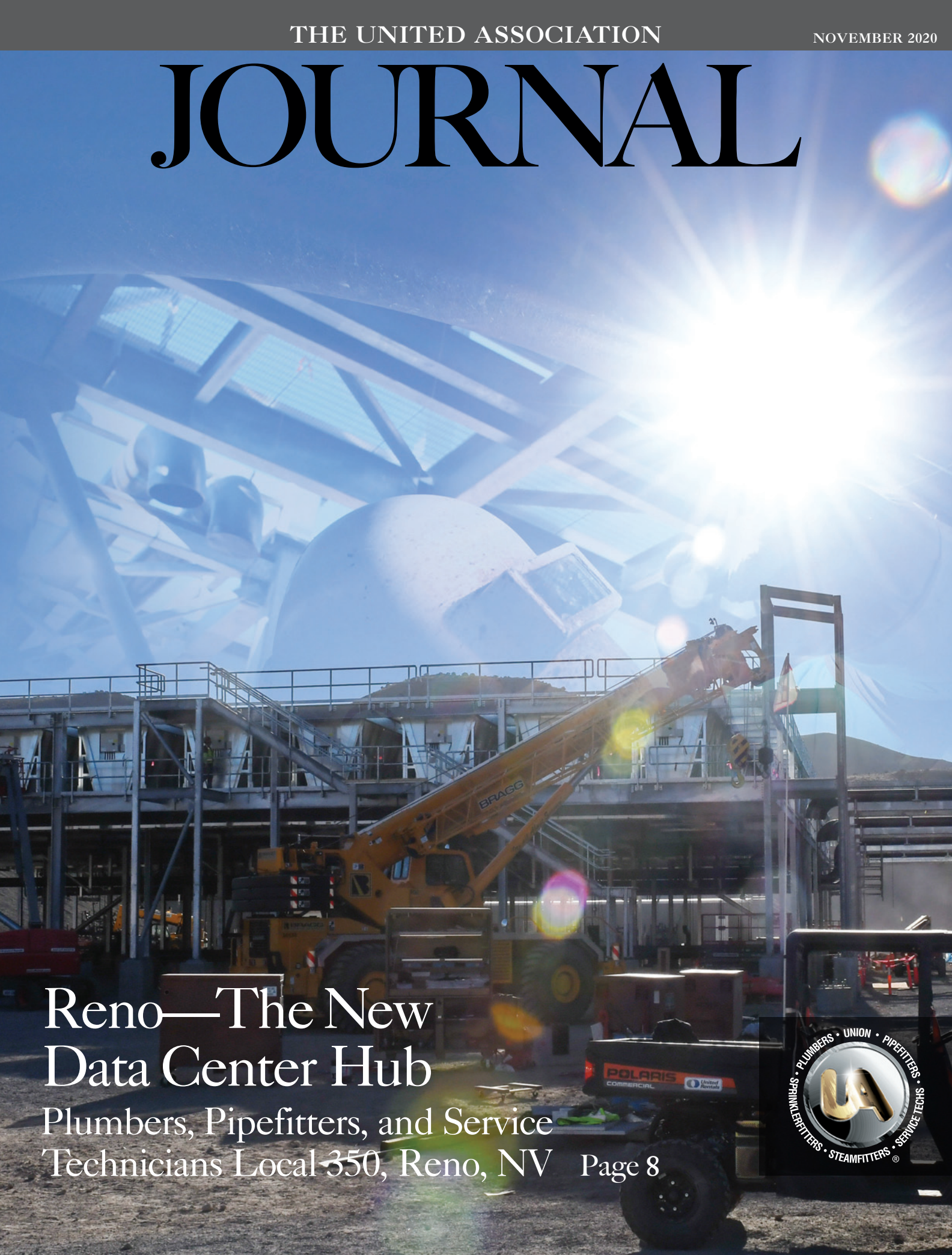


# JOURNAL



## Reno—The New Data Center Hub

Plumbers, Pipefitters, and Service Technicians Local 350, Reno, NV Page 8





## Heart of the UA

# Members of the UA Come Together to Provide Hurricane Relief

Hurricane Laura made landfall in Louisiana as a category 4 on August 27, 2020, bringing rain and high winds reaching speeds of 150 mph. Laura struck near high tide, covering coastal areas of western Louisiana in up to 15 feet of water. Plumbers and Pipefitters Local 247, Alexandria, LA, Brothers and Sisters were impacted by devastating floods and power outages. Many members were without electricity and internet for days. In Louisiana, a lot of people use air conditioning units to stay cool during the brutally hot summer months, and without electricity for over a week, the heat was unbearable according to Local 247 Business Manager Larry George. He said, “Hurricane Laura hit us pretty hard. We were in the high of it, and so much was torn up. The storm covered 63 miles.”

The United Association always provides aid to its members when a crisis strikes. The officers of the UA take special care in providing hurricane relief to their Brothers and Sisters. Only a few days after Laura made landfall, volunteers who were dispatched through the General Office drove a load of supplies in a large U-Haul to Local 247. The next day, those same volunteers drove another load of supplies to Plumbers and Pipefitters Local 155 in Arkansas. Both U-Haul loads included generators, portable air conditioning units, ice chests/freezers, gas, water, non-perishable food, tarps, and tools such as chainsaws, shovels, brooms, wheelbarrows, etc. Business Manager George said, “It was a blessing.” Individuals also donated diapers, baby formula, food, etc. to Local 247. “We utilized everything they brought,” said Brother George. “We appreciate the gesture, and the members really appreciate it because it helped a lot of people. There was nowhere to buy an air conditioner out here.”

The UA loans the supplies needed to help its members during a crisis. Brother George explained that the members who borrowed supplies brought those supplies back when they were no longer in need of them, and then members of Local 247 packed up a U-Haul and sent those supplies to Plumbers and Pipefitters Local 199, Mobile, AL, so they could utilize those supplies. “I sent everything I could to them,” said

Brother George. “It goes back to the UA, so that we can help somebody else down the road.”

General Secretary-Treasurer Pat Kellett said, “General President Mark McManus and I witnessed the membership and the local unions really stepping up again. When the trucks pulled up, Local 247 had retirees and active members ready to help. They had their trucks loaded with the supplies and were ready to go out to members’ homes within an hour and a half.” He continued, “The first truck was there to support about six families, and they had six pickup trucks with two guys in each truck ready to load. They unloaded the U-Haul into the pickup trucks and made sure all of the chainsaws and generators were gassed up and oiled.” General President McManus and General Secretary-Treasurer Kellett would like to thank Brother George and Local 247 members for being extremely prepared. Brother Kellett said, “When the U-Haul pulled up, Brother George had a group of 12 guys eager and ready to go in extremely high temperatures. They grabbed everything and took off running. We are proud of that.”

UA officers and locals from all over jumped in to help in the aftermath of Hurricane Laura. Members from Local 155 brought two trailer loads of supplies down to Local 247, and Plumbers and Pipefitters Local 168, Marietta, OH, Business Manager Jeff White and Local 168 signatory contractor Pioneer Pipe, Inc. raised money through their community to buy supplies for locals affected by Laura. Local 168 members drove down three tractor trailers loaded with supplies. International Representative for Alabama, Arkansas, Louisiana, and Mississippi Lance Albin sent a list of the supplies they needed to Brother Kellett and coordinated with the Business Managers of the surrounding locals to provide support.

Unfortunately, members of Local 247 and other surrounding locals have experienced this natural disaster at this magnitude before. But, with the aid of the UA leadership, and many of their fellow Brothers and Sisters, the members of Local 247 got through it, and will always have the UA behind them in times of need.

*If you—or someone you know—have given generously of your time and labor for a good cause or have been involved in extraordinary charitable activities, we want to know about it.*

*All submissions for this page should be made through your local Business Manager, who will forward them to the office of General Secretary-Treasurer Pat Kellett. Submissions can be emailed to [UA-journal@uanet.org](mailto:UA-journal@uanet.org). Images should be high resolution (300 dpi).*

*Please include as much information as possible, as well as photographs, preferably in color.*



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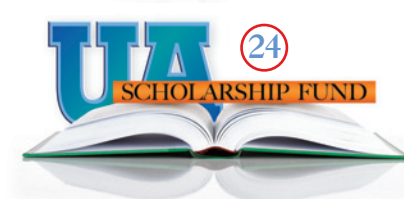
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*Editor's Note:*  
 On page 23 of the September/October issue, we failed to identify Endorsement subcommittee member Cristina Barillas in the group photo of the Political Engagement Committee. We sincerely apologize!

# Gratitude



**Mark McManus**  
*General President*

As the season turns to fall in North America, our members in both Canada and the United States celebrate Thanksgiving holidays. We also celebrate and remember our heroes on Veterans Day in the U.S. and on Remembrance Day in Canada. These are the men and women who fought and died to protect democracy, and we must never forget their sacrifices.

Many of our rank-and-file members have served with great honor in our two countries' armed services. Hundreds of thousands of UA families have been proud of those in their extended families who have served or are serving today. I believe there is no better time than now, during this season of THANKS, to express our gratitude to these selfless heroes. For upholding the tradition of service to our two nations, we owe them a debt that can never be repaid other than by our loyalty to the principles we share.

In 2020, despite all that has happened, our countries have been blessed, perhaps more than ever, by the essential work you provided to our communities, specifically our healthcare industries. Too many citizens have perished due to the pandemic, and too many have been affected—and infected—by this scourge. If not for our members' and our signatory contractors' work, we would be even further behind.

Divisiveness is front and center in today's culture, but there is so much more that brings us together. Pride in our work and in our union are front and center, helping society and the scientists to get our collective well-being back as close to normal as possible.

We share our gratitude for the skills we were taught. Our Brothers and Sisters are ever eager to perform them every day at the highest level. The UA has stood strong for well over a century, and I remain optimistic even in these uncertain times for one simple reason: It's the quality of the men and women who make up the UA that keeps us standing tall.

We possess divergent political ideas, as well as different and specific skillsets. We come from different countries, states, and provinces. These things have always been true, but what has also been confirmed is that we represent the world's greatest piping professionals every day. That is the glue that holds us together and that keeps us firm in solidarity.

In light of the strong bond that unites us all, perhaps we can take time this fall season of 2020 to engage one another on our jobsites. We can join with our excellent unions to consider how we can move our locals and the UA forward as a whole.

Let's think about who we are and how grateful we should be to live in strong nations and have a pow-

*In 2020, despite all that has happened, our countries have been blessed, perhaps more than ever, by the essential work you provided to our communities, specifically our healthcare industries. Too many citizens have perished due to the pandemic, and too many have been affected—and infected—by this scourge. If not for our members' and our signatory contractors' work, we would be even further behind.*

erful union behind us. I know that it has been a challenging year and that it can be hard to find positive things given what we have all gone through, but I know we can do it. I know we can reaffirm all that unites us and cast aside any divisions that have separated us from our Brothers and Sisters.

After all, these are the kinds of times when we need one another the most. So, let us recommit to our union, to our nations, and to our fellow members. We can have disagreements, but at the end of the day, we should come together and face the challenges ahead as a united force for positive change.

I am thankful for all of the blessings I have had—from family to health to being a rank-and-file UA member since I was 18 years old. And quite frankly, some days being thankful for all of that seems to slip into the back of my mind due to everything going on around me. It's easy to be distracted by every alarming headline or by conflicts that seem to dominate our national discourse. Don't let that happen. There is still much to be hopeful about.

So, I'm going to take a couple of moments to reflect on what we have as two great nations and what it means to be a UA member. I'm going to take a break and not focus on the distractions of everyday society. It can be refreshing to take a moment, look around, and see the beauty of this

world we all live in together.

Please work safely and stay healthy. As you give thanks this month, take a moment for yourself to appreciate what we have been given, for the opportunities that we have, and for the people who have made the sacrifices necessary for us to have something to be grateful for. Without their commitment, dedication, and hard work, where would we be today?

On behalf of your General Officers, I wish you and your families the healthiest and happiest Thanksgiving.

*Mark McManis*



# In This Month of Thanksgiving, There is Much to be Thankful for



**Patrick H. Kellett**  
*General Secretary-Treasurer*

In a year that has been marked by raging wildfires, massive hurricanes, flooding, a brutal and deadly pandemic, and that also found the United States more divided than it's ever been before, it's hard to find much to be optimistic about. We are all familiar with the children's TV icon, Fred Rogers, and his famous quote, "Look for the helpers. You will always find people who are helping." When I think about what we have all been through so far—and the year is not even over yet—I think about how our membership has responded to so many of these adversities.

All across North America, UA members are going out and doing the essential work of our two nations, sometimes at great risk to themselves. These members and their local unions keep the machinery of our industry running smoothly. Despite the pandemic, many areas of North America are seeing full employment. Even areas like California, so devastated by rampaging wildfires, are among those regions where work is plentiful. We should all take heart from that, because it is a clear sign that life goes on.

Our members are pretty adaptable, and they've taken on the challenge of working safely during a pandemic. They know what to do to protect themselves and their Brothers and Sisters on the job. And, it's not always about the Brother or Sister working next to them. It could be that they are going home to someone who is at high risk. Perhaps

a spouse is a cancer survivor, or a family member is a diabetic. Our members understand that working safely means going home and keeping our families safe as well. It's not easy, but it's the right thing to do, and they know it. As this year finally draws to a close, we all understand there are still tough times ahead. The pandemic is not going away any time soon, but there are hopeful signs that a vaccine is coming, and treatments are getting better.

The economy may be struggling right now—and our hearts go out to the millions who are out of work—but for the UA, new opportunities are emerging. Our members have the skills to ensure that our schools, universities, office buildings, homes, hospitals, and factories have safe, clean drinking water and uncontaminated air. When buildings sit idle for months at a time, that leads to all kinds of problems, and the UA has stepped up to fix these problems.

Our locals are embracing the initiatives we've undertaken to perform this essential work. It's just one example of how the UA has responded to something we've never experienced before. But we are resilient and hardworking, and those values are serving us well through this extraordinary time.

This month we will celebrate Thanksgiving. It won't be quite the same, as far too many of our families—and other families—are mourning the loss of family members. Large gatherings of extended families might have to be put on hold for

this Thanksgiving, giving us the opportunity to reflect on the challenges every UA family has endured. Many of our UA families are struggling with online school for their children, and others are missing grandparents and other relatives they can only see from a distance, if at all. All these factors will make for a Thanksgiving Day that isn't what we are used to and that we look forward to every year at this time.

But knowing our members as I do, there's no doubt that all of you will make the best of this situation and will find a way to enjoy the day. We still have a lot to be thankful for. We have a powerful union supporting us, and our industry is strong. We are working closely with our contractor associations to prepare for a future that will bring new challenges and some as yet unknown opportunities. Our industry is already adapting to this new world we are in, and we want to be ready for what's to come.

We know that the pandemic will eventually end. Life will return to something resembling the normalcy we knew before. But we will have been tested by this crisis, and it will have a long-lasting impact on our world. We may never be the same, but we can be better. We can work towards a more just world, something that we all want. We can renew our commitment to our union and to one another. After all, it's in times of crises that real heroes are made.

We all share a future that is bright, even if we can't quite see it right now. Let's be thankful for what we have—we are very fortunate to be part of this organization and to share the brotherhood and sisterhood that is so much a part of the UA. We know that we will have the support of our fellow members should we need it, and that is something more valuable than gold.

Best wishes for a safe and healthy Thanksgiving Day.

*Patrick H. Kellett*



**Patrick H. Kellett**  
General Secretary-Treasurer

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# Reno—The New Data Center Hub

## Plumbers, Pipefitters, and Service Technicians Local 350, Reno, NV

Plumbers, Pipefitters, and Service Technicians Local 350, Reno, NV, craftsmen and women have worked on the smallest service jobs to the largest industrial projects in one of the largest jurisdictions in the country. Chartered on October 13, 1906, Local 350's members have been developing Northern Nevada and the Lake Tahoe Basin for nearly 115 years. Six of those years have been under the leadership of Local 350 Business Manager Chris Doris. Brother Doris has been a member of Local 350 for 32 years, beginning his career as a helper at the young age of 16. Under the experienced leadership of Business Manager Doris, the Local 350 membership continues to grow, meeting the demands of rapidly expanding Northern Nevada. The Local 350 jurisdiction covers a vast majority of Nevada, from the Oregon/Idaho border to the north, and west to the Tahoe Basin, east to the Utah border, and south to Tonopah, NV. The jurisdiction covers the following counties in Nevada: Carson City, Churchill, Douglas, Elko, Eureka, Humboldt, Lander, Lyon, Mineral, Northern Esmeralda, Northern Nye, Pershing, Storey, Washoe, and White Pine. In California, Local 350's jurisdiction includes parts of Alpine, El Dorado, Mono, Nevada, and Placer counties. Local 350 currently has 746 members, and of those members, 116 are apprentices, 514 are active journeymen, 87 are retired members, and 29 are life members.

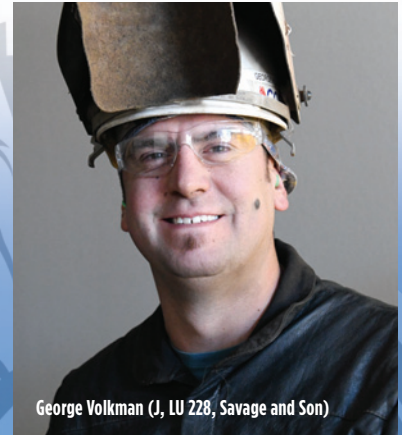
The *UA Journal* team was onsite in February 2020, prior to the pandemic, and before there was a requirement to wear a face mask on a jobsite.







Eric Houser (J, LU 228, Savage and Son)



George Volkman (J, LU 228, Savage and Son)



Chris Doris (BM, LU 350), Billie Gregory (GF, Savage and Son), and Freddy Sheehan (BA, LU 350)

*It is with deep sadness that the UA Journal team reports the passing of Business Agent Freddy Sheehan. Brother Sheehan accompanied us on the jobs we walked in Reno. Out of respect, for all that Brother Sheehan gave to the UA, we have included those photos in our story.*



Joe Aguilar (J, LU 230, Savage and Son)



Mike "Haystack" Dillon (J, Savage and Son)



Travis Armstrong (J, Savage and Son)

Local 350 members have had a tough year so far—not unlike other UA members—but on top of dealing with the effects of COVID-19, the members are now living and working in a cloud of smoke due to the wildfires raging on the West Coast. According to Business Manager Doris, the sun is glowing red, and the air is barely breathable. He explained that it has not stopped work for them, but it is making work more difficult. He said, “Over the last month or so, we’ve been on and off getting a little bit of smoke, but in the last two weeks, it’s been relentless. There are no signs of it letting up at all.”

Nevada Governor Steve Sisolak deemed construction essential in Nevada during COVID-19, keeping work—for the most part—steady for Local

350. Business Manager Doris said, “We’ve stayed steady through COVID-19, but we also have more folks on the out-of-work list than we’ve had in six or seven years.” Local 350 currently has 50 members on the out-of-work list. “When they shut everything down, we were able to continue to go to work. At first, it was not so much COVID-19 affecting us, but the jobs we were working on during that time were finishing up, and because of COVID-19, other jobs weren’t starting up quite as fast as they would have otherwise,” said Brother Doris.

During the 2008 recession, Reno was one of the hardest hit areas, but was not affected by it until late 2009 into early 2010. “The whole state

was running at 16 to 17 percent unemployment,” said Brother Doris. “In our trade, we were at 70 percent unemployment, and the 30 percent who were working were struggling to get 40 hours. During the recession, we got down to about 560 members.” This history is still vivid in the minds of Business Manager Doris and the members of Local 350. It has created a level of caution regarding COVID-19 and its effect on the economy, and they fear that they could continue to experience its aftermath a few years down the road.

Brother Doris said, “What we are seeing right now is there’s more private money being spent. There are no prevailing wage jobs that weren’t already on the books, because the state lost almost all of its income when it shut down the casinos for a few months due to COVID-19. But on the other hand, there’s the potential for a few projects that are private, because there is still private money. So, we might’ve already felt the effects of the pandemic over the summer, and we could continue to stay busy.” He continued, “I was able to negotiate a one-year deal with a four percent increase with the contractors, because they knew we had the work for the next year. Our cost of living increase of 3.75 percent is a good increase for us.”

Local 350 has recovered from the 2008 recession and is nearing 750 members. Some of that growth is due to the local’s focus on organizing in the last few years. Business Manager Doris said, “We’ve organized in quite a few members—close to 150.” Brian McKee is the Organizer for Local 350 who also works for the 5 States Pipe Trades Association (5SPTA). Brother Doris stated, “Since we have more building trades folks out of work, if Brother McKee is not working on 5 States, he’s concentrating on our local. He’s concentrating on

**Abbreviation Key:**

- BM Business Manager
- BA Business Agent
- S Superintendent
- GF General Foreman
- F Foreman
- St Job Steward
- J Journeyman
- Ap Apprentice
- H Helper



Jimmy Sinfellow (J, Savage and Son)



Steve Foy (F, Savage and Son)



Dean Ewing (J, Savage and Son)



Andrew Perdue (Ap, Savage and Son)





Miguel Dominguez (F, Savage and Son)

*“We’re trying to do something with the apprentices in person and still follow the Nevada higher education systems COVID-19 protocol for opening schools back up. The classes come in at different times and on different days of the week, and if there are two classes at a time, they are on opposite ends of the building.”*

- Chris Doris



CJ Villatora (Ap, Savage and Son)

service people—either service plumbers or HVACR service technicians—so that we can get ourselves into that market more.” Brother Doris explained that because they are a small town, their strategy with organizing is slightly different. He said, “We’re going after it, but we’re going after it at a sustainable pace. If you work for something too hard, you might end up getting a spike in numbers, and then suddenly you have people out of work.” He continued, “We have to make sure we have a job for them to do. We have to make sure that the people we’re bringing in are up to standard, so we try to do it at a proper pace so that we can maintain that. We went from just under 600 members to over 700 members, and we haven’t really lost any during COVID-19, just the normal attrition stuff—gain some, lose some—but we’re trying to make sure that we can sustain that number.”

Local 350 currently has 116 apprentices in its JATC (Joint Apprenticeship Training Committee) program. It has a five-year plumber and pipefitter program and a four-year HVACR (heating, ventilation, air conditioning, and refrigeration) program. In the last few years, Local 350 has been focusing on the HVACR and plumbing service markets and is doing well in that area. Business Manager Doris said, “We have a big HVACR program. Out of our 630 active members, about 130 of them are HVACR technicians, so we’ve been doing a lot more of that work.” One of Local 350’s contractors, RHP Mechanical Systems, has been in the HVACR business since 1950. Local 350 has 94 members who work for RHP, and 44 of those members are HVACR technicians.

Due to the concerns over COVID-19, in mid-March, the Local 350 JATC decided to close its doors and transition to virtual learning. The apprentices were able to complete the rest of their semester virtually, allowing them to still receive full credit for the spring semester. Now, as states have opened back up, the Local 350 JATC decided to open its doors and bring the apprentices back to the training center on a hybrid schedule. Brother Doris said, “We’re trying to do something with the apprentices in person and still follow the Nevada higher education systems COVID-19 protocol for opening schools back up.” The classes come in at different times and on different days of the week, and if there are two classes at a time, they are on opposite ends of the building. Legally, they cannot have more than 50 people in one space at a time, so each class has had roughly 12 students to maintain safe social distancing. Each apprentice must follow the protocol, which in-

cludes wearing a mask, a temperature check, and filling out a questionnaire before they enter the classroom. They maintain their virtual learning in conjunction with classroom learning. Business Manager Doris commented, “It’s going well, and we have had good participation. We’ve been doing some hands-on training in the weld shop lately, and they’re still able to social distance. Having this dropped on us so quickly, I think our JATC did a good job at staying fluid and adapting to the situation while still being able to keep everyone safe.”

## Dominating in the Commercial Market

In recent years, even with the rapidly increasing industrial market, Local 350 has been able to maintain its commercial market share, which has been significant for the local and one of the reasons why the local has remained steady throughout the pandemic. Local 350 is currently working on two schools and just began the groundwork on the largest high school in its region. The high school is in the Washoe County School District and is scheduled for completion in the Fall of 2022. J.W. McClenahan Co. will be doing the plumbing work, and ACCO Engineered Systems will be doing the mechanical work. Business Manager Doris said, “In 2017, the community came together to address the issues with the schools in our districts, so we increased our sales tax by half of a percent, just for the building and maintenance of our schools. Since it was passed, we have completed four or five new K-12 schools.” He continued, “The first part was to build new schools to reduce overcrowding, and now we are getting ready to start big remodel and retrofit projects on a lot of our older schools.”

Local 350 also has a large hospital project on the horizon, which will provide work for 80 to 100 members. The Northern Nevada Sierra Medical Center in South Reno broke ground in February and is projected to be complete by early 2022. Savage and Son is the contractor on this project. When the *UA Journal* team was onsite in February, Business Manager Doris said that Local 350 had been expanding into the wood-structured condominium market, which is a brand-new market for them. He also said that they were seeing more prison work. “We’ve got a bunch of retrofit work in the prison systems, because they are getting old,” said Brother Doris.



Sam Robles (Ap, Savage and Son)



## University of Nevada, Reno (UNR)—The William N. Pennington Engineering Building

Savage and Son was the contractor for the new William N. Pennington Engineering Building at the University of Nevada, Reno (UNR). Savage and Son is the oldest contractor in the state of Nevada, holding Nevada contractor license number 10, which is currently the oldest contractor's license still active. Savage and Son has been with Local 350 since 1893, proving to be an unbelievably valuable contractor to the local. It has 102 employees who are Local 350 members. Billie Gregory, who was the General Foreman on the UNR project, has been working for Savage and Son his entire career. Brother Gregory has been a UA pipefitter for 24 years, is the President of Local 350, and is an Instructor for the local as well. He said, "After I turned out, I became an Instructor. I had a journeyman who I respected immensely who told me that the union cannot work if you don't give back. That stuck with me, so I have always volunteered for the union to instruct, ran for offices, was the Vice President, and now I am President of the local."

The UNR engineering building was completed this past summer and is four stories and 100,000 square feet with a 200-seat classroom, 40 state-of-the-art laboratories, and a cleanroom. The UNR cleanroom is one of the most sterile cleanrooms on the West Coast, with an ISO-5 (Class 100) rating. Brother Gregory said, "Even against Tesla, we have a higher cleanroom rating." The ISO-5 (Class 100) cleanroom reduces air contaminants from up to 100,000 parts per cubic foot down to 100 and allows for research in biosensing and nanotechnology that is not otherwise possible in the state of Nevada. Brother Gregory explained that the project had a lot of

prefabrication work, especially for all of the heating and cooling connections for the air handler for the labs. He said, "We've done some prefab work here that we've never done before, and it has made the job go very smoothly."

The location of the engineering building was occupied by houses before, so it took two months of moving dirt to break ground on the project. Piping in a lab requires different components and systems that aren't regularly used on a job, which posed another challenge. Brother Gregory said, "These are new systems that we aren't used to. We have ultra-high-pure deionized water, so there's a lot of fusion work that we don't do a lot of. Usually when we work on a building, it's welding and copper, so this has all been new work for us as far as the ultra-high-pure and pure water. The mechanical room has all kinds of different pure water skids, which is pretty much all new to us."

There were 20 to 25 members on the UNR project, with 14 journeymen and seven apprentices. Because the project was a state-funded job, it was required to have a certain apprentice-to-journeyman ratio. Brother Gregory said that he had a great team of people who did a lot of great work despite the challenges. "We've been really lucky," said Brother Gregory. "The team that we have here has been great—no issues. These guys have all stepped up and been awesome on this job. It's made my job a ton easier." Local 350 has been doing a lot of other work at UNR, including student housing, podium construction, and the construction of parking garages. The members of Local 350 are proud to contribute to the education of their community, their region, and their nation.



Ernie Dericco (J, Savage and Son)



Geoff Grill (J, Savage and Son)



Robert Marshall (J, Savage and Son)



Karnig Jacoby (Ap, Savage and Son)



Eric Martinez (Ap, Savage and Son)

## Reno—The New Data Center Hub

When the *UA Journal* team was onsite in February, the work prospects in Local 350’s jurisdiction were the most promising it had seen in decades, exceeding all historical levels for projects in its area. According to Business Manager Doris, for the past five years, the amount of work Local 350 has been receiving has been off the charts. Brother Doris attributes this to Tesla building its Gigafactory—a battery manufacturing plant—in Sparks, NV, attracting other high-profile technology companies, like Apple, to choose the Reno Technology Park in which to build. The Reno Technology Park, which is a 2,200-acre property and the world’s largest industrial park, has become the new data center hub in recent years due to affordable real estate, a business-friendly environment, low taxes, and accessibility to renewable energy. Business Manager Doris said, “One of the main fiber optic trunks that connects the West Coast to the East Coast goes along I-80, so we’ve got Apple, Switch, Mustang-STY, Tesla, and a bunch of internet shopping companies like Zulily, Zappos, Amazon, and Walmart, all in that area.”



Jacob Villa (J, LU 228, ACCO)



Stevan Nikolic (Ap, ACCO)

## Mustang-STY

Reno, known as the “Biggest Little City in the World,” has recently become a magnet for high-profile technology companies as a building site for their data centers. Not far from Tesla’s Gigafactory and internet-infrastructure company, Switch’s data center is the construction site for a well-known, large search engine company’s data center, under the name of Mustang-STY. The search engine company bought 1,210 acres in the Tahoe Reno Industrial Center (TRIC) to build a series of data centers. The project began in March of 2019 and is predicted to be a seven-year project. There will be 10 data centers built over the next seven years, if the schedule stays on track. The data center includes four central utility buildings (CUBs), which are the central nervous systems for the data center campus. Each CUB supplies three data centers, so when the project is complete, there will be 10 data centers and four CUBs. When the *UA Journal* team was onsite, work was being done on the first CUB, which has since been completed.

ACCO Engineered Systems is the mechanical contractor on the job, and it had 50 craftsmen and women onsite. ACCO is currently the largest full-service mechanical contractor on the West Coast and has top-notch fabrication facilities that prefabricate over 160,000 diameter inches of welded and grooved HVAC, plumbing, and process piping per year. The

General Superintendent on the job, David Keeling, who is a Plumbers and Pipefitters Local 447, Sacramento, CA, member, has worked for ACCO his entire career. Brother Keeling explained how they are getting the materials they need onsite from ACCO’s fab shops, stating, “ACCO’s hub is in Pasadena, CA, and then there’s a much smaller shop in Sacramento. We had the large-bore, and the bigger materials come from Pasadena, and the smaller materials come from Sacramento. So, we’re able to bring materials in from two places with the union label on them.” Todd Heckendorn, the General Foreman of the piping crews, said that ACCO’s ability to prefabricate a lot of their pipe has made a huge impact on the success of the project. He said, “They’ve done a great job utilizing their fab shops. When materials come in that are 40- or 50-foot sections—and it’s not small pipe, a lot of it’s 16 or 24 inches—it fits really well. ACCO’s ability to prefabricate piping spools start to finish has worked out well.” General Foreman John Chambers reiterated ACCO’s top-notch fabrication work, stating, “We’ve put in a lot of pipe—18-inch condenser water pipes. The dry coolers are 18,000 pounds apiece, and there are 48 of them. They were lifted with a crane and placed without a hitch, with no safety incidents whatsoever. Everything has been well-designed, and the prefab has been hitting somewhere in

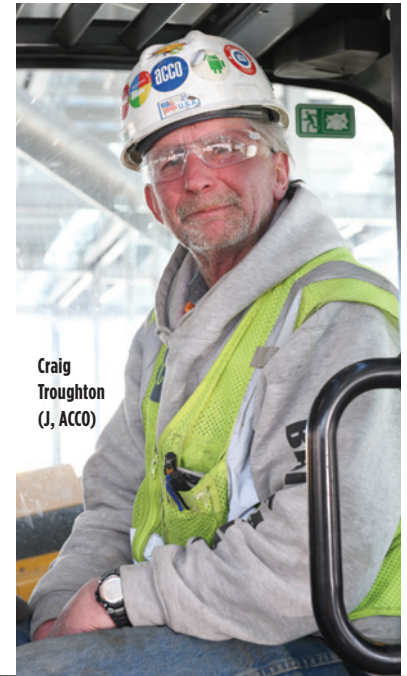
*“We’ve put in a lot of pipe—18-inch condenser water pipes. The dry coolers are 18,000 pounds apiece, and there are 48 of them. They were lifted with a crane and placed without a hitch, with no safety incidents whatsoever. Everything has been well-designed, and the prefab has been hitting somewhere in the 95 percentile range. It’s been really accurate, which is phenomenal.”*

— John Chambers





Chris Doris (BM, LU 350), George Rose (St, ACCO), Freddy Sheehan (BA, LU 350), David Keeling (S, ACCO), Todd Heckendorn (GF, ACCO), Ken Harrison (GF, ACCO), and John Chambers (GF, ACCO)



Craig Troughton (J, ACCO)



Jordan Osterberg (J, ACCO)



Luke Hendrickson (Ap, ACCO)



Jacob Rippenkroeger (J, LU 228, ACCO)



Tony Abell (J, ACCO)



Forest Johnson (Ap, ACCO)



George Rose (St, ACCO) and John Chambers (GF, ACCO)



Ron Boomhower (Ap, ACCO)



Ronnie Carroll (J, ACCO), Rolando Mejia (Ap, ACCO), and Jason Thorpe (H, ACCO)

*Of the 50 members on the Mustang Data Center project, they have roughly three journeymen to one apprentice, and several pre-apprentices. At the time the UA Journal team was onsite, the pre-apprentices on the job were firewatchers helping the welders.*

the 95 percentile range. It's been really accurate, which is phenomenal." These 18-inch pipes, which are carbon steel, were impressive. There are three of them at 360 feet each. The condenser water pipes are for the dry coolers, which helps with the cooling process of the entire system. Business Manager Doris said, "They're putting in big expansion loops in the middle. It's a neat piping job." General Superintendent Keeling said, "We have four of what they call the module cooling units, which are the chillers. There are seven for this one building. They want to build four, so just for the four buildings, there will be 28 chillers."

The high deserts outside of Reno are home to herds of wild mustangs. These majestic wild horses posed a challenge on the jobsite. General Foreman Todd Heckendorn said, "One of the first challenges was the wildlife onsite. There's wild mustangs all over this area, and we really didn't want to disrupt the herd, so trying to make sure that they got out of the area while more construction workers came in was a challenge." Brother Heckendorn expressed that their team of people on the job worked well together, which helped the job move along smoothly. He said, "Reno's a small local, and

our local has managed to provide manpower for the job pretty well. The travelers who have come in to help us out have been fantastic. We've gotten some great talent from the travel hands, and their ability to come in and mix with our local members has worked out well." Of the 50 members on the Mustang Data Center project, they have roughly three journeymen to one apprentice, and several pre-apprentices. At the time the *UA Journal* team was onsite, the pre-apprentices on the job were firewatchers helping the welders.

The members on the Mustang-STY project were humble and clearly proud to be working for a great union contractor. General Foreman John Chambers said, "It's about creating a culture where people want to come to work and enjoy coming to work and nurturing that culture where it breathes. It's about teaching the apprentices the ways of pipefitting and plumbing, so that they can continue in the trades and become proficient journeymen and proficient union members." Brother Heckendorn added, "The local is growing. Jobs like this in areas like this business park will help our local and this community grow substantially."





# OFFICIAL CONVENTION CALL

TO ALL OFFICERS OF UNITED ASSOCIATION,  
LOCAL UNIONS, STATE OR PROVINCIAL ASSOCIATIONS,  
AND DISTRICT COUNCILS:

Dear Brothers and Sisters:

In accordance with Section 11 of the United Association Constitution, we, your General Officers, hereby issue the call for the Fortieth Convention of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO. Given the uncertainty created by COVID-19 and the paramount interests of the United Association in protecting the health and safety of the delegates and all persons with whom they have contact, your General Executive Board has exercised its authority under Section 11 of the United Association Constitution to empower the General President to select, and take any and all steps necessary in his judgment to implement, one of three formats for conducting the Convention:

1. A fully in-person Convention that will convene on Monday morning, August 23, 2021, at 9:00 a.m. in the San Diego Convention Center, San Diego, California;
2. A Convention in which delegations are permitted to send a certain number of delegates, as determined by the General President, to participate in the Convention in-person in San Diego, California, during the week of August 23, 2021, while all other delegates participate virtually (i.e., remotely); or
3. A fully virtual Convention in which all delegates participate virtually during the week of August 23, 2021.

The General President is further empowered to make adjustments regarding the number of days on which the Convention is held and other matters related to the timing and logistics of the Convention if, in his judgment, such adjustments are warranted based on COVID-19.

The General Executive Board has requested that the General President select one of the three foregoing formats for conducting the Convention and inform all affiliates of his selection by June 15, 2021. Upon selecting a format, the General President shall work with the Convention Rules and Election Committees, and other appropriate parties, to develop special rules and procedures for conducting the Convention in accordance with the Convention option selected.

Local Unions and State or Provincial Associations shall proceed to elect delegates and alternates in accordance with the provisions of the United Association Constitution governing this all-important subject.

For the convenience and information of the membership of our Local Unions and State or Provincial Associations and District Councils, we are quoting the principal laws from the United Association Constitution governing the subjects of the Convention Call: nomination and election of delegates to the Convention, filing of credentials, etc.

**SEC. 11.** Regular Conventions of the United Association shall be held once every five (5) years. The date, time, and place for holding the Convention shall be set and established by the General Executive Board. The General Secretary-Treasurer shall notify all Local Unions as to the city designated where the Convention will be held and the date the Convention will open.

**SEC. 12.** The basis of representation of delegates to each Convention shall be one (1) delegate for each Local Union, provided that said Local Union shall not have less than twenty (20) members in good standing during the fifth full month [March 2021] immediately preceding the month in which the Convention is to be held, and one (1) delegate for each additional one hundred (100) members. A Local Union, whether a Building and Construction Trades Local Union, or a Metal Trades Local Union, or a combination Local Union, having less than twenty (20) members in good standing during the fifth full month [March 2021] immediately preceding the month in which the Convention is to be held may combine with the nearest Local Union, and if such Local Unions together have not less than twenty (20) members in good standing during the fifth full month [March 2021] immediately preceding the month in which the Convention is to be held, they shall be entitled to one (1) delegate together. No Local Union shall be entitled to representation at Conventions of the United Association until it has been affiliated for at least one year previous to the Convention.

**SEC. 13.** For the purpose of determining the number of delegates to which a Local Union is entitled, only those members in good standing during the fifth full month [March 2021] immediately preceding the month in which the Convention is to be held will be counted. The cash sheet of each Local Union for the fifth full month [March 2021] immediately preceding the month in which the Con-



vention is to be held shall be used to make this determination. All cash sheets shall be filed in the General Office not later than the 15th day of the fourth month [April 2021] prior to the date of the Convention.

**SEC. 14.** (a) Each State or Provincial Association having been organized and recognized by the General Office of the United Association for at least one (1) year prior to the United Association Convention, shall be entitled to one (1) delegate. No member shall be eligible to act as a delegate to represent a State or Provincial Association to the International Convention unless he has been a member in good standing of a Local Union within the jurisdiction of said State or Provincial Association for a continuous period of two (2) years previous to his election. The State or Provincial Association delegate shall be the highest ranking weekly salaried elected officer. If the State or Provincial Association has no weekly salaried elected officer, the delegate shall be selected by secret ballot vote by the delegates to the State or Provincial Association, or if the by-laws of the Association do not provide for delegate voting, by secret ballot vote of the Business Managers of the affiliates who are members of the State or Provincial Association.

(b) Each District Council established in accordance with this Constitution that has a weekly salaried elected officer shall be entitled to (1) delegate, provided that only the weekly salaried Business Manager may serve as the delegate and further provided that such Business Manager will not also serve as a delegate to the Convention by virtue of his position as a weekly salaried elected officer of a Local Union. In the event that the Business Manager of the District Council is a weekly salaried elected officer of a Local Union and as such is entitled to serve as a delegate for his Local Union by virtue of his office, he shall serve as a delegate for the Local Union only and the District Council will have no delegate to the Convention.

(c) The Quality Control Council of Canada (QCCC) shall be entitled to up to three (3) delegates. No member shall be eligible to act as a delegate to represent the QCCC unless he has been a member in good standing of a UA Local Union with QCCC members for a continuous period of two (2) years previous to his election and through the period of the Convention and unless he is also a weekly salaried QCCC national or regional representative at the time of his election and through the period of the Convention. The QCCC delegates shall be selected by secret ballot vote of the Business Managers of the UA Local Unions which have QCCC members among their membership. Such delegates shall serve as delegates for the QCCC only.

**SEC. 15.** All delegates to the Convention shall be elected by secret ballot. Nominations of delegates shall be held by a Local Union at least twenty-five (25) days prior to the election. At least ten (10) days prior to the nomination meeting, notice shall be mailed to the last known address of all members in good standing of the Local Union setting forth (1) the date and place of the nomination meeting, and stating that delegates to a Convention will be nominated at the meeting; (2) the notice shall also state the date, time, and place of the secret ballot election of delegates to the Convention; and (3) the notice should state also that in the event of a tie vote and a runoff election is necessary, then the date, time, and place of the runoff shall be so stated. Protests of an election of delegates to the United Association Convention shall be processed under the provisions of Section 125 of this Constitution.

**SEC. 16.** The candidate or candidates receiving the highest number of votes in the delegate election shall be declared the elected delegate or delegates. The candidates receiving the next highest votes shall be the alternates, by descending numerical order, and shall act in the case of the inability of any regular delegate to attend the Convention.

**SEC. 17.** No member shall be eligible as a delegate or alternate unless he shall have been a good standing member of the Local Union which he is to represent for at least the two (2) continuous years previous to his election and he remains in good standing from the date of his election through the period of the Convention.

**SEC. 18.** The duties of weekly salaried elected officers of Local Unions shall also include serving as a delegate to the United Association Convention for his Local Union.

Note: The interpretation of this section shall not mean that all weekly salaried elected officers are automatically delegates to the United Association Convention if the number of weekly salaried elected officers in a given Local Union exceeds the number of delegates the Local Union is entitled to as defined in Section 12.

**SEC. 19.** The Recording Secretary of each Local Union shall, after the election of a delegate or delegates, immediately forward to the General Secretary-Treasurer upon the official credential form the names, card numbers, and addresses of the members elected and the General Secretary-Treasurer shall submit same to the Credentials Committee of the United Association.

**SEC. 20.** The credentials of delegates and alternates elected shall be filed at the General Office at least ninety (90) days prior to the date on which the Convention shall be held.



**SEC. 21.** Each delegate shall be entitled to one (1) vote (this to include State and Provincial Association and District Council delegates also).

**SEC. 22.** The General Officers of the United Association as represented by the General President, Assistant General President, General Secretary-Treasurer, members of the General Executive Board, and International Representatives, along with the Special Representatives serving pursuant to Section 35, shall have all privileges and rights of a delegate at all International Conventions of the United Association.

**SEC. 23.** The expenses of delegates to the United Association Convention shall be defrayed from the Convention Fund of the United Association upon the following basis: each delegate shall be paid the standard rate of wages in his home town, and an expense allowance for the maximum of one (1) day's travel to the Convention site, for a maximum of one (1) day's travel from the Convention site to his home, and for each day the Convention is in session. Each delegate shall also be paid his round trip transportation based on regular coach air fare from the city where his home Local Union is located to the Convention site by the shortest route. The expense allowance shall be \$150.00 per day. In the event any portion of the expense allowance or transportation allowance is not expended it shall be considered as compensation.

Wages in this section shall include the basic hourly wage rate established by the collective bargaining agreement of the delegate's Local Union, vacation contributions, and any other taxable contributions an employer is required to make that are not included within the basic hourly wage rate. Other contributions, including but not limited to health and welfare contributions, pension contributions, supplementary unemployment fund contributions, and apprentice and industry fund contributions, shall not be considered wages within the meaning of this section. Delegates shall receive a fixed sum of \$150.00 per day in addition to the expense allowance referred to above, to be defrayed from the Convention Fund of the United Association.

**SEC. 24.** Within a month prior to the date upon which a Convention is to convene, the General Secretary-Treasurer shall cause to have a sufficient amount of money paid in advance to delegates, which amount of money will be charged as delegates' expense, and shall be in an approximate amount sufficient to pay the expense of the delegate or delegates in accordance with the allowance heretofore specified to the last day of the Convention.

An Expense Committee shall be appointed by the General President prior to the Convention, whose duty it shall be to estimate and recommend to the Convention the proper amount to be allowed each delegate for transportation and each day's expense in accordance with the previous section. If any money shall be due any delegate or delegates according to the report of the committee, as adopted by the Convention, said amount shall be advanced by the General Secretary-Treasurer.

**SEC. 25.** (a) All resolutions and amendments submitted for consideration by delegates shall be approved by their Local Union and filed at the General Office at least ninety (90) days prior to the date on which the Convention shall be held, and no resolution or amendment otherwise submitted shall be considered by the Convention unless by authority of a two-thirds vote of the delegates.

(b) Upon approval by a majority vote in a State or Provincial Association, or other recognized and affiliated United Association bodies, the association or other body shall be entitled to present resolutions to the United Association Convention, and the resolutions shall be signed by the President and Secretary of the State or Provincial Association or other body. Resolutions must be processed through the General Office in the same manner as provided in the preceding paragraph for resolutions submitted by Local Unions.

We stress to our Local Unions and State or Provincial Associations that nominations and elections of delegates must be conducted in accordance with the procedures set forth in Sections 15 and 16 of the United Association Constitution, including any exceptions to these procedures granted by the General President in light of COVID-19. Local Unions and State or Provincial Associations must send a notice of the nomination and election of delegates. The notice must be mailed out to the last known address of all members in good standing in the Local Union or the State or Provincial Association. This notice should include the date, time, and place of the nomination meeting and state that delegates to the Convention will be nominated, and the notice shall also state the date, time, and place of the election of delegates to the Convention. It is important that nominations must be held at least twenty-five (25) days prior to the date of the election of delegates and alternates. The election of delegates must be by secret ballot.

Unlike previous Conventions, Local Union delegates must be registered/credentialed using the delegate registration feature on the UA's CAdmin (i.e., Convention Administration) platform, <https://cadmin.uanet.org/>. Instructions for using the delegate registration feature can be accessed via the "Help" drop-down menu in CAdmin. If you experience any difficulties accessing the delegate registration feature or associated instructions—or, after reviewing the instructions, you have questions about how to use the feature—please contact the UA IT Help Desk at (410) 269-2000 or [ServiceDesk@uanet.org](mailto:ServiceDesk@uanet.org).



Delegates representing District Councils, State Associations, and the Quality Control Council of Canada (QCCC) must register by submitting a separate registration form. This form is available for download on the Local Union Officer's section of UANET.org. Once completed, it must be emailed to [UAConvention@uanet.org](mailto:UAConvention@uanet.org).

Pursuant to Section 20 of the United Association Constitution, all delegate registrations—including Local Union delegates and delegates representing District Councils and other affiliates—must be completed, finalized, and submitted to the UA General Office by no later than May 25, 2021. The May 25, 2021, deadline is a constitutional deadline that must be observed.

In due time, the General Office will send advance expense money to all the elected delegates. The balance due will be paid after the adjournment of the Convention in San Diego, California, by the Convention Finance Committee.

Delegates must reach San Diego, California, in time for the opening of the Convention. In the event of a fully in-person Convention, the Convention will open on Monday, August 23, 2021, at 9:00 am. In the event of a partially or fully remote Convention, the Convention will open during the week of August 23, 2021, on a date and time prescribed by the General President.

The delegates are requested to bring to the Convention their UA membership card and driver's license or photo ID.

Pursuant to Section 25 of the United Association Constitution, all General Convention resolutions must be filed in the General Office no later than May 25, 2021. Under Section 25(a), Local Union delegates must be "approved by their Local Union." While Local Union approval has traditionally taken the form of approval by a majority of members present and voting at a regular or special meeting, the General President has directed, in light of COVID-19 and pursuant to his authority under Section 46(f) of the United Association Constitution, that the UA also accept resolutions that have been approved by a majority of the Local Union Executive Board.

Under Section 25(b), resolutions submitted by State and Provincial Associations and other recognized and affiliated bodies (e.g., District Councils), must be "approv[ed] by a majority vote in" the Association or other affiliated body. Consistent with the approach to Local Union resolutions above, the General President has directed that the UA accept resolutions that are approved by a majority of the delegates of the Association or other recognized and affiliated body, by a majority of the body's Executive Board, or, if there is no Executive Board, by a majority of its officers. Such resolutions must also be signed by the President and the Secretary of the Association or affiliated body, or by another officer(s) if there is not a President and/or Secretary.

All General Convention resolutions—whether submitted by a Local Union, a State or Provincial Association, or another affiliated body—must be filed at the General Office no later than 90 days prior to the first day of the Convention. In other words, any such resolution must reach the General Office by no later than May 25, 2021, in order to be considered timely.

Local Union resolutions must be accompanied by an email or letter from the Business Manager certifying that the resolution was approved by the membership at a regular or special meeting or by the Local Union Executive Board. Likewise, resolutions from other affiliates must be accompanied by an email or letter from the affiliate's top officer certifying that the resolution was approved by a majority vote of the delegates of the body, by a majority of the body's Executive Board, or, if there is no Executive Board, by a majority of its officers.

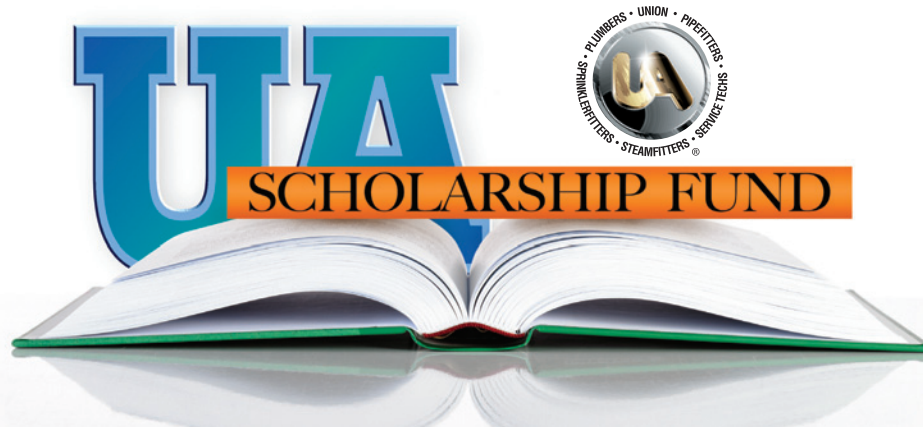
Resolution submissions by email should be sent to [2021resolutions@uanet.org](mailto:2021resolutions@uanet.org). Submissions by regular mail should be sent to Assistant General President Michael A. Pleasant, Attn: 2021 Convention Resolutions, Three Park Place, Annapolis, MD, 21401. Given reports of postal delivery delays arising from COVID-19, affiliates are encouraged to submit resolutions by email. Whether you submit a resolution to the UA by email or by regular mail, you must send a properly formatted electronic Word version of the resolution to [2021resolutions@uanet.org](mailto:2021resolutions@uanet.org).

Sample resolutions, as well as sample letters from a Local Union and from a State Association certifying that their resolutions were properly approved, were previously enclosed with our August 23, 2019, letter to Business Managers regarding resolutions. A copy of our August 23, 2019, letter, including the enclosed sample resolutions and letters, has been posted to the Business Manager's section of UANET.org. Affiliates should carefully review these materials before developing a resolution, as improperly formatted resolutions are out of order and will be rejected.

Fraternally,

Mark McManus  
General President

Patrick H. Kellett  
General Secretary-Treasurer



## 2020/2021 Academic Year Scholarship Selections

District	Name, City, State/Province	Local Union	District	Name, City, State/Province	Local Union	District	Name, City, State/Province	Local Union
5	Kai Acol, San Diego, CA	230	5	Emma Guzman, Las Vegas, NV	525	1	Maximillian Olson, Boston, MA	12
4	Olivia Augustian, Appleton, WI	400	3	Halle Hagdorn, San Antonio, TX	142	3	Matt Pankey, Chattanooga, TN	43
6	Ryan Baxter, Hamilton, ON	67	6	Carlie Heinrichs, Winnipeg, MB	254	5	Lydia Pesce, Oakland, CA	342
3	Benjamin Beal, Houston, TX	211	1	Madison Hicks, Central NJ	9	4	Abigail Pleiss, St. Paul, MN	34
3	Wendi Beal, Houston, TX	211	4	Abigail Hinzman, St. Louis, MO	562	4	Lindsey Poirot, Belleville, IL	101
2	Walker Beasley, Richmond, VA	10	2	Taylor Hornberger, Philadelphia, PA	420	3	Jena Price, Atlanta, GA	72
2	Christianna Benson, Detroit, MI	636	1	Maxwell Hughes, Buffalo, NY	22	6	Srivathsav Purushothaman, Edmonton, AB	488
4	Anne Blaszynski, Chicago, IL	597	4	Gabrielle Huminsky, Chicago, IL	597	2	Kyle Pyykkonen, Detroit, MI	98
1	Lindsay Boyle, New York, NY	1	1	Brianna Kelly, New York, NY	1	1	Andrea Ramirez Franco, Boston, MA	537
2	Ashley Brickner, Toledo, OH	50	4	Tyler Kozminski, Chicago, IL	597	1	Danielle Recco, New York, NY	638
2	Lauren Brown, Detroit, MI	98	2	Manaved Kuttan, Washington, DC	602	6	Chanel Robertson, Ottawa/Hull, ON	71
6	Alyssa Campbell, Sydney, NS	682	1	Erin Lally, Boston, MA	12	1	Robert Rust, Lodi, NJ	24
6	Veronica Carroll, Winnipeg, MB	254	1	Nora Lally, Boston, MA	12	4	Brittany Salisbury, Kansas City, MO	533
5	Jake Castro, San Jose, CA	393	3	Victoria Lamb, Dallas, TX	100	2	Kristina Scheurman, Cambridge, OH	495
1	Paul Catalano, Peekskill, NY	21	2	Kirsten Lambert, Columbia, MD	669	2	Connor Shepp, Saginaw, MI	85
2	Samantha Catchpole, Dayton, OH	162	5	Emily Lauerman, San, Diego, CA	230	2	Tessa Showalter, Latrobe, PA	354
5	Sean Ceria, Honolulu, HI	675	2	Erin Machmer, Harrisburg, PA	520	2	Jaylynn Slabic, Saginaw, MI	85
5	Hailey Chrisman, Portland, OR	290	6	Adrienna Marchand, Sydney, NS	682	4	Alexis Smiezek, Central & Western WI	434
5	Devyn Chun, Honolulu, HI	675	1	Jacqueline Mason, Nassau-Suffolk, NY	200	2	Abigail Starcher, Columbia, MD	669
2	Katherine Clauson, Philadelphia, PA	420	5	Trevor Mason, Spokane, WA	44	5	Claudia Tang, Oakland, CA	342
6	Philip Ding, Edmonton, AB	488	3	Tyler Mattingly, Houston, TX	211	1	Garrett Thompson, Central NJ	9
1	Shay Doherty, Boston, MA	12	4	Jason McIntyre, Chicago, IL	281	3	Jenna Thornton, Austin, TX	286
4	Emily Dombrowski, Chicago, IL	130	2	Jessi Menotti, Columbia, MD	669	2	Reilly Timko, Cleveland, OH	55
1	Ryan Duggan, Boston, MA	537	5	Madison Merwine, Seattle, WA	32	4	Rachel Timm, Champaign, IL	149
1	Christopher Eckel, Newark, NJ	475	6	Anastasia Micoli, Toronto, ON	46	5	Zenaida Urena, Fresno, CA	246
6	Kaitlyn Fleming, Toronto, ON	46	1	Hailey Mirkovic, Jersey City, NJ	855	1	Emily Waite, Boston, MA	550
4	Matthew Franciscovich, Peoria, IL	353	1	Peter Monteleone, New York, NY	1	5	Michael Walenter, Oakland, CA	342
6	Chelsea Gauthier, Toronto, ON	787	3	Sierra Mooney, Tulsa, OK	798	4	Alaina Ward, Milwaukee, WI	601
6	Kevin Genereux, Thunder Bay, ON	628	2	Emily Mormile, Cincinnati, OH	392	4	Madisynn Weber, Billings, MT	30
5	Abigail Gennett, Spokane, WA	44	6	Matthew Morrison, Toronto, ON	46	4	Madelon West, Kansas City, MO	8
1	Hannah Gillmann, Newark, NJ	696	5	Makana Murashige, Honolulu, HI	675	5	Hannah Wilcoxson, Colorado Springs, CO	58
1	Kara Gillmann, Newark, NJ	696	2	Kevin Myers, Baltimore, MD	486	2	Sarah Williams, Scranton, PA	524
5	Cassandra Giovannetti, San Mateo, CA	467	5	Abigail Nevers, Phoenix, AZ	469	4	Samuel Wolstenholm, Peoria, IL	353
4	Rachel Goodle, Milwaukee, WI	601	2	Rachel Norton, Baltimore, MD	486	1	Victoria Wrage, Boston, MA	550
2	Olivia Gray, Pittsburgh, PA	449	3	Karlie Norwood, Oklahoma City, OK	344	4	Hannah Wusterbarth, Appleton, WI	400
6	Nathaniel Gulley, Toronto, ON	46	4	Molly O'Brien, Peoria, IL	63	6	Ahyeon Youn, Edmonton, AB	488
6	Nicholas Gulley, Toronto, ON	46	4	Brian O'Hara, Chicago, IL	597			



## 2020-2021 UA Scholarship Award Winner

**Brian O'Hara—Local 597, Chicago, IL**

*How has the labor movement helped you and your family meet goals and/or overcome obstacles?*

Ever since my father delivered papers as an eight-year-old boy, he has never stopped working. He worked as a paperboy, he worked in a factory, and he even worked on a farm. He worked through a plethora of jobs, but he came from a family where college was not an option.

Despite working these various jobs and performing quite well at each of them, he lived a fairly modest life until he joined a union more than twenty-five years ago. Union membership provided him with benefits and opportunities that he had never had in all his years of previous experience. The union was his big break after years of hard work. It allowed him to earn more and receive better benefits as long as he was willing to work hard.

The organized labor movement helped put food on our table, a roof on our heads, clothes on our backs, and presents under our Christmas tree. It is what allowed my brother and me to attend a Catholic school and take music lessons. It is also what allowed my mom to stay at home for several years while my brother and I were young and developing.

Because college was never an option for my father coming from his family, he made it his goal for his children to be able to attend college. Without the benefits of a labor union, my family still would have survived. We would have lived a modest life and still had a home and a car and food to eat every night. However, the idea of attending a four-year college, or going on an annual vacation, or taking music lessons, or attending a Catholic school—those would have been out of reach. Joining a union wasn't the difference between life and death for my family; it was the difference between living paycheck-to-paycheck and living a comfortable, middle-class existence.

And that was my family's goal from the start. It wasn't to be in a country club or to own a yacht, but just to be able to live a comfortable life, to have time off to spend with family, and to ensure the next generation is better off than the previous one. Without organized labor, none of these would have been possible.

# Securing Manitoba's Pressure Weld Testing Facility

Plumbers and Pipefitters Local 254, Winnipeg, MB

"In Canada, welder testing and weld quality, along with integrity inspection and testing, have always been complicated, as every province has its own jurisdiction governing how the process is completed, and who has the authority to conduct testing," UA Canada Weld Training Specialist Ray Lemieux said.

To that end, some provinces require a qualification test and a high-pressure license to allow a welder the opportunity to test for qualifications and certifications. In Manitoba, the Office of the Fire Commissioner (OFC) had always handled welder testing and the facilities in which the testing occurred. The OFC is the provincial body that oversees everything regarding public safety. As Brother Lemieux explained, "Because the OFC had the sole responsibility for overseeing welder testing in the province, a significant backlog of individuals scheduled for training and testing to attain their



Weld Examiner Mark Olson and Training Director Steve Ducharme (on right)



*“In addition to expediting the testing for its members, there is the bonus of being in a position to review what the non-union workforce is capable of performing during the available welder testing sessions, as well as allowing the UA to have the opportunity to organize those welders who are talented.”*

- Steve Ducharme, Plumbers and Pipefitters Local 254, Winnipeg, MB, Training Director

pressure license and performance qualification certifications was created.”

As you can imagine, being a welder in Canada and having to endure this backlog was incredibly frustrating and prevented qualified welders from getting on jobs and our partner contractors from manning up quickly. If not for the determination of Plumbers and Pipefitters Local 254, Winnipeg, MB, Training Director Steve Ducharme, the situation might still be the same today. Brother Ducharme said, “About nine years ago, I was asked to check on the feasibility of creating a test center so that we could test welders at Local 254 to receive their pressure license and performance qualification certifications. The process started with small meetings with the OFC. Over the years, the small meetings turned into larger meetings which included our partner contractors. These meetings led to consultations where union and non-union contractors and welders were involved. I wanted the OFC to be open to consultations from our industry representatives regarding the positive results third-party testing in our province could have. Our contractors were instrumental in driving home the importance of providing testing at our local union, and the OFC came back with a unanimous decision to allow us to proceed.”

Weld Training Specialist Ray Lemieux stated, “Getting third-party accreditation was just one of the many tasks which needed to be accomplished for Local 254 to receive the necessary approvals.”

Training Director Ducharme continued, “Additionally, it was decided to extend the welder licensing from one year to two years, which would help alleviate some of the backlog. In 2019, the Manitoba OFC offered applications for registration for a Certificate of Authorization for ASME (American Society of Mechanical Engineers) Section IX testing. In response, we created a new *Quality Management System Manual* for examining and new welding procedure specifications for SMAW (shielded metal arc welding), TIG (tungsten inert gas) welding, as well as new brazing procedures. We hired Local 254 member Mark Olson, who was previously the weld examiner for the province, as our new weld examiner.

“The next issue was how would we come up with the money to pay Mark. I was able to secure a grant through the federal government to provide the support we needed to hire Mark as we were developing our facility. Mark was sent to attend various upgrading courses to help him write the ABSA (Alberta Boilers Safety Authority) test and be certified as a Welding Examiner for our new program. Meanwhile, I continued to upgrade my education to support the new test center in ASME Section IX codes. This education gave me the knowledge to serve as Quality Manager for the

Local 254 Quality Management System. With new manuals and new weld procedures in hand, I submitted for grant money from the Canadian Trust Fund to assist us with purchasing new welding machines that would be instrumental to the significant overhaul of our outdated weld shop. From there, we rewired the shop for the new weld machines and calibrated the machines for the facility audit.”

In July 2020, Local 254 passed all of its audits and opened its doors to the members, partner contractors, and welders who could potentially become UA welders if qualified. Brother Lemieux said, “The fact that Local 254 secured the credentials to host pressure welder testing for the province—and not just for its members but the general public as well—gives them the significant responsibility for public safety. The testing facility will also become a platform to showcase the program’s integrity and the UA staff who are now responsible to uphold ASME IX requirements. In addition to expediting the testing for its members, there is the bonus of being in a position to review what the non-union workforce is capable of performing during the available welder testing sessions, as well as allowing the UA to have the opportunity to organize those welders who are talented.”

Training Director Ducharme said, “Since opening to the public, we have been very busy serving our members and contractors, and we have secured several new quality UA welders. In the end, it was a long uphill challenge, but it has been well worth the effort. In the long run, having the weld testing center at our local union will benefit the entire industry by offering timely weld testing, which will allow us to get our members to work faster, which will help our contractors compete. We take our responsibility for providing public safety and quality testing very seriously.”

Tom Burns, Plumbers and Pipefitters Local 401, Eastern-Central Ontario, is an instructor and Executive Board member who has great admiration for everything Brother Ducharme has achieved. He said, “Our organization puts millions of dollars a year into organizing and training. By achieving provincial accreditation, Local 254 will benefit by showcasing our training to the non-union men and women completing their testing at the hall. Not only has Brother Ducharme achieved a monumental win, he has also created his own learning management system and has an app running for his membership to utilize. Brother Ducharme continues to set the bar high as to where our training centers can be through hard work and perseverance. I know he is going to continue to strive in all of his endeavors. He is capable of so much more, and personally, I cannot wait to see what is next.”





Pictured from left to right are Business Agent Chris Keck, Business Manager Price Dobernick, Local 333 members Travis Wedley and Brad Steffen, and Local 333 member and Gunthorpe Superintendent John Lamke.

## Amidst a Crisis, the UA Steps In *Plumbers and Pipefitters Local 333, Lansing, MI*

Sparrow Hospital is a 733-bed teaching hospital located in Lansing, MI, that provides care for the greater mid-Michigan region. The hospital is a subsidiary of the Sparrow Health System and is affiliated with the Colleges of Human Medicine and Osteopathic Medicine at nearby Michigan State University. Plumbers and Pipefitters Local 333, Lansing, MI, has had a long-standing relationship with the Sparrow Health System, and Business Manager Price Dobernick has been on the Sparrow Foundation Board of Directors for approximately nine years. When COVID-19 took the country by storm in March 2020, Brother Dobernick and the members of Local 333 witnessed the unwavering commitment of the healthcare workers and the strain they were experiencing daily in their region. They wanted to help and show their appreciation for those workers in any way they could.

The Sparrow Health System constructed COVID-19 testing centers in the Lansing, MI, area in late spring, and pressure on the healthcare workers operating the centers increased threefold. Business Manager Dobernick felt the least they could do was to offer to bring lunch for the healthcare personnel. It might have been

a small gesture, but it was one that was so appreciated by those operating the testing facilities. One of the new testing centers was constructed in what used to be an old Sears Auto Center on East Michigan Ave. Upon opening, it began setting records for administering COVID-19 nasal swab, antibody, and other blood draw tests. The location saw 500 patients the day it opened. Overall, more than 11,000 patients were tested at the site in its first month of operation. This figure included more than 3,300 tests for patients who might have developed antibodies to the COVID-19 virus. Additionally, the drive-through site has administered some 23,000 tests, including blood draws for many other issues.

The location of the old Sears Auto Center was the perfect setup for a drive-through testing facility. Business Manager Dobernick said, “This entire project started with me offering—on behalf of Local 333—to provide a week’s worth of catered lunches for the onsite caregivers. When coordinating the lunch deliveries, the manager said that they like to eat lunch around 10:00 a.m. to beat the heat in the temporary building used for testing. We scheduled



*“We are grateful for our labor partners and their donations toward the continued success of the Sparrow Laboratories drive-through services site.”*

**- James F. Dover, President and CEO of the Sparrow Health Systems**

the first lunch delivery in June, and the temperature in Michigan was just starting to rise. I hung up the phone and went to work on the effort. I knew there was more for us to do.”

Brother Dobernick reached out to Jerry Gunthorpe of Gunthorpe Plumbing and Heating and told him what he had just learned. They discussed donating and installing a temporary HVAC system to make the testing facility more comfortable for the dedicated workers. The HVAC system included roughly \$10,000 worth of equipment. “Jerry was all-in once he heard the issue,” Business Manager Dobernick said. “He donated the UA labor, and Local 333 picked up the tab for the equipment. We had temporary cooling installed in 24 hours and the permanent system in place within two weeks. The design included an LG MULTI V4-ton outdoor heat pump, multiple LG MULTI V ceiling cassettes, as well as the associated

ductwork and electrical donated by our IBEW/Sheetmetal (International Brotherhood of Electricians) partners on this project.”

“We are grateful for our labor partners and their donations toward the continued success of the Sparrow Laboratories drive-through services site,” said James F. Dover, President and CEO of the Sparrow Health Systems. “At a time when things are so busy, and there are so many demands on all of us, we appreciate the level of generosity of our labor partners. Local 333 has been integral to this project and has shown an incredible commitment to the community, led by its Business Manager and our Sparrow Foundation Board member, Price Dobernick.”

The healthcare workers were extraordinarily grateful, and the immediate cooling that they experienced supported the environment in which their lifesaving work would continue to be performed.



# Joshua Ott—From Combat Engineer to Local 42 Signatory Contractor



Business Manager John Youngberg and Joshua Ott are pictured with the CrazeWeld products.

Christmas morning 2005, Joshua Ott left Iraq to return home after serving for a year with the 612th Engineer Battalion Company C. Joshua said, “I deployed with my company out of Norwalk, OH. In late 2014, we trained at Camp Atterbury, IN, and later deployed to Baghdad, Iraq, in January 2005. I was a team leader in 1st squad of Charlie Company’s 1st Platoon. We performed route clearance using the Buffalo and Husky (or Meerkat) South African demining equipment. For three months, we were attached to a 10th Mountain Unit to provide FOB (forward operating base) security at Abu Ghraib prison. While performing route clearance, I located a 400-pound bomb hidden underneath a bridge. I was also part of a ‘dirt road’ mission, where we uncovered 29 buried IEDs (improvised explosive devices), many of which were daisy-chained together.

CRAZEWELD

SafePurge Air Mover

*“After talking with my Business Manager, John Youngberg, I decided it would be in my best interest to become a signatory contractor for Local 42 and apply for the UA Fabrication Agreement to produce the air movers and attachments. My first order of business is to get the production and sales of the air movers going. I want to start bidding on service work and hire on a couple of journeymen in the near future.”*



“While deployed in Baghdad, I created an eight-foot statue constructed from blown up Buffalo, Husky, and Humvee parts. The statue ‘guarded’ our motor pool at Camp Liberty. Later, I learned that a soldier had the statue shipped to the States, where it now stands guard in a private military museum in Portsmouth, OH. I was in contact with the owner and was able to be reunited with my old friend.”

While deployed, Joshua earned an Army Commendation Medal, a National Defense Service Medal, an Iraq Campaign Medal, Global War on Terrorism Service Medal, a Combat Action Badge, and a Purple Heart. In 2007, when Joshua transitioned out of the military, he became employed as a non-union pipefitter. While on the job, he learned the benefits of being a union pipefitter, and in 2008, he was organized into Plumbers, Pipefitters, and Marine Pipefitters Local 42, Norwalk, OH.

“It didn’t take me long to reach out to Local 42 for membership,” Joshua said. He was organized in and completed four of the five years in the apprenticeship program. Joshua continued, “I had a strong welding background and looked for employment as a welder whenever I could. I was fortunate to run into opportunities that challenged my abilities. I never turned down the chance to learn a new process or alloy. I was an uphill welder at first, but later branched out into the downhill pipeline world, working mostly out of UA Local 190 in Ann Arbor, MI.” Joshua’s experience included working at the South Pole Station for Raytheon Polar and working on Alaska’s northern slope at the Kuparuk Oil Field near Prudhoe Bay.

Joshua stated that he learned about the air mover concept and the benefits of using one when he started doing pipeline work. “I searched the market, only to find out that there really wasn’t one available specifically for our type of work,” he said. “I contacted a patent attorney and was on my way. In June 2019, I formed my company, CrazeWeld, to manufacture the SafePurge Air Mover.”

As described on the CrazeWeld website, the SafePurge Air Mover is the only air-moving device available to the gas industry with a positive threaded connection to a controlled shutoff. Joshua said, “The venturi-style purging device allows for ignitable or explosive gases to be pulled from an isolated pipeline without the chance of ignition or introducing pressure on the stopping device.” Additionally, the SafePurge Air Mover is a manufactured quality tested device. Joshua added, “Other funnel-type air movers require modifications and adapters to purge gas lines and still don’t work the way we need them. The SafePurge

Air Mover is the only purging system that connects directly to a two-inch threaded gate valve.” The air mover can be attached directly to a line or be used to clear holes, ditches, areas, and confined spaces of combustible or hazardous gases with compressed air.

Joshua continued, “After talking with my Business Manager, John Youngberg, I decided it would be in my best interest to become a signatory contractor for Local 42 and apply for the UA Fabrication Agreement to produce the air movers and attachments. My first order of business is to get the production and sales of the air movers going. I want to start bidding on service work and hire on a couple of journeymen in the near future. One of my long-term goals would be to offer fabrication work, specializing in exotic alloys. Another long-term goal would be to offer specialty services, such as hot tapping, drilling, and stoppling.”

Business Manager Youngberg said, “Joshua is a great guy, and since he has been a UA member, he has always taken it upon himself to advance his skills and training. He’s had aspirations of experiencing the different types of work we do, in different locations worldwide, and Joshua has accomplished a lot so far in his career. As he takes on this next challenge for himself, Local 42 is proud to partner with Joshua as a contractor. I have no doubt he will be successful as a UA signatory contractor.”





# JOB WELL DONE

## “Top 40, Under 40”—Local 449 HVACR Professional Zack Breegle

Zack Breegle, a Steamfitters Local 449, Pittsburgh, PA, HVACR service technician, was recently named to The NEWS 2020 “Top 40, Under 40” HVACR professionals list. As Brad Tisdale, HVACR Training Director for Local Union 449, reports, “Zack is what we refer to in the service industry as an ‘A’ tech. He is the whole package—from customer service through problem-solving and repair!”

At 30 years of age, Brother Breegle has accomplished a lot. He was accepted into the local’s HVACR mechanical equipment service apprenticeship program when he was 24 years old. His path to Steamfitters Local 449 was driven by his desire to expand his knowledge and create a successful career path to support his young family.

The same contractor has employed service technician Breegle throughout his entire five years of apprenticeship—Quality Mechanical, one of Pittsburgh’s premier mechanical contractors, providing installation and service on all types of equipment and controls. Zack said, “I was fascinated with the science behind the trade, and I wanted to learn as much as possible about HVAC.” He graduated at the top of his apprenticeship class and passed the UA STAR’S exam on his first attempt. He also learned to diagnose and service high-tonnage chillers and boilers at a young age and program direct digital controllers (DDC).

HVACR Training Director Tisdale said, “Many young men and women enter this industry and are lucky enough to master residential installation, equipment service, and zoning controls. Zack has mastered the commercial market as well, proving time and again his abilities on a myriad of issues and equipment. He is also very respected by his peers and has become the go-to guy when they have questions and need assistance. During apprenticeship classes, if he did not understand something, he looked it up or reached out to his service manager for a clearer explanation. Many young men



and women pass through our apprenticeship program and achieve success, but few seldom reach the level of understanding and mechanical ability that Zack has.”

Zack Breegle would have represented Steamfitters Local 449 in the state apprentice contest. Brother Tisdale was confident that Zack would have made it through states, the district competition, and the international competition in Ann Arbor, MI. Due to COVID-19, the UA Training and Education Department was forced to cancel the international competition this year. For Zack, the cancellation has been bittersweet, but to be recognized in the industry as one of the “Top 40, Under 40” is undoubtedly a consolation in a year that has had so many disappointments. As far as Zack’s plans are concerned, he said, “I would like to eventually become a service manager or start my own HVAC business. I would also enjoy teaching the trade to others.”

We look forward to following the progression of members such as Zack Breegle. Congratulations!

We are reprinting some of the letters and reports we receive from owners and contractors about the excellent work of United Association members. We know that our members are frequently recognized for their skill and dedication, and it is important to share these stories with our members, contractors, and owners.

If you or your contractors have communications such as these, please send them to the United Association. You can email us at [ua-journal@uanet.org](mailto:ua-journal@uanet.org). You can also mail us copies at UA Journal, Three Park Place, Annapolis, MD 21401-3153. If you send images, please make sure they are high resolution (300 dpi).





## Stephen Toth, Retired International Representative, Passes Away

General President Mark McManus is saddened to announce the passing of retired International Representative Stephen A. Toth. Brother Toth was a 57-year member of the United Association.

Brother Toth had been a member of Pipefitters Local Union 597 in Chicago since 1962. He completed his apprenticeship on a fast track after becoming a certified welder, and he worked for 18 years in refineries, steel mills, chemical plants, power houses, airports, and more. He was a delegate to four UA General Conventions and also served on the Chicago Federation of Labor Board for 10 years.

In 1986, Brother Toth was elected Business Representative for Local 597, a position he held for 13 years. While in office, he served as a trustee for the Plumbing and Heating Wholesalers Pension Fund and as a member of the Joint Arbitration Board Apprentice Committee.

As a Business Representative, Brother Toth negotiated contracts with the City of Chicago, Cook County, Chicago Park District, Chicago Transit Authority, and the state of Illinois.

From 1990 to 1996, he served on the Safety Committee.

In 1999, Brother Toth was appointed a Special Representative for the state of Illinois and northwestern Indiana. He became an International Representative in 2001, a post he held until his retirement on December 31, 2006.

We also salute Brother Toth's service to his nation. He served in the U.S. Marine Corps from 1956 to 1959, including a 14-month tour of duty in the Far East.

On behalf of the entire United Association, General President McManus extends his deepest sympathy to the family of Brother Toth, as well as his many friends, Brothers and Sisters, and colleagues at Local 597.

# In Memoriam

We mourn the loss of our Brothers and Sisters due to COVID-19

**Plumbers Local 1, New York, NY**

*Edward Callenderg  
John Caputo  
John P. Ciminelli  
Michael Costanzo  
Richard Damico  
Satash Deonarine  
Albato Fleming  
John Herrmann  
Herman Kaiser  
Ardadiy Khanyutin  
Thomas LaRosa  
Fred Osonitsch  
Angel Pineda  
Arthur Shelby  
Salvatore Tardio  
John Yannotti*

**Plumbers and Pipefitters  
Local 9, Central New Jersey**

*John Coyle Sr.  
Robert Weber  
James F. Hepner*

**Plumbers Local 12, Boston, MA**

*Charles Bamberg  
Richard "Dickie" Craig  
John Melanson  
James E. Monahan  
Alessio Ventura*

**Plumbers and Pipefitters  
Local 21, Peekskill, NY**

*Vincent DeLongis  
Wayne Ferrier  
Paul Rutko  
John Tedesco*

**Plumbers and Pipefitters  
Local 22, Buffalo, NY**

*Garry Drach  
Robert Fuqua*

**Plumbers Local 24, Lodi, NJ**

*Anthony Menta*

**Plumbers and Pipefitters Local 56,  
Halifax, NS**

*Donald Singer*

**Plumbers and Pipefitters  
Local 60, New Orleans, LA**

*William J. Ertel, Jr.  
Joseph Johnson, Sr.  
Paul Metzler, III*

**Plumbers and Steamfitters  
Local 81, Syracuse, NY**

*Steven P. St. Laurent*

**Plumbers and Pipefitters  
Local 104, Springfield, MA**

*Richard Spath  
Michael Trombley*

**Plumbers and Pipefitters  
Local 119, Mobile, AL**

*James D. Jackson*

**Plumbers Local 130, Chicago, IL**

*William R. Hildebrand  
William Martin*

**Plumbers and Pipefitters  
Local 157, Terre Haute, IN**

*Ross "Bill" Elliott*

**Pipefitters Local 208, Denver, CO**

*Thomas Dugan  
Floyd Fernandez*

**Pipefitters Local 211, Houston, TX**

*Joe Barnett  
Jimmy Chandler  
Erich Doreck  
James Rawlinson  
Dekani Richie  
Richard Sable  
Millard Stringer*

**Plumbers and Pipefitters  
Local 286, Austin, TX**

*Estevan Hernandez*

**Plumbers and Pipefitters  
Local 322, Southern New Jersey**

*Bruce J. Rudilosso*

**Plumbers and Pipefitters  
Local 333, Lansing, MI**

*Steve Lipko  
Louis Malito*

**Plumbers and Pipefitters  
Local 342, Oakland, CA**

*Frank Perez*

**Steamfitters Local 420,  
Philadelphia, PA**

*Barry E. Waren*

**Plumbers and Pipefitters  
Local 524, Scranton, PA**

*Frank Natale*

**Plumbers Local 533, Kansas City, MO**

*Joseph Bernard*

**Pipefitters  
Local 636, Detroit, MI**

*Gene Machcinski, Jr.  
Ron Erdman*

**Enterprise Association of  
Steamfitters Local 638,  
New York City & Long Island, NY**

*Harold Blackwell  
Rawle Brazzier  
John Cahill  
Peter Cummings  
Patrick Curran  
Richard Harnish  
Keith Harris  
Frederick Lawrence  
Daniel Linfante  
James McFarland  
Parmanand Moses  
John Murray  
Thomas E. Nelson  
Charles Redstone  
John Smiddy  
Luis Villacres*

**Sprinkler Fitters  
Local 669, Columbia, MD**

*Jeffrey Gonzales  
William A. Gordon  
Paul F. Siefert  
Terrence L. Ward*

**Sprinkler Fitters  
Local 696, Newark, NJ**

*Gilbert C. Earnest*

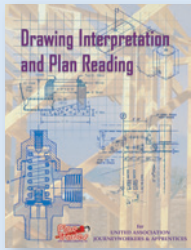
*\*As of October 15, 2020*

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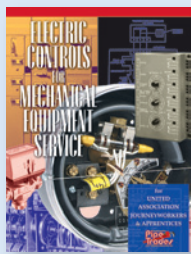
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1240	Piping Handbook and Offset Formulas	\$5.00	
1065	Plumbing Code Application Manual	\$100.00	
1250	Plumbing Fixtures and Appliances	\$60.00	
1257	Plumbing Service, Maintenance, and Repair	\$90.00	
1260	Pneumatic Controls	\$50.00	
1275	Pumps	\$30.00	
1280	Refrigerant Controls	\$40.00	
1290	Refrigeration	\$55.00	
1300	Related Mathematics	\$60.00	
1310	Related Science	\$80.00	
1320	Rigging	\$30.00	
1325	Solar Water Heating Systems	\$60.00	
1330	Soldering & Brazing	\$26.00	
1340	Start, Test, and Balance	\$65.00	
1345	Steam Systems	\$38.00	
1348	Tube Bending	\$18.00	
1350	Use and Care of Tools	\$35.00	
1370	Valve Repair Program	\$40.00	
1380	Water Supply Systems	\$40.00	
1390	Standard for Excellence	\$18.00	
1420	Welding Practices and Procedures for the Pipe Trades	\$80.00	
		Subtotal	
<b>Prices subject to change without notice.</b>		Maryland residents, add 6% sales tax	
		Add 9% for shipping (\$2 minimum charge)	
		<b>US \$ TOTAL</b>	

Canadian UA Members must place orders for individual training manuals with their Local Union Business Manager.

## TOLEDO, OHIO

### Local 50 Retiree Has Three Grandsons Make Eagle Scout Rank

Bill Pickard, a 44-year retired member of Plumbers and Pipefitters Local 50, Toledo, OH, is proud of his three grandsons who have each made the rank of Eagle Scout over the past three years.

Most recently, Gabe Simpson achieved his Eagle rank in September of 2019. His project was to build a carpet ball table for his church's youth group, as well as building the outdoor benches. Gabe plans to attend college for civil engineering after graduating this year.

Tyler Simpson, who is currently applying for an HVAC apprenticeship with the UA, earned his Eagle rank in May of 2018. His project involved a park repair and improvement to a local childhood playground.

Luke Simpson made his Eagle rank in September of 2016. For his project, Luke gained approval and funding from his town council to build a quality octoball pit at a local park. Luke is in his junior year of college as a construction management major.

The three grandsons are thankful for the guidance of their grandfather, Brother Pickard.

Gabe, Tyler, and Luke, congratulations on achieving the rank of Eagle Scout. We wish you all the best in your future endeavors.



*Pictured from left to right are Luke Simpson, Brother Pickard, Tyler Simpson, and Gabe Simpson.*

## LOS ANGELES, CALIFORNIA

### Local 709 Member Donates His Hair

Ryan Curtis, a 13-year member of Sprinkler Fitters Local 709, Los Angeles, CA, grew his hair out for over a year so that he could donate it to Locks of Love. Brother Curtis said he received a few funny nicknames from his fellow union members while he was growing his hair out, but everyone was supportive. He said, "I was happy to help children in need by donating my hair. I hope this will inspire others to do the same if they are able to." Brother Curtis received a card from Locks of Love thanking him for his donation.

What a wonderful cause to donate to and a selfless act of kindness. You look great, Brother Curtis, and we are proud to call you our Brother!



*Brother Curtis is pictured during his haircut.*



*Brother Curtis is pictured after his haircut holding his locks for donation.*

709

## PHILADELPHIA, PENNSYLVANIA

### Local 420 Member's Daughter Earns Aviation License and Endorsements

Sister Michelle Brendlinger, a 19-year member of Steamfitters Local 420, Philadelphia, PA, is proud of her daughter, Laken Eck, for earning her private pilot's license, instrument rating, commercial pilot's license, and multi-engine rating.

Laken, 20, is attending Liberty University in Virginia and is working her way toward earning a bachelor's degree in aviation and becoming a commercial airline pilot in the near future.

Congratulations and good luck, Laken, on your future endeavors. The sky is the limit!



*Pictured are Sister Brendlinger and her daughter, Laken.*

## DETROIT, MICHIGAN

### Local 636 Retiree Has a Proud Father Moment

Chuck Wolin, a retired 55-year member of Pipefitters Local 636, Detroit, MI, enjoyed a visit to Washington, D.C., to see his son, Master Sergeant Ken Wolin, on Father's Day. MSgt. Ken Wolin is a 23-year member of the Marine Corps. His duty station is at the White House, and as a member of "The President's Own" United States Marine Band, he attends many of the formal functions in the capital. Among Ken's other duties, he is a part of the Honor Guard at Arlington National Cemetery.

Brother Wolin said he is a very proud father, needless to say.

What a wonderful Father's Day! We wish MSgt. Ken Wolin nothing but the best in his endeavors.



*Brother Wolin is pictured with his son, MSgt. Ken Wolin, on Father's Day.*

**The UA is now taking text and photo submissions for Local Reports and The Great Outdoors. Send photos to: Pat Kellett, General Secretary-Treasurer, Three Park Place, Annapolis, MD 21401-3153.**

**Please send email submissions to [ua-journal@uanet.org](mailto:ua-journal@uanet.org).**

**Photos will not be returned. Please include local number and details.**

**Note: A UA member must be pictured with submittal of a photograph for publication. If you send images, please make sure they are high resolution (300 dpi) and of excellent quality.**

## ST. JOHNS, NEWFOUNDLAND AND LABRADOR



740

### Local 740 Retiree is Proud of His Son's Academic Achievements

Retired member of Plumbers, Pipefitters, and Sprinkler Fitters Local 740, St. Johns, NL, Ivan Collins is extremely proud of his son, Robert Collins' many academic achievements. On November 23, 2018, Robert was awarded his PhD—Doctor of Philosophy, Psychology—at the fall convocation of McMaster University in Hamilton, ON.

His additional achievements from Memorial University of Newfoundland and Labrador include BSc Psychology (Honors) on May 24, 2011, and Master of Applied Social Psychology on October 25, 2013.

Robert has accepted a position with Defense Research Development Canada as Defense Scientist 4 in Toronto, ON, and he began work for them on November 19, 2018. Brother Collins said Robert is enjoying his work immensely.

Congratulations, Robert, on your many academic achievements. We wish you success in your future endeavors.

*Pictured are Brother Ivan Collins and his son, Robert Collins.*

## CENTRAL NEW JERSEY

### Local 9 Retiree Shows Off His 1970 Cadillac Eldorado

Michael Seaton-Elliott, a retired 55-year member of Plumbers and Pipefitters Local 9, Central NJ, has been the owner of a 1970 Cadillac Eldorado for 50 years. Brother Seaton-Elliott claims the car is in better shape than he is. The Cadillac Eldorado has been taken to many car shows and has won first place trophies every time.

That is a beautiful car. Congratulations Brother Seaton-Elliott, and enjoy it in your retirement!



*Brother Seaton-Elliott is pictured with his 1970 Cadillac Eldorado and its first-place trophies.*

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### EDITOR'S NOTE:

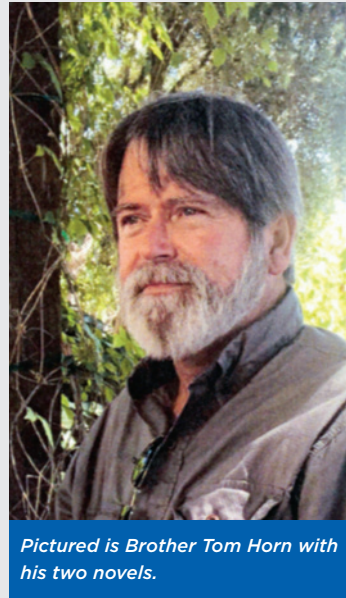
**Due to the enormous number of submissions each month, we have a sizeable backlog of articles for the Local Reports section. It may be some months after a submission is received before it appears. We are making every effort to publish these as soon as possible.**

# DAYTONA BEACH, FLORIDA

## Local 295 Retiree Writes Two Novels

Plumbers and Pipefitters Local 295, Daytona Beach, FL, retired member Tom Horn has recently written two novels: *The Chosen: The Chronicles of Vespia Book 1* (fantasy) and *The Hollows* (horror). *The Chosen: The Chronicles of Vespia* is available online at Amazon and Barnes and Noble. *The Hollows* became available online in February 2020. Both novels are available in paperback or e-book formats. A portion of the sales will go to local charities.

Brother Horn has a website you can visit: [www.tomhornauthor.com](http://www.tomhornauthor.com). Congratulations, Brother Horn, on the publication of your novels. What an accomplishment!



*Pictured is Brother Tom Horn with his two novels.*

# 295

## Local 295 Retiree's Grandson Receives Eagle Scout Award

Eddie Legge, a retired 46-year member of Plumbers and Pipefitters Local 295, Daytona Beach, FL, is very proud of his 15-year-old grandson, Wyatt Andrew Bowman, who recently received his Eagle Scout Award from the Boy Scouts of America, Troop 205 in Winter Park, FL.

Congratulations, Wyatt, on achieving the rank of Eagle Scout. We wish you all the best in your future endeavors.



*Brother Eddie Legge is pictured with his grandson, Wyatt, holding the Eagle Scout Award.*

# CAMBRIDGE, OHIO

## Local 495 Member's Daughter Receives UA Scholarship

Plumbers and Pipefitters Local 495, Cambridge, OH, member Kirk Scheurman's daughter, Kristina Scheurman, was the recipient of one of the scholarships awarded by the United Association. Kristina is attending The Ohio State University, where she is studying to become a pharmacist.

Kristina is the daughter of Kirk and Jeanette Scheurman of Warsaw, OH. On behalf of the Scheurman family, they would like to thank the United Association for the generous scholarship.

Congratulations, Kristina, on receiving the United Association Scholarship. We wish you success in your future endeavors.



*Kristina is pictured with her parents, Kirk and Jeanette Scheurman.*

# 495

## SANTA ANA, CALIFORNIA

### Local 582 Member Receives Patenting and Trademarking

Scott Burson, a 35-year retired steamfitter of Plumbers and Pipefitters Local 582, Santa Ana, CA, has designed, patented, trademarked, and manufactured a device to loosen up sore and stiff neck and back muscles. The little tool is named the “Mobilizer” and is manufactured by Brother Burson’s company, Simple Mobile Tools. Brother Burson said, “I have suffered with neck and back pain for over 30 years. When physical therapy and chiropractic was not working anymore, I decided to create a device that could dig deep enough to relieve the pain and tension I’ve always felt. Instant relief was received from the very first prototype made with parts out of my garage.”

The tools come in three sizes, are made of a soft polyurethane, have an adjustable width, and will fit between your shoulder blades and loosen up both sides of your spine at the same time. Brother Burson is offering a special 15 percent discount for all UA members, families, and friends. Use “ua.15” at checkout to receive the discount.

Sounds like a wonderful tool to help relieve neck and back pain. Congratulations on your patent and trademark, Brother Burson!



Brother Burson is pictured holding the tools he designed and manufactured, the Mobilizer.

## SAN FRANCISCO, CALIFORNIA

### Local 483 Welcomes the New Apprenticeship Class

Sprinkler Fitters Local 483, San Francisco, CA, welcomed a new apprenticeship class at the end of 2019. After attending 40 hours of training at the Local 483 training center, the new apprentices began work on February 3, 2020. The members of Local 483 wish all the new UA members the best of luck on their journeys.

Congratulations to our newest UA members. We are glad to welcome you to the Brotherhood and Sisterhood and wish you all the best.



Pictured are members of Local 483 with the new apprenticeship class.



Pictured are Brother Danny Bolton, his wife, Rachael, and Airman Duke Bolton.

## HARRISBURG, PENNSYLVANIA

### Local 520 Member Is Proud of His Son

Brother Danny Bolton, a 30-year member of Plumbers and Pipefitters Local 520, Harrisburg, PA, and his wife, Rachael, are proud of their son, Duke, who graduated from the U.S. Air Force boot camp in San Antonio, TX, in January 2020.

After graduation Duke reported to Sheppard Air Force Base in Wichita Falls, TX, to begin aircraft electrical and environmental systems training.

Congratulations, Duke on your graduation, and we wish you the best.



# NEW YORK CITY & LONG ISLAND, NEW YORK

## Local 638 Member's Daughter Is Awarded the Bronze Star Medal

Enterprise Association of Steamfitters Local 638, New York City and Long Island, NY, retired 50-year member Brother John Morrissey is proud of his daughter, Captain Katelin Morrissey of the 108th Air Rescue Wing.

On October 4, 2019, Captain Morrissey was awarded the Bronze Star Medal for her service and actions as Defense Force Commander for the 443rd Air Expeditionary Squadron, 443rd Air Expeditionary Group, and 321st Air Expeditionary Wing while deployed at Al Asad Air Force Base in Iraq from January 18 to July 29, 2019.

Congratulations, Captain Morrissey. Thank you for serving our country, and we wish you continued success.



*Brother John Morrissey is pictured standing proudly with his daughter, Captain Katelin Morrissey.*



## **MOVING?** Take Us With You

If you're planning a move, let us know and the UA Journal will follow you to your new home.

**It's as easy as 1-2-3:**

1. Cut out the mailing label on your latest issue and paste it on the right. You can also print the information as it normally appears on the label.
2. Fill in your new address in blanks at right.
3. Mail your completed form to:  
UNITED ASSOCIATION  
Three Park Place  
Annapolis, MD 21401-3153
4. You can also change your address online by logging into the "Members Only" section at [www.ua.org](http://www.ua.org). Click on "My Smart Profile" and then click on "Personal Information." You will make the change to your address on this page.

This same procedure can be used to correct incomplete or inaccurate addresses as well.

FULL NAME \_\_\_\_\_

NEW ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

LOCAL NO. \_\_\_\_\_ CARD NO. \_\_\_\_\_

ATTACH LABEL HERE  
FROM BACK COVER

# BURIAL EXPENSE BENEFITS PAID IN JULY 2020

## BENEFITS PAID

NAME	AGE	L.U.	AMT.	TO WHOM PAID	NAME	AGE	L.U.	AMT.	TO WHOM PAID
Bianco, John F.	59	1	2500.00	Bianco, Janet	Vandehei, Tony	80	67	2500.00	Vandehei, Violet
Caputo, John D.	63	1	2500.00	Caputo, Nancy	Wilson, Robert L.	69	68	2500.00	Wilson, Dana
Monk, Gerard	81	1	2500.00	Monk, Suzanne	Vezina, Roger A.	77	71	2500.00	Vezina, Marion
Temmer, Claude L.	89	3	2500.00	Temmer, Jo	Soule, Robert L.	83	74	2500.00	Soule, Virginia
Gingras, William P.	59	4	2500.00	O'Connor Brothers Funeral Home	Benson, Dwight S.	82	91	2500.00	Crestwood Memorial Funeral Home
Robichaud, Ludger A.	90	4	2500.00	Robichaud, Richard	Forrer, Donald	88	94	2500.00	Wasson, Jeanne
Kirby, Francis H.	69	5	2500.00	Kirby, Terry	Wadsworth, Frederick A.	92	94	2500.00	Weaver, Marsha
Rowan, Ramon G.	74	6	2500.00	Rokosz, Tally	Phillips, James C.	87	98	2500.00	Phillips, Mary Lou
Schnell, Fred	92	6	2500.00	Schnell, Mark Walter	Taylor, Philip S.	82	98	2500.00	Peters, Dawn
Hainline, Robert D.	89	8	2500.00	Youngmans, Tarry	Mitchell, Peter	82	100	2500.00	Womack, Barbara
Cripps, James A.	73	9	2500.00	Marlin, Lynn	Wilson, Roger L.	78	101	2500.00	Wilson, Randy
Garrity, Andrew W.	83	9	2500.00	Garrity, Grace	Spath, Richard D.	68	104	2500.00	Spath, Joanne
Hanuschik, Paul J.	87	9	2500.00	Wojciechowicz, Terri	Turner, William H.	80	111	2500.00	Reid Funeral Service and Chapel
Hayes, Joseph A.	38	10	2500.00	Hayes, Terri	Brazeal, Don L.	84	114	2500.00	Dominguez, Tamra
Weber, Gary R.	76	13	2500.00	Weber, Wade	Cheatham, Frank	51	119	2500.00	Cheatham, Ami
Robinson, Michael L.	60	15	2500.00	Robinson, Becky	Vice, Thomas O.	82	119	2500.00	Vice, Leah J.
Delongis, Vincent A.	70	21	2500.00	Delongis, Ann	Martens, Thomas H.	88	125	2500.00	Martens, Patricia
Fitzgerald, Thomas	94	21	2500.00	Fitzgerald, Tammi	Babczak, Ronald	63	130	2500.00	Babczak, Diane
McIntyre, John J.	85	21	2500.00	McIntyre, Frances	Brooks, John N.	80	130	2500.00	Brooks, Beth A.
Mikus, James J.	90	21	2500.00	Breslin, Diane	Lamberg, Alexander	87	130	2500.00	Lamberg, Marlene J.
Tedesco, John	84	21	2500.00	Tedesco, Loretta	Davis, Isaiah C.	21	136	2500.00	Reid Walters Funeral Home
McCurley, Sean W.	42	24	2500.00	Estate of Sean W. McCurley	Frandsen, Gregory A.	59	140	2500.00	Shell, Heather
Palmieri, Anthony R.	89	24	2500.00	Taylor, Marguerite	Stevenson, Kenneth M.	70	140	2500.00	Stevenson, Marcie
Veneziano, Gerald G.	73	24	2500.00	Veneziano, Irene	Taylor, Robert J.	90	142	2500.00	Taylor, Cheryl
Ruefer, Jerome A.	82	25	2500.00	Ruefer, Delores	Aubert, Benoit	93	144	2500.00	Aubert, Mathieu-Philippe
Weber, Daniel J.	39	25	2500.00	Baca, Peggy Ann	Lamarre, Emile	84	144	2500.00	Lamarre, Daniel
Barnes, Charles O.	73	26	2500.00	Barnes, Sheron	Menard, Robert	56	144	2500.00	Valcourt, Manon
Den Hartog, Eugene	85	26	2500.00	Den Hartog, Delores	Ouimet, Normand	71	144	2500.00	Tremblay, Lise
Evans, Sidney R.	73	26	2500.00	Smith, Sandra	Scott, Garrison L.	77	146	2500.00	Scott, Rex
Jones, Jackie L.	81	26	2500.00	McGill, Dawna Lee	Logan, Harold R.	89	149	2500.00	Campbell, Anita
Bryan, Miles R.	88	27	2500.00	Bryan Jr., Miles	Dozier, Leonard J.	71	150	2500.00	Chance & Hydrick
Parker, Robert E.	93	32	2500.00	Blachly, Bonnie	Greenlee, James C.	81	155	2500.00	Greenlee, Lillie
McMillin, Russell G.	79	33	2500.00	McMillin, Susan	Elliott, Ross W.	66	157	2500.00	Elliott, Mary
Halweg, Willard R.	93	34	55.52	Halweg, Dorothy	Stoutin, Edward L.	81	157	2500.00	Stoutin, Donna
Halweg, Willard R.	93	34	2444.48	Vogel, Kim	Adams, William I.	80	170	2500.00	Adams, Margaret Joy
O'Neil, Michael	67	34	514.00	O'Neil, Carol	Arnold, Gregory R.	67	170	2500.00	Arnold, Gary
O'Neil, Michael	67	34	1986.00	O'Neil, Sean	Baron, Francois	63	170	2500.00	Bubnick, Judy
Bartoni, Vincent F.	49	38	2500.00	Bartoni, Cathy	Broad, Ken R.	84	170	2500.00	Kaminski, Chris
Daly, Richard F.	87	38	2500.00	Daly, Thomas	Lomax, T. C.	94	170	64.45	Lomax, Doug
Sunderland, Johnny C.	63	43	2500.00	Sunderland, Susan	Lomax, T. C.	94	170	2435.55	The Estate of T.C. Lomax, Jr.
Tolley, Bobby J.	87	43	2500.00	Tolley, Barbara	Martin, Gordon C.	92	170	2500.00	Martin, Ella
Wood, Stanley W.	69	43	2500.00	Wood, Lynda	Mitchell, Greg	64	170	2500.00	Lang, Carol-Ann
Amaral, Peter M.	43	46	2500.00	Amaral, Henry	Neilson, Chris A.	52	170	2500.00	Neilson, Sandra Lee
Grassi, Renato	87	46	2500.00	Grassi, Daniele	Pattison, Archibald	82	170	2500.00	Pattison, Morag
Jones, Edward	79	46	2500.00	Reynolds Funeral Home— Turner Chapel	Shiratti, Danny H.	72	170	2500.00	Shiratti, Yvonne
Pawlicki, Etienne	91	46	2500.00	Tor-Pawlicki, Irena	VanGalen, Frank T.	87	170	2500.00	VanGalen, Annie
Tasker, James	86	46	2500.00	Tasker, Doreen Carol	Witte, James G.	76	174	2500.00	Witte, Estelle Kay
Volpatti, Bruno	76	46	2500.00	Volpatti, Suzanne	Biel, Michael J.	57	183	2500.00	Integrity Funeral Services
Wieland, George	97	46	2500.00	MacPherson, Susan	Herman, John J.	76	183	614.12	Gierach, Sara
Gray, John W.	73	50	2500.00	Gray, Sally Jo	Herman, John J.	76	183	614.12	Herman, Justin
Carnley, Benny T.	76	52	2500.00	Carnley, Richard	Herman, John J.	76	183	1271.76	Moonen, Kendra
Pignatiello, Richard	86	55	2500.00	Pignatiello, Gregory	George, Marvin L.	84	189	2500.00	Wren, Mary
Singer, Donald E.	64	56	2500.00	Singer, Marion	Smith, Brennon	28	189	170.13	O.R. Woodyard
Lasalle, Shane A.	45	60	2500.00	Lasalle, Angelle	Smith, Brennon	28	189	2329.87	Smith, Teresa
Taylor, Jack J.	92	60	2500.00	Taylor, Craig	Stai, Richard K.	91	189	2500.00	Sheridan Funeral Home
Kowal, Maurice	73	67	2500.00	Kowal, Brenda	Lawrence, Thomas L.	80	192	2500.00	Lawrence-Medding, Lenore
					Cornett, Avery J.	70	198	2500.00	Cornett, Cynthia

# BURIAL EXPENSE BENEFITS PAID IN JULY 2020

## BENEFITS PAID

NAME	AGE	L.U.	AMT.	TO WHOM PAID	NAME	AGE	L.U.	AMT.	TO WHOM PAID
McCrory, Lendon E.	69	198	2500.00	Ourso Funeral Home	Larsen, Howard B.	81	412	2500.00	Anderson, Shirley
Naquin, Calvin P.	85	198	2500.00	Naquin, Zella	Taylor, Lennis E.	83	412	2500.00	Rivera Family Funeral Home
Ruiz, Jerry J.	73	198	833.33	Ruiz, Jr., Jerry John	Evans, Michael E.	69	417	2500.00	Evans, Mary
Ruiz, Jerry J.	73	198	833.33	Ruiz, Summer Lynn	Schmidt, Mark	59	417	2500.00	Schmidt, Cheryl
Ruiz, Jerry J.	73	198	833.34	Ruiz, Hope Leigh Ann	Ankenbrand, H. H.	86	420	833.33	Ankenbrand, Glenn
Snyder, Drury L.	80	198	2500.00	Snyder, Elizabeth	Ankenbrand, H. H.	86	420	833.33	Ankenbrand, Joyce
Stewart, Roy R.	80	198	2500.00	Stewart, Charles	Ankenbrand, H. H.	86	420	833.34	Cochlin, Kathy
Kramer, John G.	100	200	2500.00	Couch, Dolores	Bertone, David J.	54	420	2500.00	Bertone, Lisa
Mullen, George J.	82	200	2500.00	Brennan, Rosemary	Fernandez, David	50	420	2500.00	Burns Funeral Home
Zelazko, Jan	62	200	2500.00	Zelazko, Danuta	Ferry, Kevin J.	63	420	2500.00	Ferry, Maureen
Boucher, Andrew J.	36	208	2500.00	Boucher, Catherine	Landenberger, David	73	420	2500.00	Landenberger, Christine
Dugan, Thomas A.	88	208	2500.00	Houston, Dawn	McCrea, Hugh J.	76	420	2500.00	McCrea, Brian
Barnett, Roger A.	65	211	2500.00	Express Funeral Funding	Waren, Barry E.	69	420	2500.00	Waren, Cheryl
Goguen, Rodrigue R.	75	213	2500.00	Fundy Funeral Home	Hayes, Jim J.	80	430	2500.00	Chelsea Funeral Home & Cremation Service
Landry, Robert S.	94	213	2500.00	Landry, Robert	Cockrum, Donald L.	90	441	2500.00	The Estate of Donald L.Cockrum
Landry, Roger J.	76	213	2500.00	Landry, Jean	Herzog, Leland F.	78	441	2500.00	Herzog, Peggy
Leblanc, Paul J.	76	213	2500.00	Leblanc, Annette	Killgore, Jeffrey G.	56	441	2500.00	Traditional Service Company LLC DBA Smith Family Mortuaries
Morrison, James	73	219	2500.00	Morrison, Michael	Stehman, Glenn	93	441	163.38	Baker Funeral Home
Williams, Gerald W.	77	230	2500.00	Williams, Iva	Stehman, Glenn	93	441	2336.62	Berge, Mary
MacNeill, Russ	66	244	2500.00	MacNeill, Fiona	Gallegos, Arthur J.	94	442	2500.00	Merriott, Elizabeth
Quinney, Roosevelt	91	247	2500.00	Quinney, Marilyn	Kelley, Allen E.	78	442	1070.00	Kelley, Linda
Thrasher, John C.	85	247	2500.00	Johnson, Gay	Kelley, Allen E.	78	442	1430.00	Harrison, Allena
Benson, Lloyd E.	95	250	791.00	Benson, Donald	Loewen, Dwight J.	65	447	2500.00	Loewen, Karen
Benson, Lloyd E.	95	250	1709.00	Gravois, Sharon	Slavensky, Steve B.	57	447	2500.00	Slavensky, Ellen
Fyffe, John M.	90	250	2500.00	Fyffe, Jean	Crouch, Lawrence D.	66	452	2500.00	Crouch, Ruby
Greer, James R.	83	250	693.30	Greer, James	Montgomery, David	67	452	2500.00	Montgomery, Linda
Greer, James R.	83	250	1806.70	Greer, Jeff	Elliott, Ellis D.	86	460	905.85	Elliott, Stephen Kirk
Jordan, Arnold	75	250	2500.00	Griffith, Malushua	Elliott, Ellis D.	86	460	1594.15	Elliott, Darin
Spangle, Dale M.	90	250	2500.00	Spangle, Adele	Niver, Robert E.	93	464	2500.00	The Estate Of Robert E. Niver
Savard, Norman	86	254	2500.00	Savard, Gemma	Stuermer, James R.	81	467	2500.00	Stuermer, Christine
Metzler, Glen P.	61	274	2500.00	Ricciardi, Amy	Thornton, David C.	69	469	2500.00	Soto, Dusti
Baird, Ralph D.	67	290	2500.00	Baird, Bonnie	Carroll, Robert L.	74	475	2500.00	Carroll, Mary
Erdmann, Richard C.	79	290	2500.00	Erdmann, Kathy	McPherson, Anthony	39	483	2500.00	McPherson Ziegler, Natalie
Roszko, Stephen Y.	63	290	2500.00	Roszko, Mary Lu	Winchester, Darryl S.	27	483	2500.00	Winchester, Darryl
De Los Reyes, Homero	28	296	2500.00	De Los Reyes, Homer	Wiebking, Russell A.	78	486	2500.00	Wiebking, Sharon
Fellon, James S.	70	322	2500.00	Fellon, Anita	Allen, Geoffrey	78	488	2500.00	Allen, Margrette
Hindson, Robert A.	59	324	2500.00	Wilson, Diane	Barber, William R.	66	488	2500.00	Barber, Trevor
Dunfield, Harry M.	71	325	2500.00	Salisbury Funeral Home	Colpron, Andre G.	25	488	2500.00	Duliba, Kelsey
Richard, Joseph G.	70	325	2500.00	Richard, Stella	Demirbas, Yusuf K.	66	488	2500.00	Demirbas, Kamuran
Lemons, James R.	84	333	2500.00	Lemons, Rick	Lewis, Henry L.	79	488	405.25	The Estate of Henry L. Lewis
Malito, Louis D.	80	333	2500.00	Malito, Elizabeth	Lewis, Henry L.	79	488	2094.75	Westlock Funeral Home & Crematorium, Ltd.
Howard, Donald L.	88	342	2500.00	Howard, Patricia	Norgren, Ronald S.	82	488	2500.00	Norgren, Carl
Johnson, Melvin C.	75	342	2500.00	Johnson, Elizabeth	Opendries, Gordon E.	60	488	2500.00	Mondigo Garcia, Ma Cristina
Lehfeldt, Gene L.	84	342	2500.00	Bloom, Lynda	Shaw, Bernie K.	63	488	2500.00	Shaw, Calvin
Lisby, Frank G.	85	342	2500.00	Lisby, Sandra	Rowe, Harold	82	496	2500.00	The Estate of Harold Rowe
McDonald, Roy T.	60	342	2500.00	McDonald, Robert	Schneider, Steven	69	496	2500.00	Schneider, Donna
Nummi, R. V.	99	342	2500.00	Coggiola, Janice	Bouchard, Pierre	62	500	2500.00	Morin, Huguette
Steed, Emmet D.	80	342	2500.00	Steed, Dianne	Gernert, John P.	73	502	2500.00	Gernert, Linda
Klugas, William F.	91	344	2500.00	Isaacson, Billie	Sullivan, Guy	82	502	2500.00	Sullivan, Anthony
Arias, Jose R.	39	345	2500.00	Arias, Ramon	Bain, Angus C.	70	516	2500.00	Mason, Karen
Bly, William R.	78	353	2500.00	Jones, Gary	Shearer, Ronald	49	520	2500.00	Shearer, Anne
Miller, James D.	87	353	2500.00	Miller, Florine	Wampler, Glenn R.	80	520	2500.00	Kreamer & Lum Funeral Home & Crematory
Dominick, John	79	354	2500.00	Dominick, Susan	Wood, Patrick P.	61	524	2500.00	Wood, Gail
Back, Daniel A.	34	392	2500.00	Back, Hershel					
Bose, John J.	76	392	2500.00	Bose, Linda					
Rosa, George A.	90	401	2500.00	Rosa, Lina					
Rupp, Max	86	403	2500.00	Rupp, Carolyn					

# BURIAL EXPENSE BENEFITS PAID IN JULY 2020

## BENEFITS PAID

NAME	AGE	L.U.	AMT.	TO WHOM PAID
Zurenda, Donald	84	524	2500.00	Zurenda, Mary Ann
Alsop, James	66	525	2500.00	Alsop, Leonette
Jahn, Richard R.	79	527	2500.00	Jahn, Margaret
Evinger, Robert E.	93	533	2500.00	Evinger, Dixie
Fuller, Russell	77	537	2500.00	Fuller, Judith
Harper, Henry B.	93	538	2500.00	Harper, Iva Dean
Corbesia, Joseph	66	539	2500.00	Corbesia, Raymond
Mulhearn, Robert	58	550	2500.00	Perry-McStay Funeral Home
Feilbach, Donald E.	95	553	2500.00	Feilbach, Stella
Dean, Lawrence M.	88	562	2500.00	Dean, Christopher
Good, Charles E.	77	562	2500.00	Good, Diane
McKim, Michael J.	70	562	2500.00	McKim, Elizabeth
Minor, Kyle J.	28	562	2500.00	Minor, Danielle
Ritter, Leo J.	77	562	2500.00	Ritter, Doris
Wieman, George	76	562	2500.00	Wieman, Grace
Farthing, Hubert F.	83	572	2500.00	Nelson, Terri
Johnson, Barry L.	70	572	2500.00	London Funeral Home
Thomas, Scottie W.	64	577	2500.00	Boyer Funeral Home, Inc.
Anaszewicz, William	73	597	2500.00	Anaszewicz, Margaret
Choisser, Thomas W.	62	597	2500.00	Choisser, Joanne
Croze, Robert P.	80	597	2500.00	Croze, Mary
Demarco, Joseph	72	597	2500.00	Demarco, Judith
Dicosola, Vito J.	74	597	2500.00	Dicosola, Loretta
Eubanks, Warren G.	88	597	2500.00	Eubanks, Bertha
Gettings, James T.	94	597	2500.00	Gettings Jr., James
Hanson, William H.	64	597	2500.00	Hanson, Alana
Heidegger, Charles C.	87	597	2500.00	Heidegger, Carol
Holovaty, Andrew J.	69	597	2500.00	Holovaty, Richard
Jendersak, Bernard J.	73	597	2500.00	Jendersak, Carol
Kelly, Edward F.	82	597	2500.00	Coker, Kimberly
Kramarsic, Ryan T.	40	597	2500.00	Kramarsic, Amie
Labanca, Anthony A.	90	597	2500.00	Gianotti, Bernadette
Nolan, Thomas J.	83	597	2500.00	Nolan, Dennis
Reilly, John J.	84	597	586.99	Reilly, Elizabeth
Reilly, John J.	84	597	1913.01	Reilly, Timothy
Shone, Jason E.	48	597	2500.00	Shone, Tiffany
Wolz, Mark	66	597	2500.00	Wolz, Kathleen
Gruver, Francis P.	86	598	2500.00	Gruver, Mary
Chesny, Michael	73	601	2500.00	Mittnacht, Gina
Armbruster, Daniel L.	60	602	2500.00	Armbruster, John
Burchill, Jonathan G.	74	602	2500.00	Burchill, Nancy
Farrell, Frederick	73	602	2500.00	Farrell, Ona
Kahle, Bruce L.	83	630	2500.00	Kahle, Nancy
Dixon, Robert C.	30	633	2500.00	Young Funeral Home
Erdman, Ronald R.	90	636	2500.00	Trimner, Cynthia
Joganic, Raymond N.	81	636	254.58	Joganic, Mary Ann
Joganic, Raymond N.	81	636	2245.42	Joganic, Raymond
Otremba, Donald J.	90	636	2500.00	Spurling, Kimberly
Richardson, Robert D.	59	636	2500.00	Young Colonial Chapel
Ciancimino, John	49	638	2500.00	Beinert, Jennifer
Colleary, James F.	66	638	2500.00	Colleary, Regina
Green, Ricaldo	55	638	2500.00	Green, Beverly
Kirk, John P.	59	638	2500.00	Kirk, Karen
Klein, Roger	62	638	2500.00	Klein, Debra
Lawrence, Fedrick	55	638	2500.00	Lawrence, Alejandra
Linfante, Daniel T.	45	638	2500.00	Catillo, Yeimy
Marchese, Michael A.	86	638	2500.00	Marchese, Jr., Michael

NAME	AGE	L.U.	AMT.	TO WHOM PAID
McEntyre, Robert	58	638	2500.00	Veneziano, Patricia
Moody, Glen H.	39	638	2500.00	Moody, Sr., Glen
Moran, Ronald W.	73	638	2500.00	Moran, Joann
Murphy, Robert	83	638	2500.00	Murphy, Ann Marie
Polidore, Stephen C.	73	638	2500.00	Polidore, Virginia
Redstone, Charles D.	98	638	2500.00	Redstone, John
Sutton, Raymond J.	78	638	2500.00	Sutton, Marion
Terdoslavich, Nevio	82	638	2500.00	Terdoslavich, Anna
Cutler, Josiah	68	663	2500.00	Cutler, Gwen
Lassaline, Lawrence	96	663	2500.00	Lassaline, Illa
Rawson, Clayton	86	663	2500.00	Rawson, Zenovia
Demott, Harry G.	90	669	2500.00	Carter, Tina
Dufour, David D.	63	669	2500.00	Brissette, Lisa
Hallenbeck, Eugene J.	81	669	2500.00	Hallenbeck, Patricia
Hanger, Robert J.	62	669	2500.00	Hanger, Michaela
Johnson, Gerald L.	73	669	2500.00	Johnson, Marie
Penrod, Lance D.	64	669	2500.00	Penrod, Alice
Vantiegham, Vincent H.	44	669	2500.00	Vantiegham, Allyson
Williams, Chester B.	79	669	2500.00	Williams, Cathy
Williams, Myrl J.	73	669	2500.00	Mayle, Anna
Fujii, Herbert	83	675	2500.00	Fujii, Jean
Kakugawa, Stanley	81	675	2500.00	Kakugawa, Doris
Nakasone, Kiyoshi	91	675	255.99	Mitsuzawa, Kay
Nakasone, Kiyoshi	91	675	2244.01	Oliva, Mervyn
Sills, Robert E.	82	675	2500.00	Sills, Carrie
Ta'a, Michael L.	47	675	2500.00	Ta'a, Moana
Tajima, Edmund T.	88	675	2500.00	Tajima, Akiko
Yogi, James K.	82	675	2500.00	Yogi, Kay
Blaney, James K.	38	690	2500.00	Blaney, Elizabeth
Carr, Gary B.	88	690	2500.00	Carr, Melody
Luberda, Joseph G.	89	690	2500.00	Luberda, Charlotte
Tunney, Stosh	41	690	2500.00	Hunt, Mary Jo
Halenkamp, William G.	83	725	2500.00	Halenkamp, Bonnie
Jewell, James W.	72	725	2500.00	Jewell, Mary Leanne
Macri, Oreste J.	77	725	2500.00	Macri, Tara
Slocomb, Herbert A.	80	725	2500.00	Slocomb, Jaquetta
Croft, Donald	73	740	2500.00	Croft, Tanya
Legge, Calvin	71	740	2500.00	Legge, Stanley
Carson, Robert D.	85	760	2500.00	Carson, Ray Nell
McCallister, Matthew T.	51	760	2500.00	McCallister, Cristal
Wilcoxson, Mark	68	760	2500.00	Wilcoxson, Justin
Logan, Wilbur L.	74	776	2500.00	Logan, Diane
Lainey, John E.	75	777	2500.00	Lainey, Frances
Trent, Russell	78	777	2500.00	Trent, Russell P.
Battles, Kenneth W.	84	798	2500.00	Battles, Royce
Harrison, Willie G.	86	798	625.00	Harrison, Danny
Harrison, Willie G.	86	798	625.00	Howe, Sabrena
Harrison, Willie G.	86	798	625.00	Martz, Pam
Harrison, Willie G.	86	798	625.00	Sheilds, Sonja
Howell, C. R.	85	798	2500.00	Howell, Carol
Shadrix, S. W.	84	798	2500.00	Langschwager, Tina
Lower, Richard T.	68	81	2500.00	Sugar Funeral Home, Inc.
Wales, Blake W.	35	81	2500.00	Wales, Laura

Total Amount: \$777,500.00

# THE GREAT OUTDOORS



This Great Outdoors picture was taken on September 6, 2014, after an early season Canada geese hunt that had expanded limits. Pictured from left to right are Plumbers and Pipefitters Local 300, States of North and South Dakota, retiree, Brother Rod Christman; Plumbers Local 15, Minneapolis, MN, retiree, Brother Mark Burch and his grandson, Cayden in front; and retired Local 300 member Brother Chris Christenson, his son Paul, and his grandson, Nathan. Brother Christman reports a person could say, "You should have been there!"



Steamfitters Local 420, Philadelphia, PA, apprentice Brother Jack McInerney caught this 45" striper on the beach at Sea Isle City, NJ. Brother McInerney is the son of retired member Brother Pete McInerney, and the nephew of three retired Local 420 members, Dave Scott and Chris and Tim McInerney.



Brother Mark Heusinkveld, a retired member of Plumbers and Pipefitters Local 25, Rock Island, IL, took this nice 13-pointer with a bow on Veterans Day 2019.



Pipefitters Local 208, Denver, CO, Business Manager Gary Arnold recently fulfilled his archery ticket by harvesting this impressive buck on Independence Mountain. Brother Arnold reports that he took the buck just west of the property belonging to his dad, Howard Arnold, in northwest CO.



Brother Mike Kastern, a sprinkler fitter member of Plumbers and Pipefitters Local 496, Calgary, AB, caught this nice 49" lake sturgeon in the South Saskatchewan River in Alberta.



Pictured is Brother Kent Misseldine, a retired lifetime member of Plumbers and Pipefitters Local 648, Pocatello, ID, along with his wife, Velva, and family members during a fishing trip out of Homer, AK.



While fishing off the beach in Cabo San Lucas in February, Brother Joe Rodd, a retired 46-year member of Plumbers Local 1, New York, NY, caught this beautiful 3 1/2 foot needlefish. Brother Rodd reports Cabo San Lucas is one of his favorite vacation and fishing places.

# SHOW PRIDE IN THE UA



**205 UA Denim Shirt:** Long sleeve 100% cotton-washed denim shirt w/button down collar, left chest button pocket and red embroidery above pocket.

Size	Price	Size	Price
S - XL	\$33.00	3XL	\$35.00
2XL	\$33.00	4XL	\$37.00

**281 & 282 Short Sleeve T-shirt:** 100% cotton, orange and royal blue. Made with the new UA Built on Excellence program logo imprinted on the front left chest and the Standard for Safety, Excellence, and Productivity on the back in full color. Price for the shirts is:

Size	Price	Size	Price
S - XL	\$18.00	3XL	\$20.00
2XL	\$19.00	4XL	\$21.00

**280 Long Sleeve T-shirt:** The same logos and placements as the short sleeve version. Price for the long sleeve shirts is:

Size	Price	Size	Price
S - XL	\$23.00	3XL	\$25.00
2XL	\$24.00	4XL	\$26.00

**102**

**UA United States/Canada Flag Pin**  
Cloisonne lapel pin with military clutch. \$4.00



**101**

**Rhinestone Lapel Pin**  
UA logo in center, packaged in lucite box. \$3.00



**103**

**UA Lapel Pin**  
Highly polished gold finish pin with military clutch. \$2.00



**304K**



**121**



**221**

**120MK  
120WK**



**120MS  
120WS**

**282**

**NEW**

**281**



**280 Long Sleeve Orange T-shirt**

**301**



**360S**

**360W**

**360B**

**Net proceeds from the sale of these items will go to the UA Scholarship Fund**



**304K New Buck Knife:** The knife is 3 3/4" with a 2 3/4" stainless steel blade. It has a black thermoplastic handle with finger grooves, a belt clip, and laser engraving on the blade. \$28.00

**121 Traditional Style Ring**

10K Gold (121K) (call for pricing)  
Gold-Plated Sterling (121GP) \$245.00  
Antique Sterling Silver (121AS) \$245.00  
Antique Gold-Plated Silver (121AGP) \$245.00

**221 UA Ash Gray Crewneck Sweatshirt:**  
12oz. 100% cotton sweatshirt with full front imprint in navy.

Size	Price	Size	Price
S - XL	\$27.00	3XL	\$30.00
2XL	\$28.00		

**120MK & 120WK Men's and Women's Gold Signet Ring:** 10k gold finish with two panels for engraving. (Specify L.U. number and ring size when ordering). (Call for pricing)

**120MS & 120WS Men's and Women's Silver Signet Ring:** Sterling Silver Ring with two panels for engraving. (Specify L.U. number and ring size when ordering).  
M-\$225.00, W\$210.00

**301 Travel/ Athletic Bag:** Oversized Bag made of 600 denier poly nylon has two end and one side-zippered pockets. UA embroidered on the side and comes with a shoulder strap. \$40.00

**360S UA Black Skull Cap:**  
Poly skull cap with thinsulate lining and UA embroidered in gold. \$12.50

**360W UA White Pro Mesh Baseball Hat:**  
Adjustable white six panel pro style mesh hat with UA embroidered on the front in navy, subliminal imprint on curved visor and United Association on back velcro closure.  
**360B UA black mesh hat with gold UA.** 18.00

**238 & 233 100% Cotton T-shirt w/UA text** full front. Ash with black print and navy with white imprint.

Size	Price	Size	Price
S - XL	\$15.00	3XL	\$18.00
2XL	\$17.00	4XL	\$19.00

**370 100% Cotton Long Sleeve Black T-shirt** w/UA logo and United Association imprinted in silver on full front and left sleeve.

Size	Price	Size	Price
S - XL	\$16.00	3XL	\$20.00
2XL	\$18.00	4XL	\$22.00

**130MB Men's Two-Toned Watch:**  
Bracelet band w/gold and silver finish. UA logo in gold face. \$118.00  
**130WB Women's Two-Toned Watch** \$118.00

**235 UA Vest:** 8.5oz. anti-pill polyester micro fleece vest w/two side pockets and waist band. UA embroidered on left chest.

Size	Price	Size	Price
S - XL	\$30.00	3XL	\$34.00
2XL	\$32.00	4XL	\$36.00



**NEW Limited Edition items—only available at [www.ua.org](http://www.ua.org). This includes ladies clothing.**



# ORDER FORM

ITEM NUMBER	SIZE	QTY	PRICE (EACH)	TOTAL
Item Total				
MD Residents add 6% Sales Tax				
VA Residents add 5.3% Sales Tax Northern VA and Hampton Roads Regions add 6% Sales Tax				
Shipping Costs (see below)				
Total Remittance (US Funds)				
Canadians (Can.) Foreign Exchange Add 25% Only Total Remittance (Can. Funds)				

**Please Ship To:**

**Name** \_\_\_\_\_  
**Card No.** \_\_\_\_\_ **L.U.No.** \_\_\_\_\_  
**Street** \_\_\_\_\_  
No P.O. Boxes  
**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_  
**Phone Number** ( \_\_\_\_\_ ) \_\_\_\_\_

Please make all checks/money orders payable to:

**The United Association**  
(Sorry, no cash or CODs) Mail with Order Forms to:

**General Secretary-Treasurer**  
**Three Park Place**  
**Annapolis, MD 21401-3153**

To order merchandise online and pay with a credit card go to [www.ua.org](http://www.ua.org) and click the link for UA Merchandise

**Shipping (UPS Ground) and Handling Costs:**

Under \$50	\$9.50
\$51.00 - \$100	\$10.75
\$100 and Up	\$12.50

**Please Allow 3-5 weeks for delivery.**

UPS will deliver to street addresses only.  
Please no P.O. Boxes.

**Canadian members, please note:**

Orders shipped to Canada are subject to additional charges in the form of customs duties, GST taxes and shipping costs.

Call for 10K Ring Pricing:  
**410-269-2000 ext 5008**



*On Thanksgiving Day  
and Every Day, Let Us Count  
Our Blessings and Share the  
Many Gifts We Still Have*

*The General Officers  
Would Like to Wish You All a Very  
Happy Thanksgiving!*