, Zane B.	66	290	2500.00	Smith, Susan	Von Sprecken, Keith E.	91	469	2500.00	Von Sprecken, Phyllis
Turney, Chris	76	290	2500.00	Turney, Valerie	McDuffie, Willie	82	475	2250.00	McDuffie, Julia
Fredricksen, Frederick E.	90	300	2500.00	Roberson, Laurie					
Hadac, David	63	300	2500.00	Hadac, Kathleen					

THE GREAT OUTDOORS



Brother Rawley Stohr, a retired 47-year member of Plumbers and Steamfitters Local 290, Portland, OR, and his friend, Kurt Petersen of Vernon, BC, show off the four 20-lb. yellowtail taken from Sea of Cortez, Baja Sur, Mexico. Helping Rawley is his dog, Snooky, and helping Kurt is his dog, Big Max.



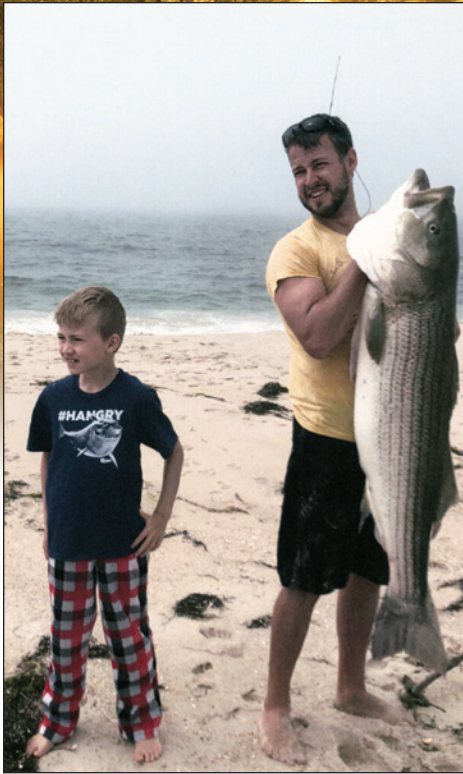
Congratulations go out to Brother Marc Bendlin, a 21-year member of Plumbers and Steamfitters Local 460, Bakersfield, CA, and an apprenticeship instructor, who recently caught this nice 720-lb., 13'1" long marlin.



Plumbers, Pipefitters, and Welders Local 663, Sarnia, ON, member Brother Kyle Green (left), reports he was on the winning team at the annual salmon derby in Sarnia. Brother Green is pictured with his catch of a 19.01-lb. salmon.



These three proud members of Plumbers Local 27, Pittsburgh, PA, were fishing for walleye on Lake Erie in Conneaut, OH, and caught their limit in just over three hours. Pictured are Brother Elmer Winter, a retired lifetime 60-year member, Brother Patrick Bigley, a 40-year member and President of Local 27, and Brother Edward Bigley, a 23-year member and Business Agent of Local 27.



Sprinklerfitters Local 692, Philadelphia, PA, apprentice Brother Anthony "A.J." Smigo is shown with the 60-lb., 51" striper he caught on July 6, 2019, in Long Island, NY. Pictured with Brother Smigo is his nine-year-old son, Bradley Smigo.



Plumbers and Pipefitters Local 32, Seattle, WA, 11-year member Brother Jim Hoover shows off the nice 35-lb. ling cod he caught recently.



Brother Keith Lagatta, a 20-year member of Plumbers Local 1, New York City, NY, shows off the 462-lb. thresher shark he caught on July 28, 2019, 10 miles off the coast of western Long Island. Brother Lagatta reports the shark took over an hour to reel in.



Lifetime 51-year member of Enterprise Association of Steamfitters Local 638, New York City and Long Island, NY, Brother Paul Gregory caught this 10-lb. little tunny while fishing offshore near his home in Florida. The little tunny is the most common tuna in the Atlantic Ocean. It is found in warm temperate and tropical waters of the Atlantic, regularly in offshore and inshore waters, and is classified as a highly migratory species. Occurring in large schools and weighing up to 36-lbs., it is one of the smaller members of the tuna family.



Pictured at left are father and son members of Plumbers and Pipefitters Local 496, Calgary, AB, with their catch of bull trout caught while fishing west of Calgary. Brother David Bailey is a retired lifetime 53-year member, and his son, Rick Bailey, has been a member of Local 496 since 1981 and is still working.

Plumbers and Pipefitters Local 496, Calgary, AB, member Brother Mike Kaster caught this 22.5" cutthroat trout in Kananaskis Country, Alberta. Kananaskis Country is a park system situated to the west of Calgary in the foothills and front range of the Canadian Rockies. The cutthroat trout are popular gamefish. The common name "cutthroat" refers to the distinctive red coloration on the underside of the lower jaw.



SHOW PRIDE IN THE UA



205 UA Denim Shirt: Long sleeve 100% cotton-washed denim shirt w/button down collar, left chest button pocket and red embroidery above pocket.

Size	Price	Size	Price
S - XL	\$31.00	3XL	\$35.00
2XL	\$33.00	4XL	\$37.00

301



102 UA United States/Canada Flag Pin
Cloisonne lapel pin with military clutch. \$4.00



101 Rhinestone Lapel Pin
UA logo in center, packaged in lucite box. \$3.00



103 UA Lapel Pin
Highly polished gold finish pin with military clutch. \$2.00



304K



121



221

120MK
120WK



120MS
120WS

282

NEW

281



280 Long Sleeve Orange T-shirt

241



360S

360W

360B

Net proceeds from the sale of these items will go to the UA Scholarship Fund



Thanksgiving Day

*We gather on this day
to be thankful for what we have,
for the family that we love,
for the friends that we cherish,
and for the blessings
that will come.*

*The General Officers
would like to wish you all a
Happy Thanksgiving!*